# LCAP Year 2017–18 2018–19 2019–20

# Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Ánimo College Preparatory Academy

Contact Name and Title

Annette Gonzalez, Chief Academic Officer Email and Phone

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# 2017-20 Plan Summary

### THE STORY

Briefly describe the students and community and how the LEA serves them.

Ánimo College Preparatory Academy (Ánimo College Prep) believes all students can learn regardless of their socioeconomic standing or academic history. We are committed to providing a high quality education that meets students where they are, challenges them and ensures they are prepared for college, leadership and life.

Ánimo College Prep is a charter public school that is part of the Green Dot Public Schools California charter management organization. Through a collaboration with the Los Angeles Unified School District, Ánimo College Prep and the Partnership for Los Angeles Schools serve the entire David Starr Jordan High School attendance boundary.

Ánimo College Prep serves 526 students in grades 9 - 12. 95% of students are eligible for free or reduced lunch, 14% are students with disabilities, and 28% are English Learners. 85% of students identify as Latino and 15% of students identify as African American. The school is committed to creating a positive school culture that prepares students for college, leadership and life.

#### LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

The LCAP helped Ánimo College Prep identify some areas of strength and areas that need improvement. Ánimo College Prep saw improvement in the percent of students who met or exceeded the standard in English language arts on the statewide assessment, as well as the percent of graduates who passed an Advanced Placement exam. Additionally, Ánimo College Prep's LCAP uncovered a number of metrics indicating the school had established a strong school culture including high average daily attendance rates and multiple opportunities for parent engagement. The school identified a few areas for improvement including graduation rates, A-G completion rates and Math proficiency as measured by the statewide assessment.

# **REVIEW OF PERFORMANCE**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

According to the CA Dashboard, Ánimo College Prep received a green on the English Progress indicator. This is line with internal data which showed that 53% of English Learners showed improvement on the California English Language Development Test. In order to continue the upward trajectory among English Learner, Ánimo College Prep will continue working with Green Dot's English Language Development Coordinator to ensure English Learners have access to all the curricular materials. Additionally, the school will offer professional development for all teachers to ensure English Learners are receiving appropriate supports in the classroom.

# GREATEST PROGRESS

Ánimo College Prep also experienced an increase in the percent of students who met or exceeded the standard in English language arts on the statewide assessment. In order to build on this improvement, Ánimo College Prep will offer intervention literacy courses for students who require additional support in English language arts. During these courses, students have access to individualized curriculum that helps them develop literacy skills.

Lastly, Ánimo College Prep saw a significant decline in cohort dropout rates. This is a result of the school's focus on creating a positive school environment, creating trusting relationships between adults and students as well as the individualized attention from counselors to ensure students are on track to graduate.

Ánimo College Prep will continue implementing these efforts to improve academic outcomes.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

Ánimo College Prep's LCAP uncovered a few areas that need improvement. For one, Ánimo College Prep received a red in graduation rate and did not meet its LCAP targets for A-G completion. In order to improve graduation rates, counselors will work individually with students long before senior year to ensure they are on track to graduate. Additionally, the school will ensure graduation requirements are more explicitly discussed during advisory, so students know what they need to graduate. Lastly, the school will facilitate parent workshops to ensure parents are aware of graduation requirements. On top of this, the school is committed to creating a positive school culture and developing trusting relationships for students on campus so they feel excited to come to school.

The internal data revealed a need to focus on Math, as evidenced by the dip in the percent of students who met or exceeded the standard in Math on the statewide assessment. In order to improve Math outcomes, the school invested in iReady, a nationally recognized math assessment tool and curriculum support. Additionally, teachers will receive professional development from Green Dot math curriculum specialists to ensure teachers are equipped to best meet the needs of students in their classes.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take

to address these performance gaps?

# PERFORMANCE GAPS

GREATEST

**NEEDS** 

The CA Dashboard did not reveal any performance gaps for the school. The school will continue to improve educational opportunities and outcomes for all students.

#### **INCREASED OR IMPROVED SERVICES**

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

Given that the majority of students at Ánimo College Prep are either low-income students, English Learners or foster youth, the educational model is designed to meet the needs of all students. The school will continue providing specialized supports to students who require additional attention, either via academic or socioemotional support.

#### **BUDGET SUMMARY**

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$6,144,957
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$5,128,579

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

While the LCAP includes a majority of the school's expenses, it does not include the following expenses: insurance; authorizing entity's oversight fee; penalties and late fees; depreciation; transfers from other locations; bond interest and fees; debt interest; contracted service fees; staff benefits, overtime, bonuses and stipend expenses, and cash reserves.

\$3,316,627

Total Projected LCFF Revenues for LCAP Year

# Annual Update

LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed. Provide Basic Services: 1. Maintain the appropriate assignment of teachers, fully credentialed in the subject areas and for the pupils they are teaching 2. Students will have access to standards-aligned materials and additional instructional materials as outlined in the Goal school's charter petition 3. Students will have access to the educational program as outlined in the school's charter petition 4. Students will participate in at least one year of Physical Education throughout their high school career 5. Students will participate in at least 1 visual and performing art elective (e.g., drama, music) throughout their high school career 6. School facilities are maintained in good repair STATE  $\boxtimes 1 \boxtimes 2 \square 3 \square 4 \square 5 \square 6 \boxtimes 7 \boxtimes 8$ State and/or Local Priorities Addressed by this goal: COE 9 10 LOCAL ANNUAL MEASURABLE OUTCOMES **EXPECTED ACTUAL** 1. 100% of teachers will be fully credentialed in the subject areas 1. 94% of teachers were fully credentialed in the subject areas and for the pupils they are teaching. and for the pupils they taught. 2. 100% of ELA and Math teachers will use standards-aligned 2. 100% of ELA and Math teachers had access to standardsmaterials as evidenced by "Course at a Glance" materials, aligned materials though online curricular resources on the curriculum maps and appropriate textbooks. internal platform. 3. 100% of high school courses will be reviewed and approved in the 3. 100% of courses offered have been approved through the Green Dot Course Catalog. Master schedules will reflect that Green Dot Course Catalog.

students are enrolled in and have access to a broad range of courses that are appropriate for student needs.	
<ol> <li>The school will offer at least one Physical Education course offering.</li> </ol>	4. The school offered 1 Physical Education class.
5. The school will offer at least one visual and performing art (VAPA) elective.	5. The school offered 3 VAPA classes.
<ol> <li>The school received an average score of 90% or higher on the facilities survey, indicating that the school is in good or exemplar repair.</li> </ol>	6. N/A – the district manages facilities at the school.

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action		
Actions/Services	<ul> <li>PLANNED</li> <li>Human Resources</li> <li>Green Dot Human Resources reviews teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained</li> <li>Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements</li> <li>Green Dot implemented improved systems / tools to automate employee lifecycle process (HRIS)</li> </ul>	<ul> <li>ACTUAL</li> <li>Human Resources</li> <li>Green Dot Human Resources and Human Capital reviewed teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained</li> <li>Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements</li> </ul>
Expenditures	BUDGETED \$10,000	ESTIMATED ACTUAL \$45,266

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Actions/Services

2

Actions/Services	<ul> <li>PLANNED</li> <li>Academic – Curriculum Design</li> <li>Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments</li> <li>Green Dot Education Team and school staff (e.g., administrators, teachers) will be engaged in curriculum development via surveys, professional development and working groups</li> <li>Serving on the Green Dot Curriculum Review Team is a leadership position across the district which provides teachers the opportunity to participate in feedback on curriculum and assessments</li> <li>Textbooks and classroom materials are tracked using online system to ensure access for all students</li> </ul>	<ul> <li>Academic – Curriculum Design</li> <li>Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments</li> <li>Green Dot Education Team and school staff (e.g., administrators, teachers) are engaged in curriculum development via surveys, professional development and working groups</li> <li>Textbooks and classroom materials are tracked using online system to ensure access for all students</li> <li>Interim assessments align to Common Core standards and are available for all core teachers</li> </ul>
Expenditures	BUDGETED \$16,350	ESTIMATED ACTUAL \$419,922
Action 3	PLANNED Academic – Interim Assessments	ACTUAL Academic – Interim Assessments
	Interim assessments have been developed to align	Interim assessments have been developed to align

- Interim assessments have been developed to align • to Core Curriculum and provide teachers with the ability to analyze student performance data throughout the year
  - Interim assessments align to Common Core

#### Page 3 of 85

to Core Curriculum and provide teachers with the

ability to analyze student performance data

• Green Dot interim assessments are aligned to

throughout the year

standards and are available for all core teachers

- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP

- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

ESTIMATED ACTUAL \$49,899

Expenditures

\$42,552

BUDGETED

Action

#### Actions/Services

# 4

# PLANNED

Master Scheduling & Staffing

- Administrators utilize data to assess student course progress and place students in appropriate classes for the upcoming year
- Master schedule reflects an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math
- Advisory provides a venue for students to receive one-on-one academic consulting and additional support for core classes
- The school will be appropriately staffed to

# ACTUAL

Master Scheduling & Staffing

- Administrators utilized data to assess student course progress and placed students in appropriate classes for the upcoming year
- The master schedule reflected an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math
- Advisory provided a venue for students to receive one-on-one academic consulting and additional support for core classes

	implement the school master schedule, including elective courses (e.g., PE teacher, VAPA teacher)	• The school was appropriately staffed to implement the school master schedule, including elective courses (e.g., PE teacher, VAPA teacher)
Expenditures	BUDGETED \$138,660	ESTIMATED ACTUAL \$1,115,132
Action	5	
Actions/Services	<ul> <li>PLANNED</li> <li>Operations <ul> <li>Annual facility inspections will be conducted by Green Dot Operations staff</li> <li>Regular facility inspections and audits will be conducted by school staff and Facilities team</li> <li>School maintenance and repairs will be provided by Green Dot Operations staff and external vendors</li> </ul> </li> </ul>	<ul> <li>ACTUAL <ul> <li>Annual facility inspections by Green Dot Operations staff</li> <li>Regular facility inspections and audits by school staff and Facilities team</li> <li>School maintenance and repairs provided by Green Dot Operations staff and external providers</li> </ul></li></ul>
Expenditures	BUDGETED \$104,705	ESTIMATED ACTUAL \$1,057,755

## ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Overall, the actions/services were implemented as described in the previous year's LCAP.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Overall, the school was effective in implementing the services to meet its LCAP goals. The school will collaborate with HR department to ensure all current hires have met requirements and any new hires are highly qualified/credentialed before the next school year. Interim/ST staff permits are issued on an exception basis.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	The school updated its calculation to more accurately reflect expenditures related to the above actions/services. In particular, the operations actions/services includes additional facility expenses that were not previously included.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	N/A

Goal 2	<ul> <li>Proficiency for All:</li> <li>7. Increase number of students scoring Met Standard and above on SBAC ELA assessments.</li> <li>8. Increase number of students scoring Met Standard and above on SBAC Math assessments.</li> <li>9. School will meet the annual API Growth Target or equivalent Students will participate in at least one year of Physical Education throughout their high school career.</li> <li>10. Increase number of EL students who reclassify as Fully English Proficient.</li> <li>11. Increase number of EL students scoring "Early Advanced" and "Advanced" on the California English Language Development Test ("CELDT") annual assessment.</li> </ul>	
State and/or Local Priorities Addressed by this goal: STATE 1 2 3 4 5 6 7 8		

LOCAL

#### ANNUAL MEASURABLE OUTCOMES

#### **EXPECTED**

7. Increase the percent of students scoring Met or Exceed Standard on the SBAC ELA assessment.

All Students	27%
Low Income	27%
Latino	27%

8. Increase the percent of students scored Met or Exceed Standard on the SBAC Math assessment.

All Students	11%
Low Income	10%
Latino	11%

#### ACTUAL

7. Percent of students who scored Met or Exceed Standard on the SBAC ELA assessment:

All Students	34%
Low Income	34%
Latino	36%

8. Percent of students who scored Met or Exceed Standard on the SBAC Math assessment.

All Students	6%
Low Income	6%
Latino	7%

- 9. The school will meet or exceed the API growth target.
- 10. 43% +/- 5% of English Learners will reclassify as Fully English Proficient on the CELDT.
- 11. 57% +/-5% number of EL students scoring "Early Advanced" and "Advanced" on the California English Language Development Test ("CELDT") annual assessment.

- N/A APIs have not been calculated since the 2012-13 school year.
- 10. 34% of English Learners reclassified as Fully English Proficient on the CELDT.
- 11. 53% of English Learners showed improvement on the CELDT annual assessment.

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### Action

PLANNED
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Curriculum, Resources and Materials to Support Student Subgroup

• ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs

Actions/Services

Green Dot has adopted the Carnegie Math program, grades 6-11, to support students and teachers in the transition to common core standards

### ACTUAL

Curriculum, Resources and Materials to Support Student Subgroup

- ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) were offered at the 9th and 10th grade levels to ensure students below grade level received targeted supports to meet their needs
- Teachers receive 2 professional development sessions per week and coaching from content-specific curriculum specialists as needed
- Professional development has been provided to all teachers on the Common Core literacy standards
- Professional development has been provided to core content teachers to transition to Common Core content standards
- Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum

Expendi	tures
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BUDGETED

\$69,118

Action

2

<ul> <li>PLANNED</li> <li>Supports for EL students: <ul> <li>Appropriate ELD courses are offered based on student needs (sheltered or ELD)</li> <li>An EL resources page is online to support teachers</li> <li>EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their site-level program</li> <li>A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth</li> </ul> </li> </ul>	<ul> <li>ACTUAL</li> <li>Supports for EL students: <ul> <li>A Literacy dashboard was created to monitor CELDT scores, student performance in ELA classes and Lexile growth</li> <li>Appropriate ELD courses are offered based on student needs (sheltered or ELD)</li> <li>Professional development is provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students</li> <li>An online EL resources page was created to support teachers</li> <li>The School's EL Lead is part of the Green Dot EL Steering Committee, which reviews the EL Master Plan and supports individual school sites with the review of data and their site-level program</li> </ul> </li> </ul>
BUDGETED See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	ESTIMATED ACTUAL \$19,994

development and instructional strategies

• Green Dot adopted the Carnegie Math program, grades 6-11, and the iReady math program to support students and teachers in the transition to common core standards

# ESTIMATED ACTUAL

\$123,855

Actions/Services

Expenditures

# Action

Action

Actions/Services	<ul> <li>PLANNED</li> <li>Supports for Students with Disabilities:</li> <li>Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan</li> </ul>	<ul> <li>ACTUAL</li> <li>Supports for Students with Disabilities</li> <li>Students with Individualized Education Plans receive educational services in the Least Restrictive environment per the designation of this plan</li> </ul>
Expenditures	BUDGETED \$98,676	ESTIMATED ACTUAL \$506,688
Action <b>4</b>		
Actions/Services	<ul> <li>PLANNED</li> <li>High Achieving Students</li> <li>Student whose data reflects achievement above grade level will be supported through differentiated instruction in the classroom and the opportunity for electives, Honors and Advanced Placement courses</li> </ul>	<ul> <li>ACTUAL</li> <li>High Achieving Students         <ul> <li>A recommended application process was provided to all schools to ensure that all students have access to AP courses</li> <li>AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board</li> </ul> </li> </ul>
Expenditures	BUDGETED See Expenditures in Provide for Basic Services, "Academi - Curriculum Design" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule".	ESTIMATED ACTUAL ic \$103,657

Action 5		
Actions/Services	<ul> <li>PLANNED</li> <li>Credit Recovery: <ul> <li>Credit recovery and/or summer school is offered to support students in need of recouping credit</li> </ul> </li> </ul>	ACTUAL Credit Recovery • ELA and Math intervention courses (Literacy

<ul> <li>Credit recovery may be offered through a blended learning model, allowing students a personalized learning experience</li> </ul>	<ul> <li>Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs</li> <li>Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma</li> <li>School has two counselors who provide academic and college counseling</li> <li>All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress</li> <li>Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed</li> <li>Credit recovery and/or summer school is offered to support students in need of recouping credit</li> </ul>
BUDGETED	ESTIMATED ACTUAL
See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" and See Expenditures in Proficiency for All, "Curriculum, Resources and Materials to Support Student Subgroups".	\$15,870

Expenditures

Action

U		

PLANNED

Professional Development

• Teachers receive 2 professional development

specific curriculum specialists as needed

• Professional development will be provided to all

sessions per week and coaching from content-

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Actions/Services

# ACTUAL

**Professional Development** 

- Teachers receive 2 professional development sessions per week and coaching from content-specific curriculum specialists as needed
- Professional development has been provided to

teachers on the Common Core literacy standards

- Professional development will be provided to core content teachers to transition to Common Core content standards
- Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies
- Professional development will be provided to ٠ teachers around identifying EL students within their classes and SDAIE strategies to best support those students
- Professional development will be provided to all ٠ teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports

all teachers on the Common Core literacy standards

- Professional development has been provided to core content teachers to transition to Common Core content standards
- Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies
- Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP

### ESTIMATED ACTUAL \$926.520

PLANNED	ACTUAL
Interim Assessments	Interim Assessments
<ul> <li>Green Dot interim assessments will be administered at least quarterly for ELA, Math, History and Science classes</li> </ul>	<ul> <li>Interim assessments have been developed to align to Core Curriculum and provide teachers with the ability to analyze student performance data throughout the year</li> </ul>
<ul> <li>Mock performance tasks are given in both ELA and Math to prepare students for the CA MAPP</li> </ul>	<ul> <li>Green Dot interim assessments are aligned to both Common Core content standards and Literacy standard to expose students to structure and format of the CA</li> </ul>
<ul> <li>Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students</li> </ul>	<ul> <li>MAPP</li> <li>Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance"</li> </ul>

# **Expenditures**

Action

#### Actions/Services

# BUDGETED

\$3.506

- to the structure and format of the CA MAPP
- ards
- materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments

	<ul> <li>Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year</li> <li>Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction</li> </ul>
BUDGETED	ESTIMATED ACTUAL
See Expenditures in Provide for Basic Services, "Interim Assessment"	See Expenditures in Provide for Basic Services, "Interim Assessment"

ns/Services	<ul> <li>PLANNED</li> <li>Test Preparation <ul> <li>School will incorporate CAHSEE prep within the school day for all 10th grade students to ensure they are adequately prepared for the assessment in March</li> <li>Mock CAHSEE exams are developed by the Ed Team and administered at the school site so teachers can use data to differentiate for student needs</li> </ul> </li> <li>Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP</li> </ul>	<ul> <li>ACTUAL</li> <li>Test Preparation <ul> <li>School incorporates test prep within the school day for all 10th grade students to ensure they are adequately prepared for the assessment in March</li> <li>Mock exams are developed by the Ed Team and administered at the school site so teachers can use data to differentiate for student needs</li> <li>ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs</li> </ul> </li> </ul>
	BUDGETED	ESTIMATED ACTUAL
nditures	See Expenditures in Provide for Basic Services, "Interim Assessment"	\$8,055

Action



Actions

Expend

## ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Overall, the actions/services were implemented as described in the previous year's LCAP.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Overall, the school was effective in implementing the services to meet its LCAP goals. The school will continue to work with the Green Dot EL Coordinator to ensure proper supports are in place to serve EL students, including diagnostics and program placement. The school will also work with the Green Dot Education Team and Math Curriculum Specialists to receive support in math instruction.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	The school updated its calculation to more accurately reflect expenditures related to the above actions/services.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	N/A

Goal 3	<ul> <li>Prepared for college, leadership and life:</li> <li>12. Increase the percent of graduates that successfully complete A-G course requirements.</li> <li>13. Increase the percent of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.</li> <li>14. Increase EAP passage rates in ELA.</li> <li>15. Increase EAP passage rates in Math.</li> <li>16. Maintain low cohort dropout rates.</li> <li>17. Increase graduation rates.</li> </ul>	
State and/or Local Priorities Addressed by this goal: STATE 1 2 3 4 5 6 7 8 COE 9 10		

LOCAL \_

#### ANNUAL MEASURABLE OUTCOMES

#### **EXPECTED**

#### ACTUAL

12. Increase the percent of graduates who successfully complete A-G course requirements.

All Students	Greater than 61%
Low Income	Greater than 61%
Latino	Greater than 65%

13. Increase number of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.

All Students	Greater than 0%
Low Income	Greater than 0%
Latino	Greater than 0%

12. Increase the percent of graduates who successfully complete A-G course requirements.

All Students	51%
Low Income	53%
Latino	55%

13. Increase number of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.

All Students	11%
Low Income	12%
Latino	13%

# 14. Increase EAP passage rates in ELA.

All Students	Greater than 9.3%
Low Income	Greater than 8.6%
Latino	Greater than 9.8%

### 15. Increase EAP passage rates in Math.

All Students	Greater than 0.0%
Low Income	Greater than 0.0%
Latino	Greater than 0.0%

# 16. Maintain low cohort dropout rates.

All Students	Lower than 40%
Low Income	Lower than 37%
Latino	Lower than 36%
English Learners	Lower than 40%

# 17. Increase graduation rates.

All Students	Greater than 85%
Low Income	Greater than 85%
Latino	Greater than 85%
English Learners	Greater than 85%

### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

#### Action

14. Increase EAP passage rates in ELA.

All Students	7.1%
Low Income	7.4%
Latino	8.5%

# 15. Increase EAP passage rates in Math.

All Students	0.0%
Low Income	0.0%
Latino	0.0%

### 16. Maintain low cohort dropout rates.

All Students	17%
Low Income	17%
Latino	18%
English Learners	14%

# 17. Increase graduation rates.

All Students	75.0%
Low Income	75.0%
Latino	72.3%
English Learners	64.3%

Actions/Services	<ul> <li>PLANNED Curriculum</li> <li>Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma</li> <li>A recommended application process is provided to all schools to ensure that all students have access to AP courses</li> <li>All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress</li> <li>ALI Students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress</li> <li>ACTUAL Curriculum</li> <li>Developed master schedule to create pathways for students to meet the A-G requirements, which align to the minim requirements for a Green Dot HS diploma</li> <li>Provided recommended application p schools to ensure that all students have AP courses</li> <li>Advisory course provided to all student 12) which provided individualized acad consultancy and a review of graduation</li> </ul>	
Expenditures	BUDGETED See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	ESTIMATED ACTUAL \$229,308
Action 2		
Actions/Services	<ul> <li>PLANNED</li> <li>Professional Development:</li> <li>AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board</li> </ul>	<ul> <li>ACTUAL</li> <li>Professional Development</li> <li>AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board</li> </ul>
Expenditures	BUDGETED See Expenditures in Proficiency for All, "Professional Development" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	ESTIMATED ACTUAL See Expenditures in Proficiency for All, "Professional Development" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" f
Action 3		
Actions/Services	<ul> <li>PLANNED</li> <li>Counseling:</li> <li>School has two counselors who provide academic and college counseling</li> </ul>	<ul> <li>ACTUAL</li> <li>Counseling:</li> <li>School has two counselors who provide academic and college counseling</li> </ul>

<ul> <li>Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed</li> </ul>	<ul> <li>All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress</li> <li>Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed</li> </ul>
BUDGETED	ESTIMATED ACTUAL
\$138,805	\$99,441

Expenditures

Action

<ul> <li>PLANNED</li> <li>Test Preparation: <ul> <li>Summer retreats and mock exams are provided as additional scaffolds to prepare students for the AP exams</li> <li>All actions to prepare students for CA MAPP in ELA and Math will contribute to student college readiness scores used for EAP</li> <li>All high schools incorporate SAT/ACT Prep into the school day for 11th grade students to ensure students are adequately prepared for the exam in the spring</li> </ul> </li> </ul>	<ul> <li>ACTUAL</li> <li>Test Preparation: <ul> <li>A recommended application process was provided to all schools to ensure that all students have access to AP courses</li> <li>AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board</li> <li>Summer retreats and mock exams are provided as additional scaffolds to prepare students for the AP exams</li> </ul> </li> </ul>
BUDGETED See Expenditures in Provide for Basic Services, "Interim Assessment" and See Expenditures in Provide for Basic	ESTIMATED ACTUAL \$12,766

Action

Expenditures

Actions/Services

4

Actions/Services	<ul> <li>PLANNED</li> <li>Parent Involvement: <ul> <li>Progress reports are sent home quarterly to inform students and parents of academic progress in each course</li> <li>Parent workshops educate parents on graduation requirements and how to best support their students</li> </ul> </li> </ul>	<ul> <li>ACTUAL</li> <li>Parent Involvement: <ul> <li>Progress reports are sent home quarterly to inform students and parents of academic progress in each course</li> <li>Parent workshops educate parents on graduation requirements and how to best support their students</li> </ul> </li> </ul>
Expenditures	BUDGETED \$114,245	ESTIMATED ACTUAL \$10,348

## ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Overall, the actions/services were implemented as described in the previous year's LCAP.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Overall, the school was effective in implementing the services to meet its LCAP goals. The school will continue to work with all students to progress monitor towards graduation beginning in the 9th grade to improve graduation rates, A-G completiton rates and cohort dropout rates. Counselors will do intensive work with 11th and 12th graders to ensure credit recovery options are available and students are on track. Data will be analyzed by the school administration team and counselors to determine additional next steps.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	The school updated its calculation to more accurately reflect expenditures related to the above actions/services.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Moving forward, the school will aim to have A-G rates greater than 70% for all student groups, or higher than the previous year. Additionally, the school will aim to have cohort dropout rates lower than 8% for all student groups, or lower than the previous year.

Goa 4		<ul> <li>Focus on school culture:</li> <li>18. School will maintain a high Average Daily Attendance ("ADA") rate.</li> <li>19. School will decrease student chronic absenteeism rate.</li> <li>20. School will decrease suspension rate year-over-year or reduce its schoolwide suspension rate to 5% or less.</li> <li>21. School will maintain a low annual expulsion rate.</li> </ul>				
State and/or Local Priorities Addressed by this goal: STATE 1 2 3   COE 9 10   LOCAL			]5 ⊠6 □7 □8			
ANNUAL	ANNUAL MEASURABLE OUTCOMES					
EXPECTED			ACTUA	L		
18. School will maintain a high Average Daily Attendance ("ADA") rate.		18.	School will maintain a higl ("ADA") rate.	h Average Daily Attendance		
	All Students	Greate	er than 90%		All Students	93%
	Low Income	Greate	er than 90%		Low Income	93%
	African Ameri	can Greate	er than 90%		African American	93%

Greater than 90%

Greater than 90%

Greater than 90%

Lower than 22.6%

Lower than 22.5%

Lower than 33.3%

Latino

**English Learners** 

All Students

Low Income

African American

Students with Disabilities

19. School will decrease student chronic absenteeism rate.

Latino

**English Learners** 

All Students

Low Income

African American

Students with Disabilities

93%

91%

90%

24.7%

24.4%

27.4%

19. School will decrease student chronic absenteeism rate.

Latino	Lower than 20.2%
English Learners	Lower than 27.7%
Students with Disabilities	Lower than 39.3%

20. School will decrease suspension rate year-over-year or reduce its school-wide suspension rate to 5% or less.

All Students	Lower than 11.9%
Low Income	Lower than 11.9%
African American	Lower than 17.7%
Latino	Lower than 10.8%
English Learners	Lower than 16.9%
Students with Disabilities	Lower than 14.6%

21. School will maintain a low annual expulsion rate.

Lower than 0.5%
Lower than 0.5%

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Latino	23.3%
English Learners	31.4%
Students with Disabilities	34.2%

20. School will decrease suspension rate year-over-year or reduce its school-wide suspension rate to 5% or less.

The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review state data once released by the California Department of Education

21. School will maintain a low annual expulsion rate.

The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review state data once released by the California Department of Education

Actions/Services	<ul> <li>inform them of student absences and/or tardies</li> <li>School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed</li> <li>Students at Phase 2-4 of the SART process receive individualized interventions including parent meetings, student agreements and/or possible referral to the judicial system</li> </ul>	<ul> <li>them of student absences and/or tardies</li> <li>Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year</li> <li>School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed</li> <li>Students at Phase 2-4 of the SART process receive individualized interventions including parent meetings, student agreements and/or possible referral to the judicial system</li> </ul>
Expenditures	BUDGETED See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"	ESTIMATED ACTUAL \$17,094

PLANNED

Actions/Services

- School Culture Team:
  - School has a School Culture Team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students
  - The School Culture Team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program
  - A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus

# ACTUAL

School Culture Team:

- School has a School Culture Team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students
- The School Culture Team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program
- A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus

Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses	<ul> <li>Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance</li> <li>Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses</li> <li>Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion</li> </ul>
BUDGETED	ESTIMATED ACTUAL
See Expenditures in Proficiency for All, "Professional Development" and Provide for Basic Services, "Academic - Master Schedule"	\$45,266

Expenditures

Action

Actions/Services

Expenditures

5	<ul> <li>PLANNED</li> <li>Response to Intervention/Multi-Tier System of Support:         <ul> <li>Green Dot has a comprehensive Response to Intervention model to support student with both academic and behavioral interventions</li> </ul> </li> </ul>	<ul> <li>ACTUAL</li> <li>Response to Intervention/Multi-Tier System of Support:         <ul> <li>Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses</li> </ul> </li> </ul>
	BUDGETED	ESTIMATED ACTUAL
	\$84,632	\$56,625

Action

3

Actions/Services	<ul> <li>PLANNED</li> <li>Discipline Policy and Matrix: <ul> <li>Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance</li> </ul> </li> <li>Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion</li> </ul>	<ul> <li>ACTUAL</li> <li>Discipline Policy and Matrix: <ul> <li>Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance</li> <li>Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses</li> <li>Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion</li> </ul> </li> </ul>
Expenditures	BUDGETED See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	ESTIMATED ACTUAL \$135,660

## ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Overall, the actions/services were implemented as described in the previous year's LCAP.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Overall, the school was effective in implementing the services to meet its LCAP goals. School will continue to utilize the SART process and will provide additional opportunities to engage with families on discipline, academics and attendance in the next school year to decrease chronic absenteeism rates.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	The school updated its calculation to more accurately reflect expenditures related to the above actions/services.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Moving forward, the school will aim to have chronic absenteeism rates lower than 10% for all student groups, or lower than the previous year.

Goal 5	<ul> <li>Parent Student and Community Engagement:</li> <li>22. At least two parents will serve on the School Advisory Council ("SAC").</li> <li>23. At least two parent activities or events will be held per semester.</li> <li>24. Students, families and the school community will feel a sense of connectedness.</li> </ul>
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State and/or Local Priorities Addressed by this goal:	STATE 1 2 3 4 5 6 7 8	
	COE 9 10	
	LOCAL	

#### ANNUAL MEASURABLE OUTCOMES

		~-	_
EX	DL	CT	En.

#### ACTUAL

- 22. At least two parents will serve on the School Advisory Council ("SAC").
- 23. At least two parent activities or events will be held per semester.
- 24. Students, families and the school community will feel a sense of connectedness as measured by at least 80% of respondents agreeing that they would recommend the school to a friend on the Green Dot Family Survey.

- 22. At least two parents served on the School Advisory Council ("SAC").
- 23. The school held at least two parent activities or events per semester.
- 24.65% of respondents agreed that they would recommend the school to a friend on the Green Dot Family Survey.

#### ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services	<ul> <li>PLANNED</li> <li>Parent Engagement and Participation: <ul> <li>Green Dot School Advisory Council bylaws ensure two parents are elected to the serve on the School Advisory Council (SAC)</li> <li>Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data</li> <li>School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with parents/guardians</li> <li>Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education</li> <li>School offers parent workshops to engage parents in the educational process</li> </ul> </li> </ul>	<ul> <li>ACTUAL</li> <li>Parent Engagement and Participation: <ul> <li>Green Dot School Advisory Council bylaws ensure two parents are elected to the serve on the School Advisory Council (SAC)</li> <li>Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data</li> <li>School hosted at least 2 parent events per semester (e.g., open house, parent conference, coffee with principal)</li> <li>School offered Parent Academy/trainings for interested families</li> </ul> </li> </ul>
Expenditures	BUDGETED See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"	ESTIMATED ACTUAL \$5,698
Action 2		
	<ul> <li>PLANNED</li> <li>Communications:</li> <li>School communicates with parents regularly via monthly letters, calendars and the use of an</li> </ul>	ACTUAL Communications: • School has a Parent Coordinator whose responsibilities includes planning activities and

monthly letters, calendars and the use of al automated calling system

Actions/Services

- School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community
- School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction
- School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator

- School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with parents/guardians
- Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education

	<ul> <li>Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year</li> </ul>	
	BUDGETED	ESTIMATED ACTUAL
Expenditures	See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"	\$5,012
Action 3		
Actions/Services	<ul> <li>PLANNED</li> <li>Community Partnerships:</li> <li>School looks to engage the community through partnerships that can provide services to families both on and off campus</li> </ul>	<ul> <li>ACTUAL</li> <li>Community Partnerships:</li> <li>School engages community via partnerships with community organizations, open house nights, and distribution of information regarding community services</li> </ul>
	BUDGETED	ESTIMATED ACTUAL
Expenditures	See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"	\$54,021

## ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Overall, the actions/services were implemented as described in the previous year's LCAP.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Overall, the school was effective in implementing the services to meet its LCAP goals. The school will work the Parent Coordinator to improve engagement with parents. Additionally, the school will continue creating a positive school culture by implementing positive behavior supports and by developing trusting relationships between adults and students on campus.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	The school updated its calculation to more accurately reflect expenditures related to the above actions/services.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	N/A

# **Stakeholder Engagement**

LCAP Year 2017–18 2018–19 2019–20

#### INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

During the 2016-17 school year, the School used several outreach strategies to engage with stakeholders on the LCAP. The School's efforts began in the fall of 2016 when the School Principal and Cluster Business Manager reviewed the 2016-17 LCAP with the School Advisory Council ("SAC"). Since the first SAC meeting, the Principal referred to the LCAP and its goals during subsequent SAC meetings to ensure the LCAP was kept top of mind. The SAC is comprised of administrators, teachers, counselors, classified staff members, parents and students. The SAC also includes representation from the Asociación de Maestros Unidos, the union that represents Green Dot's certificated staff.

The Green Dot Public Schools CA Home Office ("Green Dot Home Office"), including members of the Education, Knowledge Management, Policy & Public Affairs, Finance & Accounting and Operations teams, provided the School with updated data for each goal to help monitor and track progress for the 2017-18 Annual Update in May of 2017. The Principal reviewed the updated data with the SAC and reflected on changes from the previous year.

In conjunction with the different stakeholder groups, the Green Dot Home Office worked with School Leadership to update the 2017-18 Three-Year LCAP, taking into account the progress identified on the Annual Updates, revisions to actions/services, and updates to future expenditures. The 2017-18 LCAP was presented to the School Advisory Council during the May 2017 SAC meeting. The SAC reviewed the LCAP, including areas in the Annual Update were targets were missed, and provided feedback on additional actions/activities to address these areas in the future. Afterwards, the SAC approved the 2017-18 LCAP.

The Green Dot Home Office reviewed the 2017-18 Annual Updates across all Green Dot schools to identify trends, achievements and areas for improvement. This information was also shared with the *Green Dot's Board of Directors Education Committee* on June 19, 2017, which includes the President of the Asociación de Maestros Unidos.

The School LCAP was presented to the *Green Dot Governing Board* on June 30, 2017 for final approval. The LCAP was submitted to the Authorizing School District and the Los Angeles County Office of Education on June 30, 2017.

The Green Dot Home Office, School Leadership and SAC will regularly monitor and evaluate progress made towards the School's LCAP goals.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

As a result of the stakeholder engagement, the school made the following changes:

- Updated the calculation of several metrics to align with the methodologies requested by CA Department of Education or Local Authorizing Entity
- Updated anticipated measurable outcomes to better align with available data
- Supplemented Section 2 with new activities, services and expenditures to support the School in meeting all LCAP goals and targets

# **Goals, Actions, & Services**

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	New		⊠ Unchanged	
<u>Goal 1</u>	are tead 2. Student school's 3. Student 4. Student 5. Student school o	n the appropriate assignment ching as will have access to standa charter petition as will have access to the educes will participate in at least of as will participate in at least 1	nt of teachers, fully credentialed in the subject ards-aligned materials and additional instruction ucational program as outlined in the school's one year of Physical Education throughout the I visual and performing art elective (e.g., drar ood repair	onal materials as outlined in the charter petition eir high school career

State and/or Local Priorities Addressed by this goal:	STATE $\square 1 \square 2 \square 3 \square 4 \square 5 \square 6 \square 7 \square 8$
	COE 9 10
	LOCAL
Identified Need	<ul> <li>To provide and maintain Basic Services for students and schools</li> <li>To ensure students have access to a broad course of study</li> </ul>
	<ul> <li>To ensure students have access to a broad course of study and pupil outcomes are measured in applicable subject areas</li> </ul>

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
<ol> <li>100% of teachers will be fully credentialed in the subject areas and for the</li> </ol>	94% compliant	100% compliant	100% compliant	100% compliant

	pupils they teach.				
2.	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks.	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks
3.	100% of high school courses will be reviewed and approved in the Green Dot Course Catalog. Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs.	<ul> <li>100% of high school courses will be reviewed and approved in the Green Dot Course Catalog</li> <li>Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs</li> </ul>	<ul> <li>100% of high school courses will be reviewed and approved in the Green Dot Course Catalog</li> <li>Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs</li> </ul>	<ul> <li>100% of high school courses will be reviewed and approved in the Green Dot Course Catalog</li> <li>Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs</li> </ul>	<ul> <li>100% of high school courses will be reviewed and approved in the Green Dot Course Catalog</li> <li>Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs</li> </ul>
4.	The school will offer at least one Physical Education course.	School will offer at least one Physical Education course	School will offer at least one Physical Education course	School will offer at least one Physical Education course	School will offer at least one Physical Education course
5.	The school will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective
6.	The school will receive an average score of 90% or higher on the facilities survey, indicating that the school is in good or exemplar repair	N/A – facilities are managed by the district	Greater than 90%	Greater than 90%	Greater 90%

#### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

#### Action For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement: Students to be Served Students with Disabilities [Specific Student Group(s)] Location(s) All schools Specific Schools: Specific Grade spans: OR For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement: English Learners Foster Youth Low Income Students to be Served Limited to Unduplicated Student Group(s) Scope of Services LEA-wide Schoolwide OR Specific Schools: Specific Grade spans: All schools Location(s) ACTIONS/SERVICES 2017-18 2018-19 2019-20 □ New ⊠ Modified □ Unchanged ☐ New ⊠ Modified Unchanged Unchanged New Modified Human Resources: Human Resources: Human Resources:

- Green Dot's Human Resources and Human Capital teams review teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained
- Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements
- Green Dot recently implemented an improved system to automate employee lifecycle process (HRIS)
- Green Dot's Human Resources and Human Capital teams review teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained
- Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements
- Green Dot's Human Resources and Human Capital teams review teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained
- Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements
- Green Dot's improved system will

Green Dot's improved system will     assist in automating employee     lifecycle processes (HRIS)	assist in automating employee lifecycle processes (HRIS)
---	---

2

2017-18		2018-19		2019-20	
Amount	\$45,380	Amount	\$46,741	Amount	\$48,144
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Shared Service Allocation/Unrestricted	Budget Reference	Shared Service Allocation/Unrestricted	Budget Reference	Shared Service Allocation/Unrestricted

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	All Students with Disabilitie	es 🗌 [Specific Student Group(s	)]		
Location(s)	All schools Specific Schools	lls: □ S	pecific Grade		
OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	English Learners Foster Y	outh 🗌 Low Income			
Scope of Services	LEA-wide Schoolwide	OR Limited to Unduplica	ted Student Group(s)		
Location(s)	All schools Specific Schools	ls: S	pecific Grade		
ACTIONS/SERVICES					
2017-18	2018-19		2019-20		
New Modified Vunchanged	New Modified	Unchanged	☐ New ☐ Modified ⊠ Unchanged		

Academic - Curriculum Design:

- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Green Dot Education Team and school staff (e.g., administrators, teachers) will be engaged in curriculum development via surveys, professional development and working groups
- Serving on the Green Dot Curriculum Review Team is a leadership position across the district which provides teachers the opportunity to participate in feedback on curriculum and assessments
- Textbooks and classroom materials are tracked using online system to ensure access for all students

Academic - Curriculum Design:

- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
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Academic - Curriculum Design:

- Curriculum Directors and • **Curriculum Specialists** developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Green Dot Education Team and school staff (e.g., administrators, teachers) will be engaged in curriculum development via surveys, professional development and working groups
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- Textbooks and classroom materials are tracked using online system to ensure access for all students

2017-18			2018-19		2019-20	
Amount	\$454,213		Amount	\$467,839	Amount	\$481,875
Source	LCFF		Source	LCFF	Source	LCFF
Budget Reference	Books, Educa Materials & S		Budget Reference	Books, Educational Materials & Supplies	Budget Reference	Books, Educational Materials & Supplies
Action 3						
For Actions/Services not inclu	ided as contrib	outing to meeti	ng the Increased or Impr	oved Services Requirer	nent:	
Students	to be Served		Students with Disabilities	[Specific Student Gr	oup(s)]	
Location(s) All schools spans:			Specific Schools:_		Specific Grade	9
			OR			
For Actions/Services included	l as contributin	ig to meeting t	he Increased or Improve	d Services Requiremen	t:	
Students	to be Served	English Lea	arners 🛛 🗌 Foster Yout	h 🗌 Low Income		
<u>Scor</u>	be of Services	LEA-wide	Schoolwide O	R Limited to Unde	uplicated Student (	Group(s)
	Location(s)	All schools spans:	Specific Schools:		Specific Grade	9
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	
	nanged		New Modified	Unchanged	New Mo	dified 🗌 Unchanged
<ul> <li>Academic – Interim Assessments:         <ul> <li>Interim assessments have been developed to align to Core Curriculum and provide teachers with the ability to analyze student performance data throughout the year</li> <li>Interim assessments align to Common Core</li> </ul> </li> <li>Academic – Interim Assessments:         <ul> <li>Interim assessments have been developed to align to Core Curriculum and provide teachers with the ability to analyze student performance data</li> </ul> </li> </ul>					assessments have been ed to align to Core um and provide teachers ability to analyze	

standards and are available for all core teachers

- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

throughout the year

- Interim assessments align to Common Core standards and are available for all core teachers
- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

throughout the year

- Interim assessments align to Common Core standards and are available for all core teachers
- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

#### **BUDGETED EXPENDITURES**

2017-18		2018-19		2019-20	
Amount	\$59,750	Amount	\$61,543	Amount	\$63,389
Source	Title I LCFF	Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Testing and Exam Supplies and See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" for Applicable LCAP Year	Budget Reference	Testing and Exam Supplies and See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" for Applicable LCAP Year	Budget Reference	Testing and Exam Supplies and See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" for Applicable LCAP Year

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	All Students with Disabilities [Specific Student Gro	pup(s)]			
Location(s)	Location(s)				
	OR				
For Actions/Services included as contributin	ng to meeting the Increased or Improved Services Requirem	ient:			
Students to be Served	English Learners  Foster Youth  Low Income				
Scope of Services	LEA-wide Schoolwide OR Limited to Undu	plicated Student Group(s)			
Location(s)	All schools Specific Schools:	Specific Grade spans:			
ACTIONS/SERVICES					
2017-18	2018-19	2019-20			
New Modified Unchanged	🗌 New 🗌 Modified 🛛 Unchanged	New Modified Unchanged			
<ul> <li>Academic – Master Scheduling &amp; Staffing:</li> <li>Administrators utilize data to assess student course progress and place students in appropriate classes for th upcoming year</li> <li>Master schedule reflects an emphas A-G curriculum and provides approp interventions for ELA and Math</li> <li>Advisory provides a venue for studer receive one-on-one academic consu and additional support for core class</li> <li>The school will be appropriately staff implement the school master schedu including elective courses (e.g., PE teacher, VAPA teacher)</li> </ul>	<ul> <li>Administrators utilize data to assess student course progress and place students in appropriate classes for the upcoming year</li> <li>Master schedule reflects an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math</li> <li>Advisory provides a venue for students to receive one-on-one academic</li> </ul>	<ul> <li>Academic – Master Scheduling &amp; Staffing:</li> <li>Administrators utilize data to assess student course progress and place students in appropriate classes for the upcoming year</li> <li>Master schedule reflects an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math</li> <li>Advisory provides a venue for students to receive one-on-one academic consulting and additional support for core classes</li> <li>The school will be appropriately staffed to implement the school master schedule, including elective courses (e.g., PE teacher, VAPA teacher)</li> </ul>			

2017-18			2018-19		2019-20	
Amount	\$747,400		Amount	\$769,822	Amount	\$792,917
Source	Title I LCFF		Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Salaries – Teac Administrators	hers &	Budget Reference	Salaries – Teachers & Administrators	Budget Reference	Salaries – Teachers & Administrators
Action 5						
For Actions/Services not	included as contr	ibuting to	meeting the Increased c	or Improved Services Rec	juirement:	
Stude	ents to be Served		Students with Disabilities [Specific Student Group(s)]			
Location(s)			schools Specific Schools: Specific Grade			
			OR			
For Actions/Services incl	luded as contribut	ing to me	eting the Increased or Im	nproved Services Require	ement:	
Stude	ents to be Served	🗌 Englis	h Learners 🛛 🗌 Foster	Youth Low Income		
<u>S</u>	cope of Services	LEA-v	LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)			
	Location(s)	All scl spans:	nools 🔄 Specific Scho	ools:	Specific Grade	
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	
	Unchanged			] Unchanged		Unchanged
<ul> <li>Operations:</li> <li>Annual facility ins conducted by Greater staff</li> </ul>	spections will be een Dot Operatior	IS	<ul> <li>Operations:</li> <li>Annual facility ins conducted by Gro staff</li> </ul>	spections will be een Dot Operations	<ul> <li>Operations:</li> <li>Annual facility in conducted by Gr staff</li> </ul>	spections will be reen Dot Operations

<ul> <li>Regular facility inspections and audits</li></ul>	<ul> <li>Regular facility inspections and audits</li></ul>	<ul> <li>Regular facility inspections and audits</li></ul>
will be conducted by school staff and	will be conducted by school staff and	will be conducted by school staff and
Facilities team	Facilities team	Facilities team
<ul> <li>School maintenance and repairs will be</li></ul>	<ul> <li>School maintenance and repairs will</li></ul>	<ul> <li>School maintenance and repairs will</li></ul>
provided by Green Dot Operations staff	be provided by Green Dot Operations	be provided by Green Dot Operations
and external vendors	staff and external vendors	staff and external vendors
• Furthermore, actions/services includes expenses such as rent, building maintenance and supplies as the charter school must lease or purchase facilities	• Furthermore, actions/services includes expenses such as rent, building maintenance and supplies as the charter school must lease or purchase facilities	<ul> <li>Furthermore, actions/services includes expenses such as rent, building maintenance and supplies as the charter school must lease or purchase facilities</li> </ul>

2017-18		2018-19		2019-20	
Amount	\$990,893	Amount	\$1,020,620	Amount	\$1,051,238
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Custodial & Facilities Maintenance	Budget Reference	Custodial & Facilities Maintenance	Budget Reference	Custodial & Facilities Maintenance

	□ New		⊠ Unchanged
Goal 2	8. Incre 9. Scho 10. Incre 11. Incre	ease number of students scor ease number of students scor ool will meet the annual API G ease number of EL students w	who reclassify as Fully English Proficient. Accoring "Early Advanced" and "Advanced" on the California English Language

State and/or Local Priorities Addressed by this goal:	STATE       1       ⊠       2       □       3       ⊠       4       □       5       □       6       □       7       □       8         COE       □       9       □       10       □       □       □       □       □       10         LOCAL       □       □       □       □       □       □       □       □       □       10
Identified Need	<ul> <li>To increase the percent of students who score Level 3 and above on the SBAC assessment</li> <li>To increase school Academic Performance Index ("API") performance</li> <li>To increase the percent of English Learners who achieve full English language proficiency</li> <li>To increase the percent of English Learners ("EL") students who make progress toward English proficiency</li> </ul>

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
7. Increase the percent	All Students 34%	All Students 35%	All Students 36%	All Students 37%
of students scoring Standard Met and above on SBAC ELA assessments	Low Income34%Latino36%	Low Income35%Latino37%	Low Income36%Latino38%	Low Income37%Latino39%

<ol> <li>Increase the percent of students scoring Standard Met and above on SBAC Math assessments.</li> </ol>	All Students6%Low Income6%Latino7%	All Students7%Low Income7%Latino8%	All Students8%Low Income8%Latino 9%	All Students9%Low Income9%Latino10%
9. School will meet the annual API Growth Target or equivalent.	API has not been calculated since the 2012- 13 school year.	Meet or Exceed Growth Target	Meet or Exceed Growth Target	Meet or Exceed Growth Target
10. Increase number of EL students who reclassify as Fully English Proficient.	34%	34 +/-5%	Prior year +/- 5%	Prior year +/- 5%
11. Increase number of EL students scoring "Early Advanced" and "Advanced" on the California English Language Development Test ("CELDT") annual assessment	53%	53+/-5%	Prior year +/- 5%	Prior year +/- 5%

#### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action				
For Actions/Services not included as con	tributing to me	eting the Increased or Improved Services Re	equirement:	
Students to be Served	Ali 🗌	All Students with Disabilities [Specific Student Group(s)]		
Location(s)	All schools	Specific Schools:	_ Specific Grade spans:	
		OR		
For Actions/Services included as contribution	uting to meetin	g the Increased or Improved Services Requi	rement:	
Students to be Served	English Lea	arners	)	
Scope of Services	LEA-wide	Schoolwide <b>OR</b> Limited to U	Unduplicated Student Group(s)	
Location(s)	All schools	Specific Schools:	_ Specific Grade spans:	
ACTIONS/SERVICES				
2017-18	<b>20</b> 1	8-19	2019-20	
New Modified Vunchanged		New 🗌 Modified 🛛 Unchanged	🗌 New 🔲 Modified 🛛 Unchanged	
<ul> <li>Curriculum, Resources and Materials to Support Student Subgroups:</li> <li>ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs</li> <li>Green Dot has adopted the Carnegie Math program, grades 6-11, to support students and teachers in the transition to common core standards</li> </ul>		<ul> <li>rriculum, Resources and Materials to pport Student Subgroups:</li> <li>ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs</li> <li>Green Dot has adopted the Carnegie Math program, grades 6-11, to support students and teachers in the</li> </ul>	<ul> <li>Curriculum, Resources and Materials to Support Student Subgroups:</li> <li>ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs</li> <li>Green Dot has adopted the Carnegie Math program, grades 6-11, to support students and teachers in the transition</li> </ul>	

2

2017-18		2018-19		2019-20	
Amount	\$126,071	Amount	\$129,853	Amount	\$133,749
Source	Title I	Source	Title I	Source	Title I
Budget Reference	Books, Educational Materials & Supplies	Budget Reference	Books, Educational Materials & Supplies	Budget Reference	Books, Educational Materials & Supplies

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Students with Disabilities [Specific St	udent Group(s)]				
Location(s)	All schools Specific Schools:	Specific Grade				
	OR					
For Actions/Services included as contributing	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	English Learners Foster Youth Low Ind	come				
Scope of Services	LEA-wide Schoolwide OR Limite	d to Unduplicated Student Group(s)				
Location(s)	All schools Specific Schools:	Specific Grade				
ACTIONS/SERVICES						
2017-18	2018-19	2019-20				
New Modified Unchanged	New Modified Vinchanged	New Modified Vunchanged				
<ul> <li>EL Students:</li> <li>Appropriate ELD courses are offered based on student needs (sheltered or ELD)</li> <li>An EL resources page is online to support</li> </ul>	<ul> <li>EL Students:</li> <li>Appropriate ELD courses are offered based on student needs (sheltered or ELD)</li> </ul>	<ul> <li>EL Students:</li> <li>Appropriate ELD courses are offered based on student needs (sheltered or ELD)</li> <li>An EL resources page is online to support</li> </ul>				

	teachers
<ul> <li>teachers</li> <li>EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their site- level program</li> <li>A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth</li> <li>An EL resources page is online to support teachers</li> <li>EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their site-level program</li> <li>A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth</li> </ul>	<ul> <li>EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their site-level program</li> <li>A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth</li> </ul>

3

2017-18		2018-19		2019-20	
Amount	\$7,443	Amount	\$7,666	Amount	\$7,896
Source	Title III	Source	Title III	Source	Title III
Budget Reference	EL Lead Stipend, Textbooks, and Sub Services for Training	Budget Reference	EL Lead Stipend, Textbooks, and Sub Services for Training	Budget Reference	EL Lead Stipend, Textbooks, and Sub Services for Training

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	All Students with Disabilities [Specific Student Group(s)]				
Location(s)	All schools Specific Schools: Specific Grade				
	OR				
For Actions/Services included as contributing	to meeting the Increased or Improved Services Requirement:				
Students to be Served	English Learners Foster Youth Low Income				
Scope of Services	LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)				
Location(s)	All schools Specific Schools:				

#### ACTIONS/SERVICES

2017-18	2018-19	2019-20
□ New □ Modified ⊠ Unchanged	□ New □ Modified ⊠ Unchanged	New Modified Unchanged
<ul> <li>Students with Disabilities:</li> <li>Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan</li> </ul>	<ul> <li>Students with Disabilities:</li> <li>Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan</li> </ul>	<ul> <li>Students with Disabilities:</li> <li>Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan</li> </ul>

#### **BUDGETED EXPENDITURES**

4

2017-18		2018-19		2019-20	
Amount	\$777,935	Amount	\$801,273	Amount	\$825,311
Source	IDEA Title I	Source	IDEA Title I	Source	IDEA Title I
Budget Reference	Education Services and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Education Services and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Education Services and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year

#### Action

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	All Students with Disabilities [Specific Student Group(s)]				
Location(s)	All schools Specific Schools: Specific Grade				
OR					

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

	Students to be Served	English Learners Foster Youth Low Income				
	Scope of Services	LEA-wide School	lwide OR 🗌 Limite	ed to Unduplicated Stude	nt Group(s)	
	Location(S)	] All schools 🛛 🗌 Speci pans:	fic Schools:	Specific Gr	ade	
ACTIONS/SERVICES						
2017-18		2018-19		2019-20		
New Modified	Unchanged	New Modified	⊠ Unchanged	New Modified	Unchanged	
above grade lev through different classroom and t	data reflects achievement el will be supported tiated instruction in the he opportunity for 's and Advanced	achievement above grade level will		<ul> <li>High Achieving Students:</li> <li>Student whose data reflects achievement above grade level will be supported through differentiated instruction in the classroom and the opportunity for electives, Honors and Advanced Placement courses</li> </ul>		
BUDGETED EXPENDITURES						
2017-18		2018-19		2019-20		
Amount	\$103,456	Amount	\$106,560	Amount	\$109,756	
Source	LCFF	Source	LCFF	Source	LCFF	

Budget Reference
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AP Testing, Elective Classes Budget Reference SourceLCFFBudget ReferenceAP Testing, Elective<br/>Classes

### Action 5

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served	All S	Students with Disabilities	Specific Student Group(s)]	
Location(s)	All schools spans:	Specific Schools:	Specific Grade	

AP Testing, Elective Classes

### OR

For Actions/Services inc	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Stud	lents to be Served	🗌 Eng	Briglish Learners Foster Youth Low Income				
5	Scope of Services		A-wide Schoolwide	OR Limited to	Unduplicated Student Group(s)		
	Location(s)	All spans:	schools 🛛 Specific Sc	hools:	Specific Grade		
ACTIONS/SERVICES							
2017-18			2018-19		2019-20		
	Unchanged			Unchanged	New Modified	⊠ Unchanged	
<ul> <li>Credit Recovery:</li> <li>Credit recovery and/or summer school is offered to support students in need of recouping credit</li> <li>Credit recovery may be offered through a blended learning model, allowing students a personalized learning experience</li> </ul>			is offered to support students in need is offered to support stude of recouping credit of recouping credit		pport students in need edit may be offered through ning model, allowing		
BUDGETED EXPENDITUR	RES						
2017-18			2018-19		2019-20		
Amount	See Expenditure Prepare for colleg leadership and lif Salaries	ge,	Amount	See Expenditure in Prepare for college, leadership and life Salaries	Amount	See Expenditure in Prepare for college, leadership and life Salaries	
Source	Title I		Source	Title I	Source	Title I	
Budget Reference	Credit Recovery, Opportunities for Learning, APEX		Budget Reference	Credit Recovery, Opportunities for Learning, APEX	Budget Reference	Credit Recovery, Opportunities for Learning, APEX	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served		Students with Disabilities	t Group(s)]	
Location(s)	All school	ols Specific Schools:	_ Specific Grade spans:	
		OR		
For Actions/Services included as contribu	uting to mee	ting the Increased or Improved Services Requir	rement:	
Students to be Served	English	Learners 🗌 Foster Youth 🗌 Low Income		
Scope of Services	LEA-wid	de 🗌 Schoolwide <b>OR</b> 🗌 Limited to U	Jnduplicated Student Group(s)	
Location(s)	All school	ols Specific Schools:	_ Specific Grade spans:	
ACTIONS/SERVICES				
2017-18	2	018-19	2019-20	
New Modified Unchanged		New 🗌 Modified 🛛 Unchanged	New Modified Unchanged	
<ul> <li>Professional Development: <ul> <li>Teachers receive 2 professional development sessions per week a coaching from content-specific curriculum specialists as needed</li> <li>Professional development will be provided to all teachers on the Co Core literacy standards</li> <li>Professional development will be provided to core content teachers transition to Common Core content standards</li> <li>Green Dot utilizes the train-the-tramodel providing instructional lead team members in each content ar ongoing support in curriculum development and instructional strates</li> </ul> </li> </ul>	and ommon to nt ainer ership rea	<ul> <li>Professional Development: <ul> <li>Teachers receive 2 professional development sessions per week and coaching from content-specific curriculum specialists as needed</li> <li>Professional development will be provided to all teachers on the Common Core literacy standards</li> <li>Professional development will be provided to core content teachers to transition to Common Core content standards</li> <li>Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies</li> </ul> </li> </ul>	<ul> <li>Professional Development:</li> <li>Teachers receive 2 professional development sessions per week and coaching from content-specific curriculum specialists as needed</li> <li>Professional development will be provided to all teachers on the Common Core literacy standards</li> <li>Professional development will be provided to core content teachers to transition to Common Core content standards</li> <li>Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies</li> </ul>	

provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students

 Professional development will be provided to all teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports

**BUDGETED EXPENDITURES** 

- Professional development will be provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students
- Professional development will be provided to all teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports
- Professional development will be provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students
- Professional development will be provided to all teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports

2017-18		2018-19		2019-20	
Amount	\$901,528	Amount	\$928,574	Amount	\$956,431
Source	Title II LCFF	Source	Title II	Source	Title II
Budget Reference	Employee Development & Educational Support and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Employee Development & Educational Support and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Employee Development & Educational Support and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served		Students with Disabilities [Specific Student Group(s)]		
Location(s)	All sch	nools Specific Schools: Specific Grade		

		spans:				
	OR					
For Actions/Services inclu	uded as contributing to	meeting the Increased or I	mproved Services Require	ement:		
2	Students to be Served	English Learners	Foster Youth	ncome		
	Scope of Services		vide <b>OR</b> Limite	ed to Unduplicated Stud	lent Group(s)	
	Location(s)	All schools Specification Spec	ic Schools:	Specific 0	Grade	
ACTIONS/SERVICES						
2017-18		2018-19		2019-20		
	Unchanged	New Modif	ed 🛛 Unchanged	New Modifie	ed 🛛 Unchanged	
<ul> <li>administered at leadershift</li> <li>History and Science</li> <li>Mock performance</li> <li>ELA and Math to performance</li> <li>MAPP</li> <li>Green Dot interime</li> <li>both Common Conducteracy standards</li> </ul>	assessments will be ast quarterly for ELA, I ce classes e tasks are given in boo prepare students for th assessments are align re content standards a s to expose students to hat of the CA MAPP	Math, will be adr quarterly f and Scien ned to and o the Green Do are aligne content st standards	ents: interim assessments ninistered at least or ELA, Math, History ce classes ormance tasks are oth ELA and Math to udents for the CA interim assessments d to both Common Core andards and Literacy to expose students to ire and format of the CA	<ul> <li>be administ ELA, Math, classes</li> <li>Mock perfor both ELA ar students for</li> <li>Green Dot i aligned to b standards ar</li> </ul>	nterim assessments will ered at least quarterly for History and Science mance tasks are given in nd Math to prepare the CA MAPP nterim assessments are oth Common Core content and Literacy standards to dents to the structure and	
BUDGETED EXPENDITUR	<u>ES</u>	2018-19		2019-20		
Amount	'See Expenditure in Academic Interim Assessment	Amount	'See Expenditure in Academic Interim Assessment	Amount	See Expenditure in Academic Interim Assessment	
					Page <b>53</b> of <b>85</b>	

Source	Title I	Source	Title I	Source	Title I
Budget Reference	Interim Assessments	Budget Reference	Interim Assessments	Budget Reference	Interim Assessments

Action 8

ensure they are adequately prepared for

Team and administered at the school site

so teachers can use data to differentiate

Mock exams are developed by the Ed

Green Dot interim assessments are

the assessment in March

for student needs

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Students with Disabilities [Specifi	ic Student Group(s)]				
Location(s)	All schools Specific Schools:	Specific Grade				
	OR					
For Actions/Services included as contributing to n	neeting the Increased or Improved Services Requi	rement:				
Students to be Served	English Learners     Foster Youth     Low	w Income				
Scope of Services	LEA-wide Schoolwide OR Li	mited to Unduplicated Student Group(s)				
Location(s)	All schools Specific Schools:	Specific Grade				
ACTIONS/SERVICES						
2017-18	2018-19	2019-20				
□ New □ Modified ⊠ Unchanged	New Modified Inchanged	□ New □ Modified				
<ul> <li>Test Preparation:</li> <li>School will incorporate test prep within the school day for all 10th grade students to</li> </ul>	<ul> <li>Test Preparation:</li> <li>School will incorporate test prep within the school day for all 10th</li> </ul>	<ul> <li>Test Preparation:</li> <li>School will incorporate test prep within the school day for all 10th grade</li> </ul>				

grade students to ensure they are

adequately prepared for the

• Mock exams are developed by the

Ed Team and administered at the

to differentiate for student needs

school site so teachers can use data

assessment in March

students to ensure they are adequately

prepared for the assessment in March

Mock exams are developed by the Ed

Team and administered at the school

site so teachers can use data to

• Green Dot interim assessments are

differentiate for student needs

٠

standards and Lite	ommon Core content eracy standards to o structure and format of	aligned to both content standa standards to ex	rim assessments are Common Core rds and Literacy pose students to prmat of the CA MAPP	aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP		
BUDGETED EXPENDITURES						
2017-18		2018-19		2019-20		
Amount	\$6,418	Amount	\$6,611	Amount	\$6,809	
Source	Title I	Source	Title I	Source	Title I	
Budget Reference	Test Preparation Materials and Supplies, IT Equipment	Budget Reference	Test Preparation Materials and Supplies, IT Equipment	Budget Reference	Test Preparation Materials and Supplies, IT Equipment	

	🗌 New	Modified	⊠ Unchanged
Goal 3	12. Incre 13. Incre scor 14. Incre 15. Incre 16. Main	· •	1ath.

State and/or Local Priorities Addressed by this goal:	STATE       □       1       ⊠       2       □       3       ⊠       4       ⊠       5       □       6       ⊠       7       ⊠       8         COE       □       9       □       10 <t< th=""></t<>
Identified Need	<ul> <li>To increase the percent of students who complete high school prepared for college, leadership and life</li> <li>To increase the percent of students demonstrating college preparedness pursuant to the Early Assessment Program ("EAP")</li> <li>To maintain a low high school dropout rate</li> </ul>

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseli	ine	2017	7-18	2018	-19		20	)19-20
12. Increase the percent of		1%	All	Greater than 70%	All Students	Greater than 70%		All Students	Greater than 70%
<u> </u>	graduates Students that Low 53 Income	20/	Students	Greater	Low	Greater	1	Low	Greater
		3%	Low Income	than 70%	Income	than 70%		Income	than 70%
complete A-G course		5%	Latino	Greater	Latino	Greater than 70%		Latino	Greater than 70%
requirements.				than 70%					

13. Increase the percent of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.	All Students11%Low Income12%Latino13%	All Students12%Low Income13%Latino14%	All Students13%Low Income14%Latino15%	All Students14%Low Income15%Latino16%
	All 20.2% Students	All 21.2% Students	All 22.2% Students	All 23.2% Students
14. Increase EAP	Low 19.7%	Low 20.7%	Low 20.7% Income	Low 21.7% Income
passage rates in ELA.	African 7.1% American	African 8.1% American	African 9.1% American	African 10.1% American
	Latino 26.4%	Latino 27.4%	Latino 28.4%	Latino 29.4%
	All 0.8% Students	All 1.8% Students	All 2.8% Students	All 3.8% Students
15. Increase EAP	Low 0.8%	Low 1.8%	Low 2.8% Income	Low 3.8% Income
passage rates in Math.	Income African 2.4%	Income African 3.4%	African 4.4% American	African 5.4% American
	American	American	Latino 2.0%	Latino 3.0%
	Latino 0.0%	Latino 1.0%		
16. Maintain low	All 5% Students	All Less than 8%	All Less than 8%	All Less than Students
cohort dropout rates.	Low 5%	Low Less than 8%	Low Less than Income 8%	Low Less than Income 8%

	Income African	5%	African American	Less than 8%	African American	Less than 8%	African American	Less than 8%
	American		Latino	Less than 8%	Latino	Less than 8%	Latino	Less than 8%
	Editio	5% 7%	English Learners	Less than 8%	English Learners	Less than 8%	English Learners	Less than 8%
	Learners							
	7.51	93.5%	All Students	Greater than 85%	All Students	Greater than 85%	All Students	Greater than 85%
	StudentsLow93.3%Income95.1%	Low	Greater than 85%	Low Income	Greater than 85%	Low Income	Greater than 85%	
17. Increase graduation		African	Greater than 85%	African American	Greater than 85%	African American	Greater than 85%	
rates.	American Latino		American Latino	Greater	Latino	Greater than 85%	Latino	Greater than 85%
	English 92.9% English	English Learners	than 85% Greater than 85%	English Learners	Greater than 85%	English Learners	Greater than 85%	

#### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served		Students with Disabilities [Specific Studen	nt Group(s)]			
Location(s)	All schools spans:	s Specific Schools:	Specific Grade			
		OR				
For Actions/Services included as contribut	ing to meeting	g the Increased or Improved Services Require	rement:			
Students to be Served	🗌 English Le	earners 🗌 Foster Youth 🗌 Low Incom	e			
Scope of Services	LEA-wide	Schoolwide <b>OR</b> Limited to	Unduplicated Student Group(s)			
Location(s)	All schools spans:	s Specific Schools:	Specific Grade			
ACTIONS/SERVICES						
2017-18	201	8-19	2019-20			
□ New □ Modified		New 🗌 Modified 🛛 Unchanged	New Modified Unchanged			
<ul> <li>Curriculum:</li> <li>Master schedule is developed to c multiple pathways for students to r the A-G requirements, which align minimum requirements for a Green HS diploma</li> <li>A recommended application proce provided to all schools to ensure th students have access to AP course</li> <li>All students take an Advisory course 12) which provides individualized academic consultancy and a review</li> </ul>	reate neet to the n Dot ss is nat all es se (9-	<ul> <li>Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma</li> <li>A recommended application process is provided to all schools to ensure that all students have access to AP courses</li> <li>All students take an Advisory course (9-12) which provides individualized</li> </ul>	<ul> <li>Curriculum:</li> <li>Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma</li> <li>A recommended application process is provided to all schools to ensure that all students have access to AP courses</li> <li>All students take an Advisory course (9-12) which provides individualized</li> </ul>			

ess		sultancy and a review of ogress	academic consultancy and a review of graduation progress	
RES				
	2018-19		2019-20	
\$311,966	Amount	\$321,325	Amount	\$330,965
Title I LCFF	Source	Title I LCFF	Source	Title I LCFF
Teacher Salaries, Textbooks, Materials and Supplies	Budget Reference	Teacher Salaries, Textbooks, Materials and Supplies	Budget Reference	Teacher Salaries, Textbooks, Materials and Supplies
included as contributing	to meeting the Increase	d or Improved Services R	equirement:	
	\$311,966 Title I LCFF Teacher Salaries, Textbooks, Materials and Supplies	RES 2018-19 \$311,966 Amount Title I LCFF Source Teacher Salaries, Textbooks, Materials and Supplies Budget Reference	graduation progressRES2018-19\$311,966Amount\$321,325Title I LCFFSourceTitle I LCFFTeacher Salaries, Textbooks, Materials and SuppliesTeacher Salaries, Textbooks, Materials and Supplies	graduation progressgraduation progressRES2018-19\$311,966Amount\$321,325AmountTitle I LCFFSourceTeacher Salaries, Textbooks, MaterialsBudget ReferenceTeacher Salaries, Textbooks, Materials

Students to be Served		ents with Disabilities	[Specific Student Group(s)]
Location(s)	All schools [	Specific Schools:	Specific Grade
		OR	
For Actions/Services included as contributin	g to meeting the Inc	reased or Improved	Services Requirement:
Students to be Served	English Learners	E Foster Youth	
Scope of Services	LEA-wide	Schoolwide OR	Limited to Unduplicated Student Group(s)
Location(s)	All schools [	Specific Schools:	Specific Grade

ACTIONS/SERVICES

2017-18

2018-19

2019-20

New Modified	⊠ Unchanged	New Modified	⊠ Unchanged	New Modif	ied 🛛 Unchanged	
syllabus and tea	ent: red include an AP-approved ichers are highly encouraged g by the College Board	syllabus and te	ered include an AP-approved eachers are highly attend training by the	<ul> <li>Professional Development:</li> <li>AP classes offered include an AP- approved syllabus and teachers are highly encouraged to attend training by the College Board</li> </ul>		
BUDGETED EXPENDITURES						
2017-18		2018-19		2019-20		
Amount	See Expenditure in Professional Development	Amount	See Expenditure in Professional Development	Amount	See Expenditure in Professional Development	
Source	Title II	Source	Title II	Source	Title II	
Budget Reference	Professional Development	Budget Reference	Professional Development	Budget Reference	Professional Development	

### Action

3

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Students with Disabilities [Specific Student Group(s)]					
Location(s)	All schools Specific Schools: Specific Grade					
	OR					
For Actions/Services included as contributing	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	English Learners     Foster Youth     Low Income					
Scope of Services	LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)					
Location(s)	All schools Specific Schools:					

#### ACTIONS/SERVICES

2017-18	2018-19	2019-20				
New Modified Unchanged	🗌 New 🔲 Modified 🛛 Unchanged	New Modified Unchanged				
<ul> <li>Counseling:</li> <li>School has two counselors who provide academic and college counseling</li> <li>Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed</li> </ul>	<ul> <li>Counseling:</li> <li>School has two counselors who provide academic and college counseling</li> <li>Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed</li> </ul>	<ul> <li>Counseling:</li> <li>School has two counselors who provide academic and college counseling</li> <li>Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed</li> </ul>				
BUDGETED EXPENDITURES						

2017-18		2018-19		2019-20	
Amount	\$112,550	Amount	\$115,927	Amount	\$119,404
Source	Title I LCFF	Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Salaries - Counselors	Budget Reference	Salaries - Counselors	Budget Reference	Salaries - Counselors

4

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	All Students with Disabilities [Specific Student Group(s)]				
Location(s)	All schools Specific Schools: Specific Grade				
OR					

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Students to be Served	English Learners Foster Youth Low Inco	ome			
Scope of Services	LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)				
Location(s)	All schools Specific Schools:	Specific Grade			
ACTIONS/SERVICES					
2017-18	2018-19	2019-20			
New Modified Unchanged	New Modified Unchanged	New Modified Unchanged			
<ul> <li>Test Preparation:</li> <li>Summer retreats and mock exams an provided as additional scaffolds to prepare students for the AP exams</li> <li>All actions to prepare students for CA MAPP in ELA and Math will contribute to student college readiness scores used for EAP</li> <li>All high schools incorporate SAT/AC<sup>-</sup> Prep into the school day for 11th grad students to ensure students are adequately prepared for the exam in spring</li> </ul>	<ul> <li>provided as additional scaffolds to prepare students for the AP exams</li> <li>All actions to prepare students for CA MAPP in ELA and Math will contribute to student college readiness scores used for EAP</li> <li>All high schools incorporate SAT/ACT Prep into the school day for 11th grade students to ensure students are</li> </ul>	<ul> <li>Test Preparation:</li> <li>Summer retreats and mock exams are provided as additional scaffolds to prepare students for the AP exams</li> <li>All actions to prepare students for CA MAPP in ELA and Math will contribute to student college readiness scores used for EAP</li> <li>All high schools incorporate SAT/ACT Prep into the school day for 11th grade students to ensure students are adequately prepared for the exam in the spring</li> </ul>			

2017-18	2018-19		2019-20		
Amount	\$9,185	Amount	\$9,461	Amount	\$9,744
Source	Title I	Source	Title I	Source	Title I
Budget Reference	Testing Supplies	Budget Reference	Testing Supplies	Budget Reference	Testing Supplies

Action

5

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Str	udents to be Served		All Students with Disabilities [Specific Student Group(s)]					
	Location(s)	All schools spans:	Specific S	Schools:		Specific Grade		
			OI	R				
For Actions/Services inc	cluded as contributin	g to meeting th	e Increased or I	mproved Services	Requi	rement:		
Stu	udents to be Served	🗌 English Lea	rners 🗌 Fos	ster Youth	ow Inco	me		
	Scope of Services	LEA-wide	Schoolwide	e OR 🗌 L	imited	to Unduplicated Student Gro	pup(s)	
	Location(s)	All schools spans:	Specific S	Schools:		Specific Grade		
ACTIONS/SERVICES								
2017-18	2017-18 2018-19 2019-20							
New Modified	Unchanged	New	Modified	☐ Unchanged		New Modified	Unchanged	
<ul> <li>Parent Involvement:</li> <li>Progress reports quarterly to infor of academic prog</li> <li>Parent workshop graduation requires best support the</li> </ul>	• ents en n	quarterly to infor parents of acade course Parent workshop	emic progress in ea os educate parents irements and how t	son	<ul><li>of academic prog</li><li>Parent workshop</li></ul>	n students and parents ress in each course s educate parents on ements and how to		
BUDGETED EXPENDITURES								
2017-18		2018-19				2019-20		
Amount	\$10,011	Amoun	t	\$10,311		Amount	\$10,621	
Source	Title I	Source		Title I		Source	Title I	
Budget Reference	Salaries - Office St	aff Budget	Reference	Salaries - Office S	Staff	Budget Reference	Salaries - Office Staff	

	New	Modified	⊠ Unchanged
Goal 4	19. School wil to 10% or 20. School wil	l maintain a high Average Da l decrease student chronic a less.	aily Attendance ("ADA") rate. bsenteeism rate year-over-year or reduce its schoolwide chronic absenteeism rate year-over-year or reduce its schoolwide suspension rate to 5% or less. Ision rate.

State and/or Local Priorities Addressed by this goal:	STATE       1       2       3       4       5       6       7       8         COE       9       10       10       10       10       10       10         LOCAL
Identified Need	<ul> <li>To maintain a high attendance rate</li> <li>To maintain a low chronic absenteeism rate</li> <li>To decrease the number of pupil suspensions</li> <li>To decrease the number of pupil expulsions</li> </ul>

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20	
	All 92.8%	All Greater	All Greater	All Greater	
	Students	Students than 90%	Students than 90%	Students than 90%	
18. School will maintain a	Low 93.0%	Low Greater	Low Greater	Low Greater	
	Income	Income than 90%	Income than 90%	Income than 90%	
high Average Daily Attendance	African 93.1% American	African Greater American than 90%	African Greater American than 90%	AfricanGreaterAmericanthan 90%	
("ADA") rate.	Latino 93.3%	Latino Greater than 90%	Latino Greater than 90%	Latino Greater than 90%	
	English 91.2%	English Greater	English Greater	English Greater	
	Learners	Learners than 90%	Learners than 90%	Learners than 90%	

	Students 89.9% with Disabilities	Students with DisabilitiesGreater than 90%	Students with DisabilitiesGreater than 90%	Students withGreater than 90%Disabilities
19. School will decrease student chronic absenteeism rate year-over- year or reduce its schoolwide chronic absenteeism rate to 10% or less.	All Students24.7%Low Income24.4%African American24.4%Latino24.4%English Learners31.4%Students with Disabilities34.2%	All StudentsLess than 24.7%Low IncomeLess than 24.4%African AmericanLess than 24.4%LatinoLess than 24.4%LatinoLess than 24.4%English Learnersless than 	All StudentsLess than 24.7%Low IncomeLess than 24.4%African AmericanLess than 24.4%LatinoLess than 24.4%LatinoLess than 24.4%English Learnersless than 31.4%Students with DisabilitiesLess than 34.2%	All StudentsLess than 24.7%Low IncomeLess than 24.4%African AmericanLess than 24.4%LatinoLess than 24.4%LatinoLess than 24.4%English Learnersless than 31.4%Students with DisabilitiesLess than 34.2%
20. School will decrease suspension rate year-over- year or reduce its schoolwide suspension rate to 5% or less.	The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review state data once released by the California Department	All students andLess than 5% or less than significant student groups	AllLessstudentsthan 5%andor lessstatisticallythansignificantcurrentstudentyeargroups	AllLessstudentsthan 5%andor lessstatisticallythansignificantcurrentstudentyeargroupsI

	of Education.			
21. School will maintain a low annual expulsion rate.	suspension and	All Less students and 0.5% statistically significant student groups	AllLessstudentsthanand0.5%statisticallysignificantstudentgroups	All students and statistically significant student groupsLess than 0.5%

#### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

student agreements and/or possible i referral to the judicial system	process receive individualized Interventions including parent Ineetings, student agreements Ind/or possible referral to the judicial System	interventions including parent meetings, student agreements and/or possible referral to the judicial system
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## BUDGETED EXPENDITURES

2

2017-18		2018-19		2019-20	
Amount	\$17,003	Amount	\$17,513	Amount	\$18,038
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Classified Staff Salaries	Budget Reference	Classified Staff Salaries	Budget Reference	Classified Staff Salaries

## Action

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	All Students with Disabilities [Specific Student Group(s)]				
Location(s)	All schools Specific Schools: Specific Grade				
OR					
For Actions/Services included as contributin	g to meeting the Increased or Improved Services Requirement:				
Students to be Served	English Learners Foster Youth Low Income				
Scope of Services	LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)				
Location(s)	All schools Specific Schools: Specific Grade				

## ACTIONS/SERVICES

2017-18

### □ New □ Modified ⊠ Unchanged

School Culture Team:

- School has a Safe & Civil team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students
- The Safe & Civil team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program
- A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus
- Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses

### □ New □ Modified ⊠ Unchanged

School Culture Team:

- School has a Safe & Civil team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students
- The Safe & Civil team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program
- A Safe & Civil dashboard has been • created to provide schools with timely data that is used to inform professional development on campus
- Green Dot Education Team is actively ٠ supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses

Modified School Culture Team:

☐ New

 School has a Safe & Civil team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students

Unchanged

- The Safe & Civil team meets bi-• monthly and attends four trainings per year provided by the Safe & Civil Schools program
- A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus
- Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses

### **BUDGETED EXPENDITURES**

2017-18		2018-19		2019-20	
Amount	\$58,217	Amount	\$59,964	Amount	\$61,762
Source	Title II	Source	Title II	Source	Title II
Budget Reference	Professional Services, Shared Service Fee	Budget Reference	Professional Services, Shared Service Fee	Budget Reference	Professional Services, Shared Service Fee

Action

3

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	$\boxtimes$ All	Students with Disabilities	Specific Stud	lent Group(s)]	
Location(s)	All s spans:_			Specific Grade	
		OR			
For Actions/Services included as contributing	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served	🗌 Eng	English Learners Foster Youth Low Income			
Scope of Services	LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)				
Location(s)	All schools Specific Schools: Specific Grade				
ACTIONS/SERVICES					
2017-18		2018-19	9		2019-20
New Modified Unchanged		New Modified Inchanged			🛛 Unchanged
<ul> <li>Response to Intervention/Multi-Tier Systems of Support:</li> <li>Green Dot has a comprehensive Response to Intervention model to support student with both academic and behavioral interventions</li> <li>Response to Intervention/Multi-Tier Systems of Support:</li> <li>Green Dot has a comprehensive Response to Intervention model to support student with both academic and behavioral interventions</li> </ul>		hensive n model to n academic	of Support: Green Dot has Response to Ir	tion/Multi-Tier Systems a comprehensive ntervention model to it with both academic l interventions	
BUDGETED EXPENDITURES					
2017-18		2018-19		2019-20	

Amount	\$55,575	Amount	\$57,242	Amount	\$58,960
Source	Title I	Source	Title I	Source	Title I
Budget Reference	Salaries - Mental Health Staff	Budget Reference	Salaries - Mental Health Staff	Budget Reference	Salaries - Mental Health Staff

Action 4					
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Stu	udents to be Served	All Students with Disa	abilities 🗌 [Specific Stu	dent Group(s)]	
	LOCADODIST	All schools Specific S	Schools:	Specific Grade	
		O	R		
For Actions/Services inc	luded as contributing	to meeting the Increased or I	mproved Services Requi	irement:	
Stu	udents to be Served	English Learners	ster Youth 🗌 Low Inco	ome	
	Scope of Services	LEA-wide Schoolwide	e OR 🗌 Limited	to Unduplicated Student Gro	pup(s)
		All schools Specific Schools:			
ACTIONS/SERVICES					
2017-18		2018-19		2019-20	
	Unchanged	New Modified	Unchanged	New Modified	Unchanged
<ul> <li>tiered discipline r suspension for w</li> <li>Green Dot has e Review Board at Discipline Review</li> </ul>	comprehensive 3- matrix that prohibits rillful defiance stablished a Discipline the campus level and w Panel district-wide to nts receive due proces	tiered discipline suspension for v Green Dot has e Discipline Revie campus level an Panel district-wie	a comprehensive 3- matrix that prohibits willful defiance established a w Board at the nd a Discipline Review	<ul> <li>suspension for w</li> <li>Green Dot has es Review Board at</li> </ul>	comprehensive 3- natrix that prohibits illful defiance stablished a Discipline the campus level and ew Panel district-wide ents receive due
BUDGETED EXPENDITU	RES				
2017-18		2018-19		2019-20	
Amount	\$152,509	Amount	\$157,084	Amount	\$161,797

Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Shared Service Fee, Expenditures in Master Schedule	Budget Reference	Shared Service Fee, Expenditures in Master Schedule	Budget Reference	Shared Service Fee, Expenditures in Master Schedule

	New		⊠ Unchanged
Goal 5	22. At least tw 23. At least tw	vo parent activities or event	e School Advisory Council ("SAC"). Is will be held per semester. mmunity will feel a sense of connectedness.

State and/or Local Priorities Addressed by this goal:	STATE       1       2       3       4       5       6       7       8         COE       9       10       10       10       10       10         LOCAL
Identified Need	<ul> <li>To provide opportunities for parental input in school site decisions</li> <li>To provide opportunities for parental participation in school events and programs</li> <li>To increase the sense of safety and school connectedness</li> </ul>

## EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
22. At least two parents will serve on the School Advisory Council ("SAC").	Met Target	At least 2 parents will serve on the SAC	At least 2 parents will serve on the SAC	At least 2 parents will serve on the SAC
23. At least two parent activities or events will be held per semester.	Met Target	At least 2 parent activities or events will be held per semester	At least 2 parent activities or events will be held per semester	At least 2 parent activities or events will be held per semester

24. Students, families and the school community will feel a sense of connectednes	65% of respondents agreed that they would recommend the school to a friend on the Green Dot Family Survey.	School will receive at least an 80% score on the Survey Question: "Would you recommend this school to a friend?" on the Green Dot Family	School will receive at least an 80% score on the Survey Question: "Would you recommend this school to a friend?" on the Green Dot Family	School will receive at least an 80% score on the Survey Question: "Would you recommend this school to a friend?" on the Green Dot Family survey
S.		survey	survey	

## PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served		Students with Disabilities	Specific Student	Group(s)]		
Location(s)	All schoo	ols		Specific Grade spans:		
		OR				
For Actions/Services included as contri	buting to me	eeting the Increased or Impre	oved Services Requ	lirement:		
Students to be Served	English	Learners				
Scope of Services	LEA-wid	e 🗌 Schoolwide OR	Limited to U	nduplicated Student Group(s)		
Location(s)	All schoo	ols		Specific Grade spans:		
ACTIONS/SERVICES						
2017-18		2018-19		2019-20		
New Modified Unchanged	🗌 New 🔲 Modified 🛛 Unchanged		□ New □ Modified ⊠ Unchanged			
<ul> <li>Parent Engagement and Participation:</li> <li>Green Dot School Advisory Council bylaws ensure two parents are elected to the serve on the School Advisory Council (SAC)</li> <li>Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data</li> <li>School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with parents/guardians</li> </ul>		<ul> <li>Parent Engagement and Participation:</li> <li>Green Dot School Advisory Council bylaws ensure two parents are elected to the serve on the School Advisory Council (SAC)</li> <li>Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data</li> <li>School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with</li> </ul>		<ul> <li>Parent Engagement and Participation:</li> <li>Green Dot School Advisory Council bylaws ensure two parents are elected to the serve on the School Advisory Council (SAC)</li> <li>Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data</li> <li>School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with parents/guardians</li> </ul>		

<ul> <li>Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education</li> <li>School offers parent workshops to engage parents in the educational process</li> </ul>	<ul> <li>parents/guardians</li> <li>Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education</li> <li>School offers parent workshops to engage parents in the educational process</li> </ul>	<ul> <li>Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education</li> <li>School offers parent workshops to engage parents in the educational process</li> </ul>
BUDGETED EXPENDITURES		

2

2017-18		2018-19		2019-20	
Amount	\$11,559	Amount	\$11,906	Amount	\$12,263
Source	Title I	Source	Title I	Source	Title I
Budget Reference	Classified Staff Salaries	Budget Reference	Classified Staff Salaries	Budget Reference	Classified Staff Salaries

## Action

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Students with Disabilities [Specific Student Group(s)]					
Location(s)	All schools Specific Schools: Specific Grade					
	OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	English Learners Foster Youth Low Income					
Scope of Services	LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)					
Location(s)	All schools       Specific Schools:       Specific Grade         spans:       Specific Grade					

## ACTIONS/SERVICES

2017-18	2018-19	2019-20
New Modified Unchanged	New Modified Unchanged	New Modified Unchanged
<ul> <li>Communications:</li> <li>School communicates with parents regularly via monthly letters, calendars and the use of an automated calling system</li> <li>School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community</li> <li>School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction</li> <li>School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator</li> <li>Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year</li> </ul>	<ul> <li>Communications:</li> <li>School communicates with parents regularly via monthly letters, calendars and the use of an automated calling system</li> <li>School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community</li> <li>School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction</li> <li>School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator</li> <li>Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year</li> </ul>	<ul> <li>Communications:</li> <li>School communicates with parents regularly via monthly letters, calendars and the use of an automated calling system</li> <li>School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community</li> <li>School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction</li> <li>School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator</li> <li>Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year</li> </ul>

2017-18		2018-19		2019-20	
Amount	\$10,091	Amount	\$10,394	Amount	\$10,706
Source	Title I LCFF	Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Communications	Budget Reference	Communications	Budget Reference	Communications

Action 3						
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
St	udents to be Served	All Students with Disabilities [Specific Student Group(s)]				
		All schools Specific Sc	hools:	Specific Grade		
		OR				
For Actions/Services inc	cluded as contributing t	o meeting the Increased or Im	proved Services Require	ement:		
St	udents to be Served	English Learners Eroste	er Youth 🗌 Low Inco	me		
	Scope of Services	LEA-wide Schoolwide	OR Limited t	to Unduplicated Student Grou	ıp(s)	
		All schools Specific Sc	hools:	Specific Grade		
ACTIONS/SERVICES						
2017-18			2018-19	20	19-20	
	Unchanged	□ New □ Modified ⊠	Unchanged	New Modified	Unchanged	
<ul> <li>Community Partnerships:</li> <li>School looks to engage the community through partnerships that can provide services to families both on and off campus</li> </ul>		<ul> <li>Community Partnerships:</li> <li>School looks to engage the community through partnerships that can provide services to families both on and off campus</li> </ul>		<ul> <li>Community Partnerships:</li> <li>School looks to engage the community through partnerships that can provide services to families both on and off campus</li> </ul>		
BUDGETED EXPENDITURES						
2017-18		2018-19	2018-19		2019-20	
Amount	\$159,426	Amount	\$164,209	Amount	\$169,135	
Source	Title I LCFF	Source	Title I LCFF	Source	Title I LCFF	
Budget Reference	Classified Staff Salaries	Budget Reference	Classified Staff Salaries	Budget Reference	Classified Staff Salaries	

## **Demonstration of Increased or Improved Services for Unduplicated Pupils**



Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

The funds will be spent on improving the charter-wide educational program and meeting the academic goals specified earlier in the LCAP. Note that the school has an unduplicated count percentage of 97% and therefore, it is deemed appropriate and effective to provide services to these students on a charter-wide basis. In addition, the needs of the unduplicated count population are met based on the charter-wide educational model and no additional services need to be provided.

- In order to meet the needs of its diverse student population that school will look to implement Green Dot's academic model with fidelity. The model outlines the framework that allows Green Dot teachers and administrators to be successful and focuses on four key elements: 1) Ensuring Quality Teaching and Instruction, 2) Cultivating a College-going Culture, 3) Eliminating Barriers to Learning, and 4) Promoting Leadership and Life Skills. Implementation strategies are provided in the areas of curriculum, student intervention, professional development, parent participation and school operations to help principals and teachers make the most informed decisions for their schools.
  - Ensuring Quality Teaching & Instruction: Dedicated, effective teachers with a passion for their work and their students are at the heart of the Green Dot model. Green Dot ensures high quality teaching and instruction in every classroom through its research-based methods of instruction, teacher effectiveness initiatives and robust professional development and supports. At the heart of The College-Ready Promise (TCRP) TCRP Teacher Development and Evaluation System is the College-Ready Teaching Framework ("CRTF") – a rubric that defines the core competencies expected of all Green Dot teachers. In addition, teachers will be able to pursue professional development and coaching support from the Instructional Coaches as well as from the Green Dot Home Office Education Team.
  - 2. Cultivating a College-going Culture: Green Dot strives to attain high college acceptance rates by creating a culture of college-for-certain. School leaders create systems for ongoing academic counseling with counselors and advisor and offering college tours at every grade level. In addition, the school master schedule offers elective courses that support core content development (i.e., drama), as well as pre-AP pathways (i.e., honors courses in middle school and high school). Courses are structured to build students' key cognitive strategies: intellectual openness, analysis, reasoning, accuracy and precision, and interpretation. School classrooms demonstrate the successful

implementation of behavior management strategies. Support is provided to build key behaviors necessary for success in high school and college, such as self-monitoring, persistence, independent preparation abilities, and college-level study skills. Lastly, all Green Dot schools provide support to build students' contextual awareness of college systems and culture.

- 3. Eliminating Barriers to Learning: Students come to Green Dot from a variety of backgrounds. Academically, many are far behind grade-level. Socially and emotionally, many require emotional guidance in order to be able to succeed academically. Green Dot strives to provide the academic intervention, counseling and clinical services necessary to breakdown these barriers. Green Dot school leaders successfully implement all three tiers of the Response to Intervention Model by appropriately providing intervention in literacy, math, English Language Development and Special Education. Green Dot schools offer an Advisory program that provides academic guidance, school culture & safety; college and career; and personal development. Additionally, each school provides a menu of wrap-around services: mental health supports and psychological services; counseling groups; mentoring programs; and links to community partners for health and wellness programs.
- 4. **Promoting Leadership & Life Skills**: Green Dot aims to provide students with a broad set of tools, behaviors and skills to prepare them for college and beyond. Systems for student leadership such as student government, our student ambassador program, student mentorship, and the Principal's Advisory Committee give students internal leadership experience. External experience is available through partnerships with community programs, including public speaking opportunities, job shadowing, volunteer work, mentorships, and summer internships. Advisory programs teach and promote life skills and help to reduce dropouts, foster youth development, enhance academic achievement, and promote whole-being development.

# The schools' educational program will successfully meet the needs of its diverse student population. Examples of theses supports include:

- Implementation of all three tiers of the Multi-Tier System of Supports in Literacy, Math, English Language Development and Special Education
- Intensive interventions for students requiring additional enrichment and support, including Literacy Enrichment, Math Foundations, individualized tutoring, classroom push-in and co-teaching models and small strategic groupings
- An Advisory program for all students to prepare them with the tools and behaviors to succeed in high school, college, leadership and life covering topics such as: academic preparation, promotion of college awareness, developing strong peer relationships, developing life skills in areas such as resiliency/grit, growth mindset, organization, communication, health/nutrition and personal finance
- Integrated wraparound services to help address social and non-academic barriers to student learning including small group counseling and individual student counseling
- Proactive and positive student behavior management, including various alternatives to suspension
- Opportunities for students to explore student leadership and other interests through participation in elective courses, student government, after-school programs and clubs
- Special education programs that cultivate collaboration between general and special education teachers to guarantee that students with disabilities are integrated into the school to the maximum extent possible to allow them full access to all programs.

The school has developed a research-based curriculum appropriate to the student demographics it serves that includes the following: course offerings, textbooks, curriculum maps, pacing guides, sample lesson plans, interim assessments and intervention programs. The

## model is derived from the following continuum of research-based practices:

- Planning and Preparation: Based on Essential Elements of Effective Instruction by Madeline Hunter.
  - Madeline Hunter developed the teacher "decision-making model" for planning instruction known as Instructional Theory in Practice ("ITIP"). This approach to teaching uses Direct Instruction ("DI") as the framework for planning. DI refers to a rigorously developed, highly scripted method that is fast-paced and provides constant interaction with students.
- Assessment and Learning: Based on <u>Understanding by Design: Backwards Design</u> by Jay McTighe and Grant Wiggins.
  - The emphasis of Understanding by Design ("UbD") is on "backward design," the practice of identifying the desired outcomes in order to design curriculum units, performance assessments and classroom instruction that will enable students to achieve these outcomes. The backward design approach is developed in three stages. Stage 1 starts with educators identifying the desired results of their students by establishing the overall goal of the lessons by using content standards, common core or state standards. Stage 2 focuses on evidence of learning by assessment.
  - Teachers plan performance tasks and evidence of understanding. Performance tasks determine what the students will demonstrate in the unit and what evidence will prove their understanding. This can include self-reflections and self-assessments on learning. Lastly, Stage 3 lists the learning activities that will lead students to the desired results.
- Instructional Techniques: Based on <u>Teach Like a Champion</u> by Doug Lemov.
  - <u>Teach Like a Champion</u> offers effective teaching techniques to help teachers become champions in the classroom. Additional details provided in the section entitled "Instructional Design, Methods and Strategies."
- Classroom Environment: Based on "Safe and Civil Schools" by Randy Sprick.
  - Safe & Civil provides high-quality programs and staff development services to help educators create proactive and positive behavior management strategies in schools. These sessions include school walk-throughs with Safe & Civil program administrators to observe discipline and school culture. Findings from these sessions are compiled to create school-specific professional development for teachers and the necessary supports to create an environment where students can learn and where teachers can teach.
- **Culturally Responsive Pedagogy:** Green Dot Public Schools believes that culturally responsive pedagogy can increase student engagement, provide access to content, and as a result, bolster feelings of confidence and understanding in students.

# Academic Support and Intervention is based on incoming student need and a schedule of intervention and acceleration courses will be available to students so that all students can complete the required courses:

- Summer Bridge: Summer Bridge is a recommended multi-week summer program that acclimates students to the culture of the school, high expectations and the development of a trusting community. During the Summer Bridge program, students will also be identified for special needs, English Learner levels, non-proficiency in standards and social-emotional supports, and staff will make the necessary adjustments to the master schedule to better accommodate them. Students receive standards-based instruction in Math and English Language Arts and are acclimated to the culture and expectations of the school. Students will engage in culture-building exercises that promote a positive community of trust and respect. Social and personal issues will also be surfaced in small group settings complemented with educational field trips.
- Literacy Intervention/Enrichment (Read 180): Literacy Intervention/Enrichment is a standards-aligned program for reading is provided to students that test low in reading. Typically, this course is given to students through an elective class.
- Math Foundations: Students who are struggling in Math (not proficient and/or recommended by their Math teachers) will receive an additional period of Math support, where their teacher and tutors will work on skill building through their current curriculum, as well as remediation strategies to strengthen skills in group tutorial and one-on-one formats.
- English Language Development ("ELD"): ELD classes are provided for students entering school as beginning ELLs. Based on CA ELD

standards, these classes aim to improve the English listening, speaking, reading and writing skills of beginning students to at least intermediate proficiency.

- Special Needs/Academic Success: Designated SPED students will be provided extra support to reflect the needs outlined in the Individualized Education Plan ("IEP") and in all of their academic courses through one-on-one instruction, group support and guided instruction.
- Homework Club: Students who are struggling with a particular class or want more support in subject can attend Homework Club, which is offered an hour every day after school and run by a credentialed teacher and/or college interns.
- Office Hours: Teachers hold office hours twice a week after school to provide additional support.
- Afterschool Program: Students who are not achieving a satisfactory grade within a particular class or simply want more support in a subject can attend tutoring, which is offered for an hour every day after school.

## Social and Life Skills Development is a key component of the school meeting the diverse needs of its student population including the establishment of an advisory course and clinical services available to all students.

Students will participate in an Advisory class with the same group of students for their school career to maintain a tighter sense of community. Advisory serves as a structured time and space for students to reflect on their learning and to discuss the connection between learning and lifelong success. Advisory activities are organized around four pillars: 1) school culture and safety, 2) academics, 3) social life skills and 4) civic engagement. During Advisory, students will:

- Discuss issues related to the pressures of being a young adult in middle school including but not limited to puberty, relationships, mental health, family, substance abuse, etc.
- Acquire different study skill strategies, test-taking strategies and communication tools that will enable them to succeed in their academic career
- Learn about the college process as they are encouraged to think beyond middle and high school in an effort to realize that the tools they gain today will be beneficial in the near future
- Gain self-efficacy skills that will allow them to address the barriers of learning with resiliency

We have built an Advisory course into the master schedule to serve as a level 1 intervention using the Response to Intervention Model (Rtl). Using the Rtl model, all students receive the core literacy and math courses as their Tier 1 instruction. In addition to the core courses, students who need more intensive intervention (Tier 2) and support with a lower student-to-teacher ratio are provided with math and literacy interventions classes. If the student continues to struggle, the Rtl team will determine if there are specific individual interventions (Tier 3) necessary to address the student's needs or if a referral to the Student Success Team is required.

Our Clinical Services team provides individual, group and family therapy to the students and families, and serves as a level 2 and 3 intervention within the Rtl model. The main purpose of our clinical services program is to address the barriers to learning from the mental health perspective. In addition, we provide crisis intervention, parent consultation, teacher consultation, and case management which include providing resources and referrals to outside agencies.

In order to ensure services are provided free of charge, services are provided by pre- and post-graduate Marriage and Family Therapy, Psychology and Social Work interns who receive extensive training and supervision in exchange for their work. All services are supervised by one of our licensed Marriage and Family Therapists or Licensed Clinical Social Workers. Interns provide social and emotional counseling including small group and individual therapy. The Clinical Services team uses a referral process for students to receive services. Once students and parents have consented to services, students have a case manager that follows them through the process of services. Students are provided Child Development Inventory assessments along with other researched-based therapies. The Clinical Services team works with parents, staff, and students throughout the referral process to ensure they are aware of their options. Clinical Services provides a proactive approach to addressing the barriers of learning by utilizing prevention and wellness to enable our students to possess the necessary skills to navigate their academic and social skills.

The LEA will improve its entire educational program by investing in additional technology to increase its ratio of students to computers, additional special education services to support high needs students, and instructional material to increase support for classroom learning experience.

- The school will offer a spectrum of special education services that may include a resource program, special day program, and programs for students classified as autistic, intellectually disabled, or emotionally disturbed. The programs are designed to foster a high-quality program for students with special education needs. Additionally, our special education programs cultivate collaboration between general and special education teachers to guarantee that students with disabilities are integrated into the school to the maximum extent possible to allow them full access to all programs.
- The school will offer ELD courses to prepare English Learners recently arrived in the U.S. for success in English-medium instruction, including English Language Arts. Skills in all four strands of language—listening, speaking, reading and writing--are systematically developed. Students of mixed grade levels are grouped according to proficiency in English. Cultural knowledge needed for success in U.S. schools is integrated throughout. The Green Dot EL Master Plan includes the new CA ELD standards and a five step process for the identification of English Learners including: 1) Initial Identification, 2) EL Proficiency Assessment, 3) Primary Language Assessment, 4) Parent Notification, and 5) Program Placement. Green Dot schools provide on-going training for administrators and teachers on the identification process.
- EL students are served through a variety of programs designed to meet their needs. These include ELD Programs (Levels 1- 4), Structured English Immersion and English Language Mainstream. These programs are built into the school's master schedule and take place within the school day. The school will work with the Human Resources (HR) Department to ensure appropriate staffing and authorizations for teachers in these courses.
- ELD courses are not recommended for students who have been in the U.S. longer the five years (Long-Term English Learners or LTELs), whose language and motivational needs are very different from those of relative newcomers. LTELs often demonstrate strong oral English skills, but lack academic language and vocabulary. In order to engage with the academic demands of the secondary school curriculum, these students require explicit instruction in academic uses of English with a focus on comprehension, vocabulary development, and the advanced grammatical structures needed to comprehend and produce academic language in all content classes.
- Technology is widely used at the school to drive higher levels of achievement and prepare students for the information driven economy of the 21<sup>st</sup> century. It is also used as a critical tool for gathering data for school management. Technology investments will be made in the following areas:
  - Increased computing devices (e.g., desktops, laptops, Chromebooks) that are available for student use;

- Each teacher is provided with a laptop and given training on effectively using technology in the classroom;
- Courses often include web-based research projects and assignments;
- Technology elective classes are included in the recommended curriculum to train students on computers and different software programs; and
- A web-based student information and school management system (PowerSchool) is implemented at the school and used by parents, students and the school staff