LCAP Year	X 2017–18	2018–19	2019–20
-0/11	<u> </u>		

Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name

Ánimo College Preparatory Academy

Contact Name and Title

Annette Gonzalez, Chief Academic Officer

Email and Phone

angonzalez@greendot.org; 323-565-1600

2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

Ánimo College Preparatory Academy (Ánimo College Prep) believes all students can learn regardless of their socioeconomic standing or academic history. We are committed to providing a high quality education that meets students where they are, challenges them and ensures they are prepared for college, leadership and life.

Ánimo College Prep is a charter public school that is part of the Green Dot Public Schools California charter management organization. Through a collaboration with the Los Angeles Unified School District, Ánimo College Prep and the Partnership for Los Angeles Schools serve the entire David Starr Jordan High School attendance boundary.

Ánimo College Prep serves 526 students in grades 9 - 12. 95% of students are eligible for free or reduced lunch, 14% are students with disabilities, and 28% are English Learners. 85% of students identify as Latino and 15% of students identify as African American. The school is committed to creating a positive school culture that prepares students for college, leadership and life.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

The LCAP helped Ánimo College Prep identify some areas of strength and areas that need improvement. Ánimo College Prep saw improvement in the percent of students who met or exceeded the standard in English language arts on the statewide assessment, as well as the percent of graduates who passed an Advanced Placement exam. Additionally, Ánimo College Prep's LCAP uncovered a number of metrics indicating the school had established a strong school culture including high average daily attendance rates and multiple opportunities for parent engagement. The school identified a few areas for improvement including graduation rates, A-G completion rates and Math proficiency as measured by the statewide assessment.

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

According to the CA Dashboard, Ánimo College Prep received a green on the English Progress indicator. This is line with internal data which showed that 53% of English Learners showed improvement on the California English Language Development Test. In order to continue the upward trajectory among English Learner, Ánimo College Prep will continue working with Green Dot's English Language Development Coordinator to ensure English Learners have access to all the curricular materials. Additionally, the school will offer professional development for all teachers to ensure English Learners are receiving appropriate supports in the classroom.

GREATEST PROGRESS

Ánimo College Prep also experienced an increase in the percent of students who met or exceeded the standard in English language arts on the statewide assessment. In order to build on this improvement, Ánimo College Prep will offer intervention literacy courses for students who require additional support in English language arts. During these courses, students have access to individualized curriculum that helps them develop literacy skills.

Lastly, Ánimo College Prep saw a significant decline in cohort dropout rates. This is a result of the school's focus on creating a positive school environment, creating trusting relationships between adults and students as well as the individualized attention from counselors to ensure students are on track to graduate.

Ánimo College Prep will continue implementing these efforts to improve academic outcomes.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

GREATEST NEEDS

Ánimo College Prep's LCAP uncovered a few areas that need improvement. For one, Ánimo College Prep received a red in graduation rate and did not meet its LCAP targets for A-G completion. In order to improve graduation rates, counselors will work individually with students long before senior year to ensure they are on track to graduate. Additionally, the school will ensure graduation requirements are more explicitly discussed during advisory, so students know what they need to graduate. Lastly, the school will facilitate parent workshops to ensure parents are aware of graduation requirements. On top of this, the school is committed to creating a positive school culture and developing trusting relationships for students on campus so they feel excited to come to school.

The internal data revealed a need to focus on Math, as evidenced by the dip in the percent of students who met or exceeded the standard in Math on the statewide assessment. In order to improve Math outcomes, the school invested in iReady, a nationally recognized math assessment tool and curriculum support. Additionally, teachers will receive professional development from Green Dot math curriculum specialists to ensure teachers are equipped to best meet the needs of students in their classes.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

PERFORMANCE GAPS

The CA Dashboard did not reveal any performance gaps for the school. The school will continue to improve educational opportunities and outcomes for all students.

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

Given that the majority of students at Ánimo College Prep are either low-income students, English Learners or foster youth, the educational model is designed to meet the needs of all students. The school will continue providing specialized supports to students who require additional attention, either via academic or socioemotional support.

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$6,144,957
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$5,128,579

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

While the LCAP includes a majority of the school's expenses, it does not include the following expenses: insurance; authorizing entity's oversight fee; penalties and late fees; depreciation; transfers from other locations; bond interest and fees; debt interest; contracted service fees; staff benefits, overtime, bonuses and stipend expenses, and cash reserves.

\$3,316,627 Total Projected LCFF Revenues for LCAP Year

Annual Update

LCAP Year Reviewed: 2016-17

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal

Provide Basic Services:

- 1. Maintain the appropriate assignment of teachers, fully credentialed in the subject areas and for the pupils they are teaching
- 2. Students will have access to standards-aligned materials and additional instructional materials as outlined in the school's charter petition
- 3. Students will have access to the educational program as outlined in the school's charter petition
- 4. Students will participate in at least one year of Physical Education throughout their high school career
- 5. Students will participate in at least 1 visual and performing art elective (e.g., drama, music) throughout their high school career
- 6. School facilities are maintained in good repair

State and/or Local Priorities Addressed by this goal:

STATE	⊠ 1	⊠ 2	□ 3	□ 4	□ 5	□ 6	⊠ 7	⊠ 8	
COE	□ 9	□ 10)						
LOCAL									

ANNUAL MEASURABLE OUTCOMES

EXPECTED

- 1. 100% of teachers will be fully credentialed in the subject areas and for the pupils they are teaching.
- 2. 100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks.
- 3. 100% of high school courses will be reviewed and approved in the Green Dot Course Catalog. Master schedules will reflect that

ACTUAL

- 1. 94% of teachers were fully credentialed in the subject areas and for the pupils they taught.
- 2. 100% of ELA and Math teachers had access to standardsaligned materials though online curricular resources on the internal platform.
- 3. 100% of courses offered have been approved through the Green Dot Course Catalog.

students are enrolled in and have access to a broad range of courses that are appropriate for student needs.

- 4. The school will offer at least one Physical Education course offering.
- 5. The school will offer at least one visual and performing art (VAPA) elective.
- The school received an average score of 90% or higher on the facilities survey, indicating that the school is in good or exemplar repair.

- 4. The school offered 1 Physical Education class.
- 5. The school offered 3 VAPA classes.
- 6. N/A the district manages facilities at the school.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action



PLANNED

Human Resources

- Green Dot Human Resources reviews teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained
- Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements
- Green Dot implemented improved systems / tools to automate employee lifecycle process (HRIS)

ACTUAL

Human Resources

- Green Dot Human Resources and Human Capital reviewed teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained
- Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements

BUDGETED

\$10,000

ESTIMATED ACTUAL

\$45,266

Expenditures

Actions/Services

Action

Actions/Services

Expenditures

Action

Actions/Services

PLANNED

Academic - Curriculum Design

- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Green Dot Education Team and school staff (e.g., administrators, teachers) will be engaged in curriculum development via surveys, professional development and working groups
- Serving on the Green Dot Curriculum Review Team is a leadership position across the district which provides teachers the opportunity to participate in feedback on curriculum and assessments
- Textbooks and classroom materials are tracked using online system to ensure access for all students

BUDGETED

\$16.350

ACTUAL

Academic - Curriculum Design

- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Green Dot Education Team and school staff (e.g., administrators, teachers) are engaged in curriculum development via surveys, professional development and working groups
- Textbooks and classroom materials are tracked using online system to ensure access for all students
- Interim assessments align to Common Core standards and are available for all core teachers

ESTIMATED ACTUAL

\$419.922

PLANNED

Academic – Interim Assessments

- Interim assessments have been developed to align to Core Curriculum and provide teachers with the ability to analyze student performance data throughout the year
- Interim assessments align to Common Core

ACTUAL

Academic - Interim Assessments

- Interim assessments have been developed to align to Core Curriculum and provide teachers with the ability to analyze student performance data throughout the year
- Green Dot interim assessments are aligned to

- standards and are available for all core teachers
 Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction
- both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP
- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

BUDGETED

\$42,552

ESTIMATED ACTUAL

\$49,899

Action

Expenditures

4

PLANNED

Master Scheduling & Staffing

- Administrators utilize data to assess student course progress and place students in appropriate classes for the upcoming year
- Master schedule reflects an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math
- Advisory provides a venue for students to receive one-on-one academic consulting and additional support for core classes
- The school will be appropriately staffed to

ACTUAL

Master Scheduling & Staffing

- Administrators utilized data to assess student course progress and placed students in appropriate classes for the upcoming year
- The master schedule reflected an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math
- Advisory provided a venue for students to receive one-on-one academic consulting and additional support for core classes

Actions/Services

	implement the school master schedule, including elective courses (e.g., PE teacher, VAPA teacher)	 The school was appropriately staffed to implement the school master schedule, including elective courses (e.g., PE teacher, VAPA teacher)
	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$138,660	\$1,115,132
Action	5	
Actions/Services	 PLANNED Operations Annual facility inspections will be conducted by Green Dot Operations staff Regular facility inspections and audits will be conducted by school staff and Facilities team School maintenance and repairs will be provided by Green Dot Operations staff and external vendors 	 ACTUAL Annual facility inspections by Green Dot Operations staff Regular facility inspections and audits by school staff and Facilities team School maintenance and repairs provided by Green Dot Operations staff and external providers
	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$104,705	\$1,057,755

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Overall, the actions/services were implemented as described in the previous year's LCAP. Describe the overall implementation of the actions/services to achieve the articulated goal. Overall, the school was effective in implementing the services to meet its LCAP goals. The school will collaborate with HR department to ensure all current hires have met requirements and Describe the overall effectiveness of the any new hires are highly qualified/credentialed before the next school year. Interim/ST staff actions/services to achieve the articulated goal as measured by the LEA. permits are issued on an exception basis. The school updated its calculation to more accurately reflect expenditures related to the above actions/services. In particular, the operations actions/services includes additional facility expenses Explain material differences between Budgeted that were not previously included. Expenditures and Estimated Actual Expenditures. Describe any changes made to this goal, N/A expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Goal 2

Proficiency for All:

- 7. Increase number of students scoring Met Standard and above on SBAC ELA assessments.
- 8. Increase number of students scoring Met Standard and above on SBAC Math assessments.
- 9. School will meet the annual API Growth Target or equivalent Students will participate in at least one year of Physical Education throughout their high school career.
- 10. Increase number of EL students who reclassify as Fully English Proficient.
- 11. Increase number of EL students scoring "Early Advanced" and "Advanced" on the California English Language Development Test ("CELDT") annual assessment.

State and/or Local Priorities Addressed by this goal:

STATE	□ 1	⊠ 2	□ 3	⊠ 4	⊠ 5	□ 6	⊠ 7	⊠ 8	
COE	□ 9	□ 10)						
OCAL.									

ANNUAL MEASURABLE OUTCOMES

EXPECTED

7. Increase the percent of students scoring Met or Exceed Standard on the SBAC ELA assessment.

All Students	27%
Low Income	27%
Latino	27%

8. Increase the percent of students scored Met or Exceed Standard on the SBAC Math assessment.

All Students	11%
Low Income	10%
Latino	11%

ACTUAL

7. Percent of students who scored Met or Exceed Standard on the SBAC ELA assessment:

All Students	34%
Low Income	34%
Latino	36%

8. Percent of students who scored Met or Exceed Standard on the SBAC Math assessment.

All Students	6%
Low Income	6%
Latino	7%

- 9. The school will meet or exceed the API growth target.
- 10. 43% +/- 5% of English Learners will reclassify as Fully English Proficient on the CELDT.
- 11. 57% +/-5% number of EL students scoring "Early Advanced" and "Advanced" on the California English Language Development Test ("CELDT") annual assessment.

- 9. N/A APIs have not been calculated since the 2012-13 school year.
- 10. 34% of English Learners reclassified as Fully English Proficient on the CELDT.
- 11. 53% of English Learners showed improvement on the CELDT annual assessment.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

PLANNED

Curriculum, Resources and Materials to Support Student Subgroup

- ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs
- Green Dot has adopted the Carnegie Math program, grades 6-11, to support students and teachers in the transition to common core standards

ACTUAL

Curriculum, Resources and Materials to Support Student Subgroup

- ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) were offered at the 9th and 10th grade levels to ensure students below grade level received targeted supports to meet their needs
- Teachers receive 2 professional development sessions per week and coaching from contentspecific curriculum specialists as needed
- Professional development has been provided to all teachers on the Common Core literacy standards
- Professional development has been provided to core content teachers to transition to Common Core content standards
- Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum

Actions/Services

		 development and instructional strategies Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP Green Dot adopted the Carnegie Math program, grades 6-11, and the iReady math program to support students and teachers in the transition to
		common core standards
Expenditures	BUDGETED \$69,118	\$123,855
Action 2		
Actions/Services	 Supports for EL students: Appropriate ELD courses are offered based on student needs (sheltered or ELD) An EL resources page is online to support teachers EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their site-level program A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth 	 ACTUAL Supports for EL students: A Literacy dashboard was created to monitor CELDT scores, student performance in ELA classes and Lexile growth Appropriate ELD courses are offered based on student needs (sheltered or ELD) Professional development is provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students An online EL resources page was created to support teachers The School's EL Lead is part of the Green Dot EL Steering Committee, which reviews the EL Master

Expenditures

See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule"

BUDGETED

ESTIMATED ACTUAL

Plan and supports individual school sites with the

review of data and their site-level program

\$19,994

Action 3		
Actions/Services	 PLANNED Supports for Students with Disabilities: Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan 	ACTUAL Supports for Students with Disabilities • Students with Individualized Education Plans receive educational services in the Least Restrictive environment per the designation of this plan
Expenditures	BUDGETED \$98,676	\$506,688
Action 4		
Actions/Services	High Achieving Students Student whose data reflects achievement above grade level will be supported through differentiated instruction in the classroom and the opportunity for electives, Honors and Advanced Placement courses	ACTUAL High Achieving Students • A recommended application process was provided to all schools to ensure that all students have access to AP courses • AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board
Expenditures	See Expenditures in Provide for Basic Services, "Academ - Curriculum Design" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule".	ic \$103,657
Action 5		

Actions/Services

PLANNED

Credit Recovery:

 Credit recovery and/or summer school is offered to support students in need of recouping credit

ACTUAL

Credit Recovery

• ELA and Math intervention courses (Literacy

 Credit recovery may be offered through a blended learning model, allowing students a personalized learning experience 	Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs
	 Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma School has two counselors who provide academic and college counseling All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed
	 Credit recovery and/or summer school is offered to support students in need of

Action 6

Expenditures

Actions/Services

BUDGETED

See Expenditures in Provide for Basic Services, "Academic -Curriculum Design" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" and See Expenditures in Proficiency for All, "Curriculum, Resources and Materials to Support Student Subgroups".

ESTIMATED ACTUAL

recouping credit

\$15,870

PLANNED

Professional Development

- Teachers receive 2 professional development sessions per week and coaching from contentspecific curriculum specialists as needed
- Professional development will be provided to all

ACTUAL

Professional Development

• Teachers receive 2 professional development sessions per week and coaching from contentspecific curriculum specialists as needed

Professional development has been provided to

- teachers on the Common Core literacy standards
- Professional development will be provided to core content teachers to transition to Common Core content standards
- Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies
- Professional development will be provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students
- Professional development will be provided to all teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports

- all teachers on the Common Core literacy standards
- Professional development has been provided to core content teachers to transition to Common Core content standards
- Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies
- Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP

BUDGETED

\$3.506

ESTIMATED ACTUAL

\$926.520

Expenditures

Action

7

PLANNED

Interim Assessments

- Green Dot interim assessments will be administered at least quarterly for ELA, Math, History and Science classes
- Mock performance tasks are given in both ELA and Math to prepare students for the CA MAPP
- Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to the structure and format of the CA MAPP

ACTUAL

Interim Assessments

- Interim assessments have been developed to align to Core Curriculum and provide teachers with the ability to analyze student performance data throughout the year
- Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP
- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments

Actions/Services

		 Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction
Expenditures	BUDGETED See Expenditures in Provide for Basic Services, "Interim Assessment"	ESTIMATED ACTUAL See Expenditures in Provide for Basic Services, "Interim Assessment"
Action 8		
Actions/Services	 PLANNED Test Preparation School will incorporate CAHSEE prep within the school day for all 10th grade students to ensure they are adequately prepared for the assessment in March Mock CAHSEE exams are developed by the Ed Team and administered at the school site so teachers can use data to differentiate for student needs Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP 	 Test Preparation School incorporates test prep within the school day for all 10th grade students to ensure they are adequately prepared for the assessment in March Mock exams are developed by the Ed Team and administered at the school site so teachers can use data to differentiate for student needs ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs
Expenditures	BUDGETED See Expenditures in Provide for Basic Services, "Interim Assessment"	\$8,055

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Overall, the actions/services were implemented as described in the previous year's LCAP. Describe the overall implementation of the actions/services to achieve the articulated goal. Overall, the school was effective in implementing the services to meet its LCAP goals. The school will continue to work with the Green Dot EL Coordinator to ensure proper supports are in place to Describe the overall effectiveness of the serve EL students, including diagnostics and program placement. The school will also work with actions/services to achieve the articulated goal as the Green Dot Education Team and Math Curriculum Specialists to receive support in math measured by the LEA. instruction. The school updated its calculation to more accurately reflect expenditures related to the above actions/services. Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Describe any changes made to this goal, N/A expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Goal 3

Prepared for college, leadership and life:

- 12. Increase the percent of graduates that successfully complete A-G course requirements.
- 13. Increase the percent of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.
- 14. Increase EAP passage rates in ELA.
- 15. Increase EAP passage rates in Math.
- 16. Maintain low cohort dropout rates.
- 17. Increase graduation rates.

State and/or Local Priorities Addressed by this goal:

STATE	□ 1	⊠ 2	□ 3	⊠ 4	□ 5	□ 6	⊠ 7	□ 8			
COE	□ 9	□ 10	١								
OCAL											

ANNUAL MEASURABLE OUTCOMES

EXPECTED

ACTUAL

12. Increase the percent of graduates who successfully complete A-G course requirements.

All Students	Greater than 61%	
Low Income	Greater than 61%	
Latino	Greater than 65%	

13. Increase number of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.

All Students	Greater than 0%	
Low Income	Greater than 0%	
Latino	Greater than 0%	

12. Increase the percent of graduates who successfully complete A-G course requirements.

All Students	51%
Low Income	53%
Latino	55%

13. Increase number of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.

All Students	11%		
Low Income	12%		
Latino	13%		

14. Increase EAP passage rates in ELA.

All Students	Greater than 9.3%		
Low Income	Greater than 8.6%		
Latino	Greater than 9.8%		

15. Increase EAP passage rates in Math.

All Students	Greater than 0.0%	
Low Income	Greater than 0.0%	
Latino	Greater than 0.0%	

16. Maintain low cohort dropout rates.

All Students	Lower than 40%	
Low Income	Lower than 37%	
Latino	Lower than 36%	
English Learners	Lower than 40%	

17. Increase graduation rates.

All Students	Greater than 85%
Low Income	Greater than 85%
Latino	Greater than 85%
English Learners	Greater than 85%

14. Increase EAP passage rates in ELA.

All Students	7.1%
Low Income	7.4%
Latino	8.5%

15. Increase EAP passage rates in Math.

All Students	0.0%
Low Income	0.0%
Latino	0.0%

16. Maintain low cohort dropout rates.

All Students	17%
Low Income	17%
Latino	18%
English Learners	14%

17. Increase graduation rates.

All Students	75.0%
Low Income	75.0%
Latino	72.3%
English Learners	64.3%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services	 Curriculum Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma A recommended application process is provided to all schools to ensure that all students have access to AP courses All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress 	 Curriculum Developed master schedule to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma Provided recommended application process to all schools to ensure that all students have access to AP courses Advisory course provided to all students (grades 9-12) which provided individualized academic consultancy and a review of graduation progress
Expenditures	BUDGETED See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	\$229,308
Action 2		
Actions/Services	D (' 1D 1)	ACTUAL Professional Development • AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board
Expenditures	BUDGETED See Expenditures in Proficiency for All, "Professional Development" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	ESTIMATED ACTUAL See Expenditures in Proficiency for All, "Professional Development" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" f
Action 3		

• School has two counselors who provide academic

and college counseling

ACTUAL

Counseling:

PLANNED

Actions/Services

Counseling:

• School has two counselors who provide academic

and college counseling

	 Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed 	 All students take an Advisory course (9-12) which provides individualized academic consultancy and a review of graduation progress Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed
Expenditures	\$138,805	\$99,441
Action 4		
Actions/Services	 PLANNED Test Preparation: Summer retreats and mock exams are provided as additional scaffolds to prepare students for the AP exams All actions to prepare students for CA MAPP in ELA and Math will contribute to student college readiness scores used for EAP All high schools incorporate SAT/ACT Prep into the school day for 11th grade students to ensure students are adequately prepared for the exam in the spring 	 ACTUAL Test Preparation: A recommended application process was provided to all schools to ensure that all students have access to AP courses AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board Summer retreats and mock exams are provided as additional scaffolds to prepare students for the AP exams
Expenditures	BUDGETED See Expenditures in Provide for Basic Services, "Interim Assessment" and See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	\$12,766
Action 5		

	PLANNED	ACTUAL
Actions/Services	Parent Involvement: Progress reports are sent home quarterly to inform students and parents of academic progress in each course Parent workshops educate parents on graduation requirements and how to best support their students	 Parent Involvement: Progress reports are sent home quarterly to inform students and parents of academic progress in each course Parent workshops educate parents on graduation requirements and how to best support their students
Expenditures	BUDGETED \$114,245	\$10,348

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Overall, the actions/services were implemented as described in the previous year's LCAP.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Overall, the school was effective in implementing the services to meet its LCAP goals. The school will continue to work with all students to progress monitor towards graduation beginning in the 9th grade to improve graduation rates, A-G completiton rates and cohort dropout rates. Counselors will do intensive work with 11th and 12th graders to ensure credit recovery options are available and students are on track. Data will be analyzed by the school administration team and counselors to determine additional next steps.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The school updated its calculation to more accurately reflect expenditures related to the above actions/services.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Moving forward, the school will aim to have A-G rates greater than 70% for all student groups, or higher than the previous year. Additionally, the school will aim to have cohort dropout rates lower than 8% for all student groups, or lower than the previous year.

Goal 4

Focus on school culture:

- 18. School will maintain a high Average Daily Attendance ("ADA") rate.
- 19. School will decrease student chronic absenteeism rate.
- 20. School will decrease suspension rate year-over-year or reduce its schoolwide suspension rate to 5% or less.
- 21. School will maintain a low annual expulsion rate.

State and/or	Local	Priorities	Addressed	b	y this	goal
--------------	-------	-------------------	-----------	---	--------	------

STATE	□ 1	□ 2	□ 3	□ 4	⊠ 5	⊠ 6	□ 7	□ 8
COE	□ 9	□ 10)					
LOCAL								

ANNUAL MEASURABLE OUTCOMES

EXPECTED

18. School will maintain a high Average Daily Attendance ("ADA") rate.

All Students	Greater than 90%
Low Income	Greater than 90%
African American	Greater than 90%
Latino	Greater than 90%
English Learners	Greater than 90%
Students with Disabilities	Greater than 90%

19. School will decrease student chronic absenteeism rate.

All Students	Lower than 22.6%
Low Income	Lower than 22.5%
African American	Lower than 33.3%

ACTUAL

18. School will maintain a high Average Daily Attendance ("ADA") rate.

All Students	93%
Low Income	93%
African American	93%
Latino	93%
English Learners	91%
Students with Disabilities	90%

19. School will decrease student chronic absenteeism rate.

All Students	24.7%
Low Income	24.4%
African American	27.4%

Latino	Lower than 20.2%
English Learners	Lower than 27.7%
Students with Disabilities	Lower than 39.3%

20. School will decrease suspension rate year-over-year or reduce its school-wide suspension rate to 5% or less.

All Students	Lower than 11.9%
Low Income	Lower than 11.9%
African American	Lower than 17.7%
Latino	Lower than 10.8%
English Learners	Lower than 16.9%
Students with Disabilities	Lower than 14.6%

21. School will maintain a low annual expulsion rate.

All Students	Lower than 0.5%
Low Income	Lower than 0.5%
African American	Lower than 0.5%
Latino	Lower than 0.5%
English Learners	Lower than 0.5%
Students with Disabilities	Lower than 0.5%

Latino	23.3%
English Learners	31.4%
Students with Disabilities	34.2%

20. School will decrease suspension rate year-over-year or reduce its school-wide suspension rate to 5% or less.

The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review state data once released by the California Department of Education

21. School will maintain a low annual expulsion rate.

The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review state data once released by the California Department of Education

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

PLANNED Attendance

- Attendance is taken daily and tracked via PowerSchool (Green Dot's student information system)
- Office staff communicates daily with parents to inform them of student absences and/or tardies
- School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed
- Students at Phase 2-4 of the SART process receive individualized interventions including parent meetings, student agreements and/or possible referral to the judicial system

ACTUAL

Attendance

- Attendance is taken daily and tracked via PowerSchool (Green Dot's student information system)
- Office staff communicates daily with parents to inform them of student absences and/or tardies
- Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year
- School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed
- Students at Phase 2-4 of the SART process receive individualized interventions including parent meetings, student agreements and/or possible referral to the judicial system

Actions/Services

BUDGETED

See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"

ESTIMATED ACTUAL

\$17,094

Expenditures

Action

PLANNED

School Culture Team:

- School has a School Culture Team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students
- The School Culture Team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program
- A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus

ACTUAL

School Culture Team:

- School has a School Culture Team (designated) group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students
- The School Culture Team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program
- A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus

Actions/Services

	Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses	 Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion
	BUDGETED	ESTIMATED ACTUAL
Expenditures	See Expenditures in Proficiency for All, "Professional Development" and Provide for Basic Services, "Academic - Master Schedule"	\$45,266
Action 3		
Actions/Services	PLANNED Response to Intervention/Multi-Tier System of Support: • Green Dot has a comprehensive Response to Intervention model to support student with both academic and behavioral interventions	ACTUAL Response to Intervention/Multi-Tier System of Support: • Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses
Expenditures	\$84,632	\$56,625
Action 4		

Actions/Services	 Discipline Policy and Matrix: Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion 	 ACTUAL Discipline Policy and Matrix: Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion
	BUDGETED	ESTIMATED ACTUAL
Expenditures	See Expenditures in Provide for Basic Services, "Academic - Master Schedule"	\$135,660

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.

Overall, the actions/services were implemented as described in the previous year's LCAP.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Overall, the school was effective in implementing the services to meet its LCAP goals. School will continue to utilize the SART process and will provide additional opportunities to engage with families on discipline, academics and attendance in the next school year to decrease chronic absenteeism rates.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

The school updated its calculation to more accurately reflect expenditures related to the above actions/services.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Moving forward, the school will aim to have chronic absenteeism rates lower than 10% for all student groups, or lower than the previous year.

Goal 5

Parent Student and Community Engagement:

- 22. At least two parents will serve on the School Advisory Council ("SAC").
- 23. At least two parent activities or events will be held per semester.
- 24. Students, families and the school community will feel a sense of connectedness.

State and/or Local Priorities Addressed by this goal:

STATE	□ 1	□ 2	⊠ 3	□ 4	□ 5	⊠ 6	□ 7	□ 8
COE	□ 9	□ 10)					
LOCAL								

ANNUAL MEASURABLE OUTCOMES

EXPECTED ACTUAL

- 22. At least two parents will serve on the School Advisory Council ("SAC").
- 23. At least two parent activities or events will be held per semester.
- 24. Students, families and the school community will feel a sense of connectedness as measured by at least 80% of respondents agreeing that they would recommend the school to a friend on the Green Dot Family Survey.

- 22. At least two parents served on the School Advisory Council ("SAC").
- 23. The school held at least two parent activities or events per semester.
- 24.65% of respondents agreed that they would recommend the school to a friend on the Green Dot Family Survey.

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

1

	Parent Engagement and Participation:Green Dot School Advisory Council bylaws ensure	Parent Engagement and Participation:Green Dot School Advisory Council bylaws ensure
Actions/Services	 two parents are elected to the serve on the School Advisory Council (SAC) Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with parents/guardians Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education School offers parent workshops to engage parents in the educational process 	 two parents are elected to the serve on the School Advisory Council (SAC) Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data School hosted at least 2 parent events per semester (e.g., open house, parent conference, coffee with principal) School offered Parent Academy/trainings for interested families
	BUDGETED	ESTIMATED ACTUAL
Expenditures	See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"	\$5,698

Action

2

Actions/Services

PLANNED

PLANNED

Communications:

- School communicates with parents regularly via monthly letters, calendars and the use of an automated calling system
- School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community
- School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction
- School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator

ACTUAL

ACTUAL

Communications:

- School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with parents/guardians
- Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education

	 Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year 	
Expenditures	BUDGETED See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"	\$5,012
Action 3		
Actions/Services	PLANNED Community Partnerships: • School looks to engage the community through partnerships that can provide services to families both on and off campus	ACTUAL Community Partnerships: • School engages community via partnerships with community organizations, open house nights, and distribution of information regarding community services
Expenditures	See Expenditures in Prepared for College, Leadership and Life, "Parent Involvement"	\$54,021

ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Overall, the actions/services were implemented as described in the previous year's LCAP. Describe the overall implementation of the actions/services to achieve the articulated goal. Overall, the school was effective in implementing the services to meet its LCAP goals. The school will work the Parent Coordinator to improve engagement with parents. Additionally, the school will Describe the overall effectiveness of the continue creating a positive school culture by implementing positive behavior supports and by actions/services to achieve the articulated goal as developing trusting relationships between adults and students on campus. measured by the LEA. The school updated its calculation to more accurately reflect expenditures related to the above actions/services. Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. Describe any changes made to this goal, N/A expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Stakeholder Engagement

LCAP Year

☐ 2017–18 ☐ 2018–19 ☐ 2019–20

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

During the 2016-17 school year, the School used several outreach strategies to engage with stakeholders on the LCAP. The School's efforts began in the fall of 2016 when the School Principal and Cluster Business Manager reviewed the 2016-17 LCAP with the School Advisory Council ("SAC"). Since the first SAC meeting, the Principal referred to the LCAP and its goals during subsequent SAC meetings to ensure the LCAP was kept top of mind. The SAC is comprised of administrators, teachers, counselors, classified staff members, parents and students. The SAC also includes representation from the Asociación de Maestros Unidos, the union that represents Green Dot's certificated staff.

The Green Dot Public Schools CA Home Office ("Green Dot Home Office"), including members of the Education, Knowledge Management, Policy & Public Affairs, Finance & Accounting and Operations teams, provided the School with updated data for each goal to help monitor and track progress for the 2017-18 Annual Update in May of 2017. The Principal reviewed the updated data with the SAC and reflected on changes from the previous year.

In conjunction with the different stakeholder groups, the Green Dot Home Office worked with School Leadership to update the 2017-18 Three-Year LCAP, taking into account the progress identified on the Annual Updates, revisions to actions/services, and updates to future expenditures. The 2017-18 LCAP was presented to the School Advisory Council during the May 2017 SAC meeting. The SAC reviewed the LCAP, including areas in the Annual Update were targets were missed, and provided feedback on additional actions/activities to address these areas in the future. Afterwards, the SAC approved the 2017-18 LCAP.

The Green Dot Home Office reviewed the 2017-18 Annual Updates across all Green Dot schools to identify trends, achievements and areas for improvement. This information was also shared with the *Green Dot's Board of Directors Education Committee* on June 19, 2017, which includes the President of the Asociación de Maestros Unidos.

The School LCAP was presented to the *Green Dot Governing Board* on June 30, 2017 for final approval. The LCAP was submitted to the Authorizing School District and the Los Angeles County Office of Education on June 30, 2017.

The Green Dot Home Office, School Leadership and SAC will regularly monitor and evaluate progress made towards the School's LCAP goals.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

As a result of the stakeholder engagement, the school made the following changes:

- Updated the calculation of several metrics to align with the methodologies requested by CA Department of Education or Local Authorizing Entity
- Updated anticipated measurable outcomes to better align with available data
- Supplemented Section 2 with new activities, services and expenditures to support the School in meeting all LCAP goals and targets

Goals, Actions, & Services

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	□ New	☐ Modified ☐ Unchanged			
Goal 1	Provide Basic Services: 1. Maintain the appropriate assignment of teachers, fully credentialed in the subject areas and for the pupils they are teaching 2. Students will have access to standards-aligned materials and additional instructional materials as outlined in the school's charter petition 3. Students will have access to the educational program as outlined in the school's charter petition 4. Students will participate in at least one year of Physical Education throughout their high school career 5. Students will participate in at least 1 visual and performing art elective (e.g., drama, music) throughout their high school career 6. School facilities are maintained in good repair				
State and/or Local Prioriti	STATE				
Identified Need		 To provide and maintain Basic Services for students and schools To ensure students have access to a broad course of study To ensure students have access to a broad course of study and pupil outcomes are measured in applicable subject areas 			
EXPECTED ANNUAL ME	EASURABLE OUTCOMES				
Metrics/Indicators	Baseline		2017-18	2018-19	2019-20
1. 100% of teachers we fully credentialed in subject areas and f	the 94% compliant		100% compliant	100% compliant	100% compliant

	pupils they teach.				
2.	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks.	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks	100% of ELA and Math teachers will use standards-aligned materials as evidenced by "Course at a Glance" materials, curriculum maps and appropriate textbooks
3.	100% of high school courses will be reviewed and approved in the Green Dot Course Catalog. Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs.	- 100% of high school courses will be reviewed and approved in the Green Dot Course Catalog - Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs	- 100% of high school courses will be reviewed and approved in the Green Dot Course Catalog - Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs	- 100% of high school courses will be reviewed and approved in the Green Dot Course Catalog - Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs	- 100% of high school courses will be reviewed and approved in the Green Dot Course Catalog - Master schedules will reflect that students are enrolled in and have access to a broad range of courses that are appropriate for student needs
4.	The school will offer at least one Physical Education course.	School will offer at least one Physical Education course	School will offer at least one Physical Education course	School will offer at least one Physical Education course	School will offer at least one Physical Education course
5.	The school will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective	School will offer at least one visual and performing art (VAPA) elective
6.	The school will receive an average score of 90% or higher on the facilities survey, indicating that the school is in good or exemplar repair	N/A – facilities are managed by the district	Greater than 90%	Greater than 90%	Greater 90%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1				
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:				
Students to be Served	⊠ All	☐ Students with Disabilities	S Specific Student	Group(s)]
Location(s)	☐ All school	ols Specific Schools	:	Specific Grade spans:
		OR		
For Actions/Services included as contribu	ting to mee	ting the Increased or Impr	oved Services Require	ement:
Students to be Served	☐ English	Learners	uth	
Scope of Services	LEA-wid	le Schoolwide (OR	nduplicated Student Group(s)
Location(s)	All school	ols Specific Schools	::	Specific Grade spans:
ACTIONS/SERVICES				
2017-18		2018-19		2019-20
☐ New ☐ Modified ☐ Unchanged		☐ New ☐ Modified ☐	Unchanged	☐ New ☐ Modified ☐ Unchanged
 Green Dot's Human Resources and Human Capital teams review teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements Green Dot recently implemented an improved system to automate employee lifecycle process (HRIS) 		Human Capital t teacher, counsel credentials, back TB clearances a once throughout all credentials ar maintained Green Dot Huma with employees	lor and administrator kground checks and it hire and at least the year to ensure re properly an Resources works	 Green Dot's Human Resources and Human Capital teams review teacher, counselor and administrator credentials, background checks and TB clearances at hire and at least once throughout the year to ensure all credentials are properly maintained Green Dot Human Resources works with employees on appropriate renewals for credentials and other requirements Green Dot's improved system will

		 Green Dot's improved system will assist in automating employee lifecycle processes (HRIS) 				omating employee cesses (HRIS)
BUDGETED EXPENDITUR	<u>RES</u>					
2017-18			2018-19		2019-20	
Amount	\$45,380		Amount	\$46,741	Amount	\$48,144
Source	LCFF		Source	LCFF	Source	LCFF
Budget Reference	Shared Service Allocation/Unrest	ricted	Budget Reference	Shared Service Allocation/Unrestricted	Budget Reference	Shared Service Allocation/Unrestricted
Action	2					
For Actions/Services not	included as contrib	outing to n	neeting the Increased	or Improved Services Red	quirement:	
Stud	dents to be Served	⊠ AII	Students with Disa	bilities [Specific Stude	ent Group(s)]	
	Location(s)	⊠ All scl spans:	hools Specific S	chools:	Specific Grade	е
			OR	l		
For Actions/Services incl	uded as contributir	g to meet	ting the Increased or Ir	mproved Services Require	ement:	
Stud	dents to be Served	☐ Englis	sh Learners	ter Youth	ne	
	Scope of Services	☐ LEA-v	wide Schoolwide	e OR Limited to	Unduplicated Student	Group(s)
	Location(s)	All scl	hools Specific S	chools:	Specific Grade	е
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	
☐ New ☐ Modified ☒	Unchanged		☐ New ☐ Modified	d 🛚 Unchanged	☐ New Unchange	☐ Modified ⊠ d

Academic - Curriculum Design:

- Curriculum Directors and Curriculum Specialists developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to CA Common Core State Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Green Dot Education Team and school staff (e.g., administrators, teachers) will be engaged in curriculum development via surveys, professional development and working groups
- Serving on the Green Dot Curriculum Review Team is a leadership position across the district which provides teachers the opportunity to participate in feedback on curriculum and assessments
- Textbooks and classroom materials are tracked using online system to ensure access for all students

Academic - Curriculum Design:

- Curriculum Directors and Curriculum
 Specialists developed the ELA and Math
 "Course at a Glance" materials and curriculum
 maps that are aligned to CA Common Core
 State Standards and are available to all
 teachers via Green Dot's online platform.
 Additional curricular resources available
 online include model unit plans, lesson plans
 and summative assessments
- Green Dot Education Team and school staff (e.g., administrators, teachers) will be engaged in curriculum development via surveys, professional development and working groups
- Serving on the Green Dot Curriculum Review Team is a leadership position across the district which provides teachers the opportunity to participate in feedback on curriculum and assessments
- Textbooks and classroom materials are tracked using online system to ensure access for all students

Academic - Curriculum Design:

- Curriculum Directors and **Curriculum Specialists** developed the ELA and Math "Course at a Glance" materials and curriculum maps that are aligned to **CA Common Core State** Standards and are available to all teachers via Green Dot's online platform. Additional curricular resources available online include model unit plans, lesson plans and summative assessments
- Green Dot Education
 Team and school staff
 (e.g., administrators,
 teachers) will be engaged
 in curriculum development
 via surveys, professional
 development and working
 groups
- Serving on the Green Dot Curriculum Review Team is a leadership position across the district which provides teachers the opportunity to participate in feedback on curriculum and assessments
- Textbooks and classroom materials are tracked using online system to ensure access for all students

2017-18			2018-19		2019-20	
Amount	\$454,213		Amount	\$467,839	Amount	\$481,875
Source	LCFF		Source	LCFF	Source	LCFF
Budget Reference	Books, Educa Materials & S		Budget Reference	Books, Educational Materials & Supplies	Budget Reference	Books, Educational Materials & Supplies
Action 3						
For Actions/Services not include	uded as contrib	outing to meet	ing the Increased or Imp	roved Services Requirem	nent:	
Students	to be Served	⊠ AII □	Students with Disabilities	Specific Student Gro	oup(s)]	
	Location(s)		Specific Schools:		Specific Grade	е
	OR					
For Actions/Services included	d as contributin	g to meeting	the Increased or Improve	ed Services Requirement	:	
Students	to be Served	☐ English Le	earners	th		
Sco	oe of Services	☐ LEA-wide	☐ Schoolwide O	R Limited to Undu	plicated Student	Group(s)
	Location(s)	All schools spans:	Specific Schools:		Specific Grade	е
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	
☐ New ☐ Modified ☒ Unc	hanged		☐ New ☐ Modified ▷	Unchanged	☐ New ☐ Mo	odified
Academic – Interim Assessm Interim assessments I align to Core Curriculu with the ability to anal data throughout the year Interim assessments as	nave been dev um and provide yze student pe ear	e teachers erformance	and provide tead		 Interim a develop Curricul with the 	erim Assessments: assessments have been ed to align to Core um and provide teachers ability to analyze performance data

- standards and are available for all core teachers
- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

- throughout the year
- Interim assessments align to Common Core standards and are available for all core teachers
- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

- throughout the year
- Interim assessments align to Common Core standards and are available for all core teachers
- Surveys are available for teachers to provide immediate feedback on interim assessments throughout the year
- Interim assessment data will be analyzed by teachers and administrators during department meetings to identify trends and assess next steps to support instruction

2017-18		2018-19		2019-20	
Amount	\$59,750	Amount	\$61,543	Amount	\$63,389
Source	Title I LCFF	Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Testing and Exam Supplies and See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" for Applicable LCAP Year	Budget Reference	Testing and Exam Supplies and See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" for Applicable LCAP Year	Budget Reference	Testing and Exam Supplies and See Expenditures in Provide for Basic Services, "Academic - Curriculum Design" for Applicable LCAP Year

Action

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served		roup(s)]			
<u>Location(s)</u>		☐ Specific Grade spans:			
	OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served [☐ English Learners ☐ Foster Youth ☐ Low Income				
Scope of Services [☐ LEA-wide ☐ Schoolwide OR ☐ Limited to Und	duplicated Student Group(s)			
<u>Location(s)</u>	All schools Specific Schools:	Specific Grade spans:			
ACTIONS/SERVICES					
2017-18	2018-19	2019-20			
☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☒ Unchanged	☐ New ☐ Modified ☐ Unchanged			
 Academic – Master Scheduling & Staffing Administrators utilize data to assess student course progress and place students in appropriate classes for upcoming year Master schedule reflects an emphase A-G curriculum and provides approinterventions for ELA and Math Advisory provides a venue for studenceive one-on-one academic consand additional support for core classimplement the school master scheincluding elective courses (e.g., Peterscher, VAPA teacher) 	 Administrators utilize data to assess student course progress and place students in appropriate classes for the upcoming year Master schedule reflects an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math Advisory provides a venue for students to receive one-on-one academic consulting and additional support for 	 Academic – Master Scheduling & Staffing: Administrators utilize data to assess student course progress and place students in appropriate classes for the upcoming year Master schedule reflects an emphasis on A-G curriculum and provides appropriate interventions for ELA and Math Advisory provides a venue for students to receive one-on-one academic consulting and additional support for core classes The school will be appropriately staffed to implement the school master schedule, including elective courses (e.g., PE teacher, VAPA teacher) 			

2017-18			2018-19		2019-20	
Amount	\$747,400		Amount	\$769,822	Amount	\$792,917
Source	Title I LCFF		Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Salaries – Teac Administrators	hers &	Budget Reference	Salaries – Teachers & Administrators	Budget Reference	Salaries – Teachers & Administrators
Action 5						
For Actions/Services not	included as contr	ibuting to	meeting the Increased o	r Improved Services Req	uirement:	
Stude	ents to be Served	⊠ All	☐ Students with Disabilit	ties Specific Student	Group(s)]	
	Location(s) All schools					
	OR					
For Actions/Services incl	or Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:					
Stude	Students to be Served					
<u>S</u>	cope of Services	☐ LEA-v	vide	OR Limited to U	nduplicated Student Group	(s)
	Location(s) All schools					
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	
☐ New ☐ Modified ☐	Unchanged		☐ New ☐ Modified ☐	Unchanged	☐ New ☐ Modified [Unchanged
	Operations: Annual facility inspections will be by Green Dot Operations Operations: Annual facility inspections will be conducted by Green Dot Operations staff Operations: Annual facility inspections will be conducted by Green Dot Operations staff					

- Regular facility inspections and audits will be conducted by school staff and Facilities team
- School maintenance and repairs will be provided by Green Dot Operations staff and external vendors
- Furthermore, actions/services includes expenses such as rent, building maintenance and supplies as the charter school must lease or purchase facilities
- Regular facility inspections and audits will be conducted by school staff and Facilities team
- School maintenance and repairs will be provided by Green Dot Operations staff and external vendors
- Furthermore, actions/services includes expenses such as rent, building maintenance and supplies as the charter school must lease or purchase facilities
- Regular facility inspections and audits will be conducted by school staff and Facilities team
- School maintenance and repairs will be provided by Green Dot Operations staff and external vendors
- Furthermore, actions/services includes expenses such as rent, building maintenance and supplies as the charter school must lease or purchase facilities

2017-18		2018-19		2019-20	
Amount	\$990,893	Amount	\$1,020,620	Amount	\$1,051,238
Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Custodial & Facilities Maintenance	Budget Reference	Custodial & Facilities Maintenance	Budget Reference	Custodial & Facilities Maintenance

	□ New	☐ Modified	⊠ Unchanged		
Goal 2	 Proficiency for All: Increase number of students scoring Standard Met and above on SBAC ELA assessments. Increase number of students scoring Standard Met above on SBAC Math assessments. School will meet the annual API Growth Target or equivalent. Increase number of EL students who reclassify as Fully English Proficient. Increase number of EL students scoring "Early Advanced" and "Advanced" on the California English Language Development Test ("CELDT") annual assessment. 				
State and/or Local Pr goal:	iorities Addressed by this	STATE ☐ 1 ☐ 2 ☐ 3 ☐ COE ☐ 9 ☐ 10	⊠4 □5 □6 □7 □8		
		LOCAL			
Identified Need		To increase school aTo increase the pero	cent of students who score Level 3 and about Academic Performance Index ("API") performent of English Learners who achieve full Ecent of English Learners ("EL") students who	ormance English language proficiency	

EXPECTED ANNUAL MEASURABLE OUTCOMES

 Metrics/Indicators
 Baseline
 2017-18
 2018-19
 2019-20

7. Increase the percent of students scoring Standard Met and above on SBAC ELA assessments

All Students	34%
Low Income	34%
Latino	36%

All Students	35%
Low Income	35%
Latino	37%

All Students	36%
Low Income	36%
Latino	38%

All Students	37%
Low Income	37%
Latino	39%

8. Increase the percent of students scoring Standard Met and above on SBAC Math assessments.	All Students 6% Low Income 6% Latino 7%	All Students 7% Low Income 7% Latino 8%	All Students 8% Low Income 8% Latino 9%	All Students 9% Low Income 9% Latino 10%	
9. School will meet the annual API Growth Target or equivalent.	API has not been calculated since the 2012-13 school year.	Meet or Exceed Growth Target	Meet or Exceed Growth Target	Meet or Exceed Growth Target	
10. Increase number of EL students who reclassify as Fully English Proficient.	34%	34 +/-5%	Prior year +/- 5%	Prior year +/- 5%	
11. Increase number of EL students scoring "Early Advanced" and "Advanced" on the California English Language Development Test ("CELDT") annual assessment	53%	53+/-5%	Prior year +/- 5%	Prior year +/- 5%	

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action						
For Actions/Services not included as con	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	⊠ All	☐ Students with Disabilities ☐ [Specific Student	Group(s)]			
Location(s)	☐ All sch	ools Specific Schools:	Specific Grade spans:			
OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served						
Scope of Services	☐ LEA-w	ride Schoolwide OR Limited to U	Induplicated Student Group(s)			
Location(s)	☐ All sch	ools Specific Schools:	Specific Grade spans:			
ACTIONS/SERVICES						
2017-18		2018-19	2019-20			
☐ New ☐ Modified ☒ Unchanged		☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☒ Unchanged			
Curriculum, Resources and Materials to Student Subgroups: • ELA and Math intervention course (Literacy Intervention, Math Supp Academic English Essentials, Composition 9) are offered at the 10th grade levels to ensure stude below grade level have targeted supports to meet their needs • Green Dot has adopted the Carne Math program, grades 6-11, to su students and teachers in the transcommon core standards	es ort, 9th and ents egie	Curriculum, Resources and Materials to Support Student Subgroups: • ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs • Green Dot has adopted the Carnegie Math program, grades 6-11, to support students and teachers in the transition to common core standards	 Curriculum, Resources and Materials to Support Student Subgroups: ELA and Math intervention courses (Literacy Intervention, Math Support, Academic English Essentials, Composition 9) are offered at the 9th and 10th grade levels to ensure students below grade level have targeted supports to meet their needs Green Dot has adopted the Carnegie Math program, grades 6-11, to support students and teachers in the transition to common core standards 			

2017-18		2018-19		2019-20	
Amount	\$126,071	Amount	\$129,853	Amount	\$133,749
Source	Title I	Source	Title I	Source	Title I
Budget Reference	Books, Educational Materials & Supplies	Budget Reference	Books, Educational Materials & Supplies	Budget Reference	Books, Educational Materials & Supplies
Action 2					
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
<u>S</u>	Students to be Served All Students with Disabilities [Specific Student Group(s)]				
	Location(s) All schools Specific Schools: Specific Grade Spans:				е
		OF	?		
For Actions/Services inc	luded as contributing t	o meeting the Increased or Ir	mproved Services Requi	rement:	
<u>s</u>	Students to be Served	□ English Learners □ Formula □	oster Youth	come	
	Scope of Services	☐ LEA-wide ☐ Schoolwid	de OR Limite	ed to Unduplicated Student	Group(s)
	Location(s) All schools				е
ACTIONS/SERVICES					
2017-18 2018-19 2019-20					
☐ New ☐ Modified ☐	Unchanged	☐ New ☐ Modified	⊠ Unchanged	☐ New ☐ Modified	Unchanged □
on student needs (ourses are offered based sheltered or ELD) age is online to support		courses are offered or needs (sheltered or	based on studen	courses are offered t needs (sheltered or ELD) page is online to support

teachers

- EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their sitelevel program
- A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth

- An EL resources page is online to support teachers
- EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their site-level program
- A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth

2018-19

teachers

2019-20

- EL Leads on each campus comprise the GD EL Steering Committee which reviews the EL Master Plan and supports individual school sites with the review of data and their site-level program
- A Literacy dashboard is used to monitor CELDT scores, student performance in ELA classes and Lexile growth

67.006

BUDGETED EXPENDITURES

2017-18

Amount	Φ1, 44 3	Amount	\$7,000	Amount	\$7,090	
Source	Title III	Source	Title III	Source	Title III	
Budget Reference	EL Lead Stipend, Textbooks, and Sub Services for Training	Budget Reference	EL Lead Stipend, Textbooks, and Sub Services for Training	Budget Reference	EL Lead Stipend, Textbooks, and Sub Services for Training	
Action 3						
For Actions/Services no	ot included as contribut	ing to meeting the Increase	ed or Improved Services Re	equirement:		
Students to be Served All Students with Disabilities [Specific Student Group(s)]						
	Location(s)					
			OR			
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served						
	Scope of Services	☐ LEA-wide ☐ Schoo	lwide OR Limit	ed to Unduplicated Stude	nt Group(s)	
	Location(s)	All schools Spec	ific Schools:	Specific Gr	ade	

ACTIONS/SERVICES

2017-18		2018-19		2019-20	
☐ New ☐ Modified ☐	Unchanged	☐ New ☐ Modified	☑ Unchanged	☐ New ☐ Modified	I Unchanged
Students with Disabilities: • Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan		Students with Disabilities: Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan		Students with Disabilities: • Students that have Individualized Education Plan will receive educational services in the Least Restrictive environment per the designation of this plan	
BUDGETED EXPENDITU	RES				
2017-18		2018-19		2019-20	
Amount	\$777,935	Amount	\$801,273	Amount	\$825,311
Source	IDEA Title I	Source	IDEA Title I	Source	IDEA Title I
Budget Reference	Education Services and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Education Services and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Education Services and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year
Action 4					
For Actions/Services no	ot included as contributing to	meeting the Increased	d or Improved Services Re	equirement:	
	Students to be Served	All Students with	Disabilities	tudent Group(s)]	
Location(s) All schools				rade	
OR					
For Actions/Services in	cluded as contributing to me	eeting the Increased or	Improved Services Requi	rement:	

	Students to be Served	☐ En	glish Learners 🔲 I	Foster Youth	ncome	
	Scope of Services	Scope of Services				ent Group(s)
	Location(s)	☐ All spans	 •	ic Schools:	Specific G	rade
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	
☐ New ☐ Modified ☐	☑ Unchanged		☐ New ☐ Modified	☑ Unchanged	☐ New ☐ Modified	I Unchanged
Student whose data reflects achievement above grade level will be supported through differentiated instruction in the classroom and the opportunity for electives, Honors and Advanced Placement courses			Student whose data reflects achievement above grade level will be supported through differentiated instruction in the classroom and the opportunity for electives, Honors and Advanced Placement courses		Student whose data reflects achievement above grade level will be supported through differentiated instruction in the classroom and the opportunity for electives, Honors and Advanced Placement courses	
BUDGETED EXPENDITU	RES					
2017-18			2018-19		2019-20	
Amount	\$103,456		Amount	\$106,560	Amount	\$109,756
Source	LCFF		Source	LCFF	Source	LCFF
Budget Reference	AP Testing, Elective Classes		Budget Reference	AP Testing, Elective Classes	Budget Reference	AP Testing, Elective Classes
Action 5						
For Actions/Services no	t included as contribu	ing to n	meeting the Increased	d or Improved Services Re	equirement:	
Stu	dents to be Served] All	Students with Disa	ibilities	ent Group(s)]	
Location(s) All schools						

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Stud	Students to be Served					
2	Scope of Services	☐ LEA-wide ☐ Schoolwide OR ☐ Limited to Unduplicated Student Group(s)				
	I ocation(e)	☐ All schools ☐ Specific Schools: ☐ Specific Grade spans:				
ACTIONS/SERVICES						
2017-18		2018-19		2019-20		
☐ New ☐ Modified ☒	Unchanged	☐ New ☐ Modified ☐	☑ Unchanged	☐ New ☐ Modified	Unchanged □	
 Credit Recovery: Credit recovery and/or summer school is offered to support students in need of recouping credit Credit recovery and/or summer school is offered to support students in need of recouping credit Credit recovery and/or summer school is offered to support students in need of recouping credit Credit recovery and/or summer school is offered to support students in need of recouping credit Credit recovery and/or summer school is offered to support students in of recouping credit Credit recovery and/or summer school is offered to support students in of recouping credit Credit recovery and/or summer school is offered to support students in of recouping credit Credit recovery and/or summer school is offered to support students in of recouping credit Credit Recovery: Credit Recovery: Credit recovery and/or summer school is offered to support students in need of recouping credit Credit recovery and/or summer school is offered to support students in need of recouping credit Credit recovery and/or summer school is offered to support students in need of recouping credit Credit Recovery: Credit recovery and/or summer school is offered to support students in need of recouping credit Credit recovery and/or summer school Credit recovery: Cred				oport students in need edit may be offered through ning model, allowing		
BUDGETED EXPENDITUR	RES					
2017-18		2018-19		2019-20		
Amount	See Expenditure in Prepare for college leadership and life Salaries	, Amount	See Expenditure in Prepare for college, leadership and life Salaries	Amount	See Expenditure in Prepare for college, leadership and life Salaries	
Source	Title I	Source	Title I	Source	Title I	
Budget Reference	Credit Recovery, Opportunities for	Budget Reference	Credit Recovery, Opportunities for Learning APEX	Budget Reference	Credit Recovery, Opportunities for	

Action	6
--------	---

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
Students to be Served	⊠ AII	☐ Students with Disabilities ☐	Specific Student	Group(s)]	
Location(s)				Specific Grade spans:	
		OR			
For Actions/Services included as contribu	iting to mee	eting the Increased or Improved	Services Require	ement:	
Students to be Served					
Scope of Services	☐ LEA-wide ☐ Schoolwide OR ☐ Limited to Unduplicated Student Group(s)				
Location(s)	All scho	ools Specific Schools:		Specific Grade spans:	
ACTIONS/SERVICES					
2017-18	2	2018-19		2019-20	
☐ New ☐ Modified ☐ Unchanged		☐ New ☐ Modified ☐ Unchar	nged	☐ New ☐ Modified ☐ Unchanged	
 Teachers receive 2 professional development sessions per week a coaching from content-specific curriculum specialists as needed Professional development will be provided to all teachers on the Co Core literacy standards Professional development will be provided to core content teachers transition to Common Core content standards Green Dot utilizes the train-the-train model providing instructional lead team members in each content are ongoing support in curriculum development and instructional strain. Professional development will be 	mmon to nt iner ership ea	 Professional Development: Teachers receive 2 profedevelopment sessions pocoaching from content-scurriculum specialists as Professional development provided to all teachers of Common Core literacy set iteracy set iteracy	er week and pecific aneeded nt will be on the tandards nt will be teachers to ore content ein-the-trainer onal rs in each pport in	 Teachers receive 2 professional development sessions per week and coaching from content-specific curriculum specialists as needed Professional development will be provided to all teachers on the Common Core literacy standards Professional development will be provided to core content teachers to transition to Common Core content standards Green Dot utilizes the train-the-trainer model providing instructional leadership team members in each content area ongoing support in curriculum development and instructional strategies 	

- provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students
- Professional development will be provided to all teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports
- Professional development will be provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students
- Professional development will be provided to all teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports
- Professional development will be provided to teachers around identifying EL students within their classes and SDAIE strategies to best support those students
- Professional development will be provided to all teachers around identifying their Special Education students and accommodations and modifications to ensure that students receive appropriate supports

2017-18		2018-19		2019-20	
Amount	\$901,528	Amount	\$928,574	Amount	\$956,431
Source	Title II LCFF	Source	Title II	Source	Title II
Budget Reference	Employee Development & Educational Support and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Employee Development & Educational Support and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year	Budget Reference	Employee Development & Educational Support and See Expenditures in Provide for Basic Services, "Academic - Master Schedule" for Applicable LCAP Year

Actio	on	7

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	⊠ All [☐ Students with Disabilities	Specific Student Group(s)]			
<u>Location(s)</u>	⊠ All schoo	ls Specific Schools:_	Specific Grade			

		spans:_				
			OR			
For Actions/Services inclu	ded as contributing to	meeting	the Increased or Imp	roved Services Requir	ement:	
<u>S</u>	Students to be Served					
	Scope of Services	☐ LEA-	wide Schoolwid	e OR Limit	ed to Unduplicated Stud	ent Group(s)
	Location(s)	All so spans:_	chools Specific S	Schools:	Specific G	rade
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	
☐ New ☐ Modified ☒ U	Jnchanged		☐ New ☐ Modified	☐ Unchanged	☐ New ☐ Modifie	d 🛚 Unchanged
 History and Science Mock performance ELA and Math to p MAPP Green Dot interimate both Common Core 	ast quarterly for ELA, se classes tasks are given in bo repare students for the assessments are alig e content standards a to expose students to	oth ne CA ned to and	will be admin quarterly for and Science Mock perforn given in both prepare stud MAPP Green Dot in are aligned to content stand standards to	terim assessments iistered at least ELA, Math, History	be administer ELA, Math, I classes Mock perfort both ELA and students for Green Dot in aligned to be standards as	nterim assessments will ered at least quarterly for History and Science mance tasks are given in d Math to prepare the CA MAPP ere im assessments are oth Common Core content and Literacy standards to ents to the structure and
BUDGETED EXPENDITURE	<u>:S</u>		0040 40		0040.00	
2017-18			2018-19		2019-20	
Amount	'See Expenditure in Academic Interim Assessment		Amount	'See Expenditure in Academic Interim Assessment	Amount	See Expenditure in Academic Interim Assessment

Source	Title I	Source	Title I	Source	Title I	
Budget Reference	Interim Assessments	Budget Reference	Interim Assessments	Budget Reference	Interim Assessments	
Action 8						
For Actions/Services not in	ncluded as contributing to me	eting the Increased or	Improved Services Re	quirement:		
	Students to be Served	Ⅱ ☐ Students with Ⅰ	Disabilities [Specific	Student Group(s)]		
	Location(s)		ic Schools:	Specific	Grade	
		OR				
For Actions/Services inclu	ded as contributing to meetin	g the Increased or Imp	proved Services Require	ement:		
	Students to be Served					
	Scope of Services L	EA-wide Schoolv	vide OR Lin	nited to Unduplicated Stu	udent Group(s)	
	Location(s)	•	ic Schools:	Specific	Grade	
ACTIONS/SERVICES						
2017-18	20)18-19		2019-20		
☐ New ☐ Modified ☒ U	Jnchanged	New Modified X] Unchanged	☐ New ☐ Modified	Unchanged □	
school day for all 1 ensure they are ac the assessment in Mock exams are d Team and adminis	orate test prep within the 10th grade students to dequately prepared for March eveloped by the Edutered at the school site se data to differentiate	adequately preparatesassessment in MMock exams areEd Team and ad	day for all 10th o ensure they are ared for the arch developed by the ministered at the achers can use data	the school da students to er prepared for t • Mock exams Team and ad site so teache differentiate for	corporate test prep within y for all 10th grade nsure they are adequately he assessment in March are developed by the Edministered at the school ers can use data to or student needs erim assessments are	

aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP

 Green Dot interim assessments are aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP aligned to both Common Core content standards and Literacy standards to expose students to structure and format of the CA MAPP

2017-18		2018-19		2019-20	
Amount	\$6,418	Amount	\$6,611	Amount	\$6,809
Source	Title I	Source	Title I	Source	Title I
Budget Reference	Test Preparation Materials and Supplies, IT Equipment	Budget Reference	Test Preparation Materials and Supplies, IT Equipment	Budget Reference	Test Preparation Materials and Supplies, IT Equipment

	New] Modified	⊠ Unchanged		
Goal 3	13. Increase the p score of 3 or a 14. Increase EAP 15. Increase EAP	ercent of graduates that suc ercent of graduating student bove. passage rates in ELA. passage rates in Math. ohort dropout rates.	•	·	s and earn at least one passing
State and/or L this goal:	ocal Priorities Addressed by	STATE ☐ 1 ☐ 2 ☐ 3 COE ☐ 9 ☐ 10 LOCAL	3 ⊠4 ⊠5 □6 ⊠	7 🛭 8	
Identified Nee	<u>d</u>	and lifeTo increase the Assessment Pro	percent of students demo	nstrating college prep	prepared for college, leadership paredness pursuant to the Early
EXPECTED A	NNUAL MEASURABLE OUT	COMES			
Metrics/Indic	ators Baselin	e 20	17-18	2018-19	2019-20

12. Increase the percent of graduates that successfully complete A-G course requirements.

All Students	51%
Low Income	53%
Latino	55%

All	Greater
Students	than 70%
Low	Greater
Income	than 70%
Latino	Greater than 70%

All	Greater
Students	than 70%
Low	Greater
Income	than 70%
Latino	Greater than 70%

All	Greater
Students	than 70%
Low	Greater
Income	than 70%
Latino	Greater than 70%

13. Increase the percent of graduating students who take Advanced Placement ("AP") exams and earn at least one passing score of 3 or above.	All Students 11% Low 12% Income 13%	All 12% Students 13% Income Latino 14%	All 13% Students Low 14% Income Latino 15%	All 14% Students 15% Income Latino 16%
	All 20.2% Students	All 21.2% Students	All Students 22.2%	All 23.2% Students
14. Increase EAP	Low 19.7% Income	Low 20.7% Income	Low 20.7% Income	Low 21.7% Income
passage rates in ELA.	African 7.1%	African 8.1%	African 9.1% American	African 10.1% American
	American Latino 26.4%	American Latino 27.4%	Latino 28.4%	Latino 29.4%
	All 0.8%	All 1.8%	All 2.8% Students	All 3.8% Students
15. Increase EAP	Students Low 0.8%	Students Low 1.8%	Low 2.8% Income	Low 3.8% Income
passage rates in Math.	Income 2.4%	African 3.4%	African 4.4% American	African 5.4% American
	American	American	Latino 2.0%	Latino 3.0%
	Latino 0.0%	Latino 1.0%		230110
16. Maintain low	All 5% Students	All Less than 8%	All Less than 8%	All Less than Students 8%
cohort dropout rates.	Low 5%	Low Less than 100 lncome 8%	Low Less than 100 100 100 100 100 100 100 100 100 10	Low Less than Income 8%

	Income African	5%	African American	Less than 8%	African American	Less than 8%	African American	Less than 8%
	American		Latino	Less than 8%	Latino	Less than 8%	Latino	Less than 8%
	Latino	5%	English	Less than 8%	English	Less than	English	Less than 8%
	English Learners	7%	Learners	070	Learners	8%	Learners	0%
	All	93.5%	All	Greater	All	Greater than 85%	All	Greater than 85%
	All 93.5% Students	Students	than 85%	Students	Greater	Students	Greater	
	Low	93.3%	Low	Greater than 85%	Low Income	than 85%	Low Income	than 85%
17. Increase graduation	Income African	95.1%	African	Greater than 85%	African American	Greater than 85%	African American	Greater than 85%
rates.	American	91.7%	American Latino	Greater	Latino	Greater than 85%	Latino	Greater than 85%
	English Learners	92.9%	English Learners	than 85% Greater than 85%	English Learners	Greater than 85%	English Learners	Greater than 85%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1				
For Actions/Services not included as control	buting to meeting the	ne Increased or Imp	proved Services Re	equirement:
Students to be Served	⊠ All ☐ Stude	nts with Disabilities	Specific Studer	nt Group(s)]
Location(s)	☐ All schools [spans:	Specific Schools:_		_ Specific Grade
		OR		
For Actions/Services included as contribut	ng to meeting the li	ncreased or Improv	ed Services Requir	rement:
Students to be Served	☐ English Learners	☐ Foster Youth	Low Income	е
Scope of Services	LEA-wide	Schoolwide OF	R	Unduplicated Student Group(s)
Location(s)	All schools [spans:	Specific Schools:_		Specific Grade
ACTIONS/SERVICES				
2017-18	2018-19			2019-20
☐ New ☐ Modified ☒ Unchanged	☐ New [☐ Modified ⊠ Und	hanged	☐ New ☐ Modified ☒ Unchanged
 Master schedule is developed to comultiple pathways for students to rethe A-G requirements, which align minimum requirements for a Green HS diploma A recommended application proce provided to all schools to ensure the students have access to AP course. All students take an Advisory course academic consultancy and a review. 	teet creation to to the to to the to to the to to the to to to the to to the to to the	n: aster schedule is dester multiple pathwent the A-G requign to the minimum Green Dot HS diplorecommended applorovided to all school at all students have urses students take an A-12) which provides	ays for students rements, which requirements for ma ication process to lace access to AP	 Master schedule is developed to create multiple pathways for students to meet the A-G requirements, which align to the minimum requirements for a Green Dot HS diploma A recommended application process is provided to all schools to ensure that all students have access to AP courses All students take an Advisory course (9-12) which provides individualized

graduation progress		academic consultancy and a review of graduation progress		academic consultancy and a review of graduation progress		
BUDGETED EXPENDITURE	RES					
2017-18			2018-19		2019-20	
Amount	\$311,966		Amount	\$321,325	Amount	\$330,965
Source	Title I LCFF		Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Teacher Salaries, Textbooks, Materia and Supplies	als	Budget Reference	Teacher Salaries, Textbooks, Materials and Supplies	Budget Reference	Teacher Salaries, Textbooks, Materials and Supplies
Action 2						
For Actions/Services not	t included as contrib	uting to	meeting the Increased	or Improved Services Re	equirement:	
Sto	udents to be Served	⊠ All	Students with Disa	abilities	dent Group(s)]	
	Location(s)	⊠ All s	•	Schools:	Specific Grade	
			OF	R		
For Actions/Services inc	luded as contributin	g to me	eting the Increased or Ir	mproved Services Requi	rement:	
Stu	udents to be Served	☐ Eng	glish Learners	ter Youth	ome	
	Scope of Services	LEA	A-wide Schoolwide	e OR Limited	to Unduplicated Student G	Group(s)
	Location(s)	All s		Schools:	Specific Grade	
ACTIONS/SERVICES						
2017-18			2018-19		2019-20	

☐ New ☐ Modified [☑ Unchanged	☐ New ☐ Modified	□ New □ Modified ☑ Unchanged □ New □ Modified ☑ New □ Modified				
Professional Development: AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board		ed • AP classes offe syllabus and te	Professional Development: • AP classes offered include an AP-approved syllabus and teachers are highly encouraged to attend training by the College Board		Professional Development: • AP classes offered include an AP- approved syllabus and teachers are highly encouraged to attend training by the College Board		
BUDGETED EXPENDITE	<u>JRES</u>						
2017-18		2018-19		2019-20			
Amount	See Expenditure in Professional Development	Amount	See Expenditure in Professional Development	Amount	See Expenditure in Professional Development		
Source	Title II	Source	Title II	Source	Title II		
Budget Reference	Professional Development	Budget Reference	Professional Development	Budget Reference	Professional Development		
Action 3							
For Actions/Services n	ot included as contribu	uting to meeting the Increase	d or Improved Services Requ	uirement:			
<u> </u>	Students to be Served		isabilities	nt Group(s)]			
	Location(s)		Schools:	Specific Gra	de		
	OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
2	Students to be Served	☐ English Learners ☐ F	oster Youth	e			
	Scope of Services	☐ LEA-wide ☐ Schoolw	ide OR Limited to	Unduplicated Studen	t Group(s)		
	Location(s)	All schools Specific spans:	Schools:	Specific Gra	de		

ACTIONS/SERVICES

2017-18			2018-19	20	19-20
☐ New ☐ Modified 区	Unchanged	☐ New ☐ Modified ☒	Unchanged	☐ New ☐ Modified ☐	☑ Unchanged
 academic and co Students in the 1 have individual no counselors to tra 	counselors who provide ollege counseling 1th and 12th grades neetings with their ck graduation progress ns for credit recovery as	 School has two counselors who provide academic and college counseling Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed 		 School has two counselors who provide academic and college counseling Students in the 11th and 12th grades have individual meetings with their counselors to track graduation progress and develop plans for credit recovery as needed 	
BUDGETED EXPENDITU	RES				
2017-18		2018-19		2019-20	
Amount	\$112,550	Amount	\$115,927	Amount	\$119,404
Source	Title I LCFF	Source	Title I LCFF	Source	Title I LCFF
Budget Reference	udget Reference Salaries - Counselors		Salaries - Counselors	Budget Reference	Salaries - Counselors
Action 4					
For Actions/Services no	t included as contributin	g to meeting the Increased or	Improved Services Red	quirement:	
Stu	udents to be Served	All Students with Disabil	ities	ent Group(s)]	
Location(s) All schools Specific Schools: Specific Grade spans:					
		OR			
For Actions/Services inc	luded as contributing to	meeting the Increased or Imp	roved Services Require	ement:	

Stu	udents to be Served	☐ English Learners ☐ Fo	ster Youth	ome	
	Scope of Services [☐ LEA-wide ☐ Schoolwid	le OR Limited	I to Unduplicated Student Gro	oup(s)
	Location(s)	☐ All schools ☐ Specific spans:	Schools:	Specific Grade	
ACTIONS/SERVICES					
2017-18		2018-19		2019-20	
☐ New ☐ Modified ☑	Unchanged	☐ New ☐ Modified [⊠ Unchanged	☐ New ☐ Modified [Unchanged
provided as addi prepare students All actions to pre MAPP in ELA and to student colleg used for EAP All high schools Prep into the sch students to ensu	s and mock exams are tional scaffolds to s for the AP exams epare students for CA nd Math will contribute e readiness scores incorporate SAT/ACT nool day for 11th grade are students are ared for the exam in the	provided as add prepare student All actions to prepare many many many many many many many many	ts and mock exams are ditional scaffolds to ts for the AP exams epare students for CA nd Math will contribute ge readiness scores incorporate SAT/ACT chool day for 11th to ensure students are pared for the exam in	provided as addit prepare students • All actions to pre MAPP in ELA an to student college used for EAP • All high schools i Prep into the sch students to ensur	and mock exams are tional scaffolds to for the AP exams pare students for CA d Math will contribute e readiness scores Incorporate SAT/ACT gool day for 11th grade re students are ared for the exam in the
BUDGETED EXPENDITU	RES				
2017-18		2018-19		2019-20	
Amount	\$9,185	Amount	\$9,461	Amount	\$9,744
Source	Title I	Source	Title I	Source	Title I
Budget Reference	Testing Supplies	Budget Reference	Testing Supplies	Budget Reference	Testing Supplies

Action 5

For Actions/Services no	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
St	udents to be Served	⊠ All ☐ Studen	ts with Disabilities	Specific Stu	dent Group(s)]	
	Location(s)		Specific Schools:		Specific Grade	
			OR			
For Actions/Services inc	cluded as contributin	g to meeting the Incre	eased or Improved	Services Requ	irement:	
St	udents to be Served	☐ English Learners	English Learners			
	Scope of Services	LEA-wide	Schoolwide OR	Limited	to Unduplicated Student Gro	oup(s)
	Location(s)	All schools spans:	Specific Schools:		Specific Grade	
ACTIONS/SERVICES						
2017-18		2018-19			2019-20	
☐ New ☐ Modified ▷	Unchanged	□ New □ M	odified 🛚 Unchang	ed	☐ New ☐ Modified [Unchanged
of academic prog	m students and pare gress in each course as educate parents of rements and how to	ents quarte parent course Parent gradua	ess reports are sent rly to inform studen s of academic prog	es and eess in each e parents on and how to	of academic prog Parent workshop	m students and parents gress in each course s educate parents on rements and how to
BUDGETED EXPENDITU	RES					
2017-18		2018-19			2019-20	
Amount	\$10,011	Amount	\$10,311		Amount	\$10,621
Source	Title I	Source	Title I		Source	Title I
Budget Reference	Salaries - Office St	aff Budget Refere	ence Salaries	- Office Staff	Budget Reference	Salaries - Office Staff

	□ New	☐ Modified	⊠ Unchar	nged			
Goal 4	19. School will d to 10% or les 20. School will d	naintain a high Average D lecrease student chronic a ss.	absenteeism rate year-over-year o	("ADA") rate. year-over-year or reduce its r reduce its schoolwide susp			ism rate
State and/or L by this goal:	ocal Priorities Addressed	STATE	3 🗆 4 🖂 5	⊠6 □7 □8			
Identified Need	<u>d</u>	To decrease the	gh attendance rank chronic absent enumber of pupile number of pupile number of pupile	teeism rate I suspensions			
EXPECTED A	NNUAL MEASURABLE OU	TCOMES					
Metrics/Indica	ators Baseline	2017-	-18	2018-19		2019-20	
	Students	All Students Low	Greater than 90% Greater	All Greater than 90% Low Greater	All Students	Greater than 90% Greater	
10 Cohool w	ill How 19	03.0%		Low Greater	l Low	3.04.0	

18. School will maintain a high Average Daily Attendance ("ADA") rate.

All Students	92.8%
Low Income	93.0%
African American	93.1%
Latino	93.3%
English Learners	91.2%

All	Greater
Students	than 90%
Low	Greater
Income	than 90%
African	Greater
American	than 90%
Latino	Greater than 90%
English	Greater
Learners	than 90%

All Students	than 90%
Low	Greater
Income	than 90%
African	Greater
American	than 90%
Latino	Greater than 90%
English	Greater
Learners	than 90%

All	Greater
Students	than 90%
Low	Greater
Income	than 90%
African	Greater
American	than 90%
Latino	Greater than 90%
English	Greater
Learners	than 90%

Students 89.9% with Disabilities	Students with Disabilities Greater than 90%	Students Greater than 90% Disabilities	Students with than 90% Disabilities
04.70/	All Less than 24.7%	All Less than 24.7%	All Less than 24.7%
Students	Low Less than 24.4%	Low Less than 24.4%	Low Less than 24.4%
Income African 24.4%	African Less American than	African Less American than	African Less American than 24.4%
American Latino 24.4%	Latino Less than	Latino Less than	Latino Less than 24.4%
Learners	English less Learners than	English less Learners than	English less than 31.4%
with Disabilities	Students Less than Disabilities 34.2%	Students Less than Disabilities 34.2%	Students Less than Disabilities 34.2%
The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review state data once	All Less than 5% or less statistically significant student groups	All Less than 5% or less than statistically significant student groups	All Less than 5% or less statistically significant student groups
	with Disabilities All Students Low 24.4% Income African 24.4% English 24.4% English 31.4% Learners Students with Disabilities The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout	with Disabilities All Students Low 24.4% Income African American Latino 24.4% English Learners Students 31.4% Learners Students 34.2% with Disabilities The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review All Students than 24.4% African American Less than 24.4% Latino Less than 24.4% English Learners than 31.4% Students with Disabilities All Less than 24.4% English Learners than 31.4% Students with Disabilities All Less than 24.4% English Learners than 31.4% Students with Disabilities All Less than 24.4% English Learners than 31.4% Students with Disabilities All Less than 31.4% Students with Disabilities The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review	with Disabilities with Disabilities than 90%

	of Education.						
21. School will maintain a low annual expulsion rate.	The California Department of Education had not released suspension and expulsion rates by June 30, 2017. The school has monitored suspension and expulsion rates using internal data throughout the year and will review state data once released by the California Department of Education.	All students and statistically significant student groups	Less than 0.5%	All students and statistically significant student groups	Less than 0.5%	All students and statistically significant student groups	Less than 0.5%

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1											
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:											
Students to be Served	⊠ All [Students with Disabilities [Specific Student of		Group(s)]							
Location(s)		s Specific Schools:		Specific Grade spans:							
OR											
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Students to be Served	☐ English L	earners									
Scope of Services	LEA-wide	e Schoolwide OR	Induplicated Student Group(s)								
Location(s)	☐ All schools ☐ Specific Schools:			Specific Grade spans:							
ACTIONS/SERVICES											
2017-18		2018-19		2019-20							
☐ New ☐ Modified ☐ Unchanged		☐ New ☐ Modified ☒ Unchanged		☐ New ☐ Modified ☐ Unchanged							
 Attendance: Attendance is taken daily and tracked via PowerSchool (Green Dot's student information system) Office staff communicates daily with parents to inform them of student absences and/or tardies School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed Students at Phase 2-4 of the SART process receive individualized 		 Attendance: Attendance is taken daily and tracked via PowerSchool (Green Dot's student information system) Office staff communicates daily with parents to inform them of student absences and/or tardies School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed Students at Phase 2-4 of the SART 		 Attendance: Attendance is taken daily and tracked via PowerSchool (Green Dot's student information system) Office staff communicates daily with parents to inform them of student absences and/or tardies School utilizes the SART (Student Attendance Review Team) process to identify students with chronic absences and provide interventions as needed Students at Phase 2-4 of the SART process receive individualized 							

interventions including parent meetings, student agreements and/or possible referral to the judicial system			process receive individualized interventions including parent meetings, student agreements and/or possible referral to the judicial system			interventions including parent meetings, student agreements and/or possible referral to the judicial system				
BUDGETED EXP	ENDITURES									
2017-18			2018-19			2019-20				
Amount	\$17,003		Amount	\$17,513		Amount	\$18,038			
Source	LCFF		Source	LCFF		Source	LCFF			
Budget Reference	Classified Staff Salaries		Budget Reference	Classified Staff Sala	laries	Budget Reference	Classified Staff Salaries			
Action	Action 2									
FOI ACTIONS/Serv	vices not included as contrib					•				
	Students to be Served		Students wi			dent Group(s)]_				
	Location(s)	⊠ All school spans:	ols USpe	ecific Schools:			ecific Grade			
				OR						
For Actions/Serv	vices included as contributir	g to meeting	g the Increase	ed or Improved Servi	ices Requi	irement:				
Students to be Served										
	Scope of Services	LEA-wid	e 🗌 Scho	polwide OR	Limited	to Unduplicated	d Student Group(s)			
Location(s) All schools						ecific Grade				
ACTIONS/SERVI	<u>CES</u>									

2018-19

2017-18

Page **69** of **85**

2019-20

☐ New ☐ Modified ☒ Unchanged	☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged
 School Culture Team: School has a Safe & Civil team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students The Safe & Civil team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses 	 School Culture Team: School has a Safe & Civil team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students The Safe & Civil team meets bi-monthly and attends four trainings per year provided by the Safe & Civil Schools program A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses 	 School Culture Team: School has a Safe & Civil team (designated group of teachers) charged with analyzing data, developing professional development and supporting school-wide policies to create a safe and civil environment for staff and students The Safe & Civil team meets bimonthly and attends four trainings per year provided by the Safe & Civil Schools program A Safe & Civil dashboard has been created to provide schools with timely data that is used to inform professional development on campus Green Dot Education Team is actively supporting schools in establishing alternatives to suspension, response to intervention practices and mental health services to reduce the suspension rate on all campuses

BUDGETED EXPENDITURES

2017-18		2018-19		2019-20	
Amount	\$58,217	Amount	\$59,964	Amount	\$61,762
Source	Title II	Source	Title II	Source	Title II
Budget Reference	Professional Services, Shared Service Fee	Budget Reference	Professional Services, Shared Service Fee	Budget Reference	Professional Services, Shared Service Fee

Action

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served									
	Location(s)		Specific Scl	nools:	Specific Grade				
OR									
For Actions/Services inc	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
<u>St</u>	tudents to be Served	☐ English Lear	ners	r Youth	me				
	Scope of Services	☐ LEA-wide	Schoolwide	OR Limited	to Unduplicated Student Grou	ıp(s)			
	Location(s)	All schools spans:	Specific Scl	nools:	Specific Grade				
ACTIONS/SERVICES									
2017-18				2018-19	20	19-20			
☐ New ☐ Modified ☐	Unchanged	☐ New	☐ Modified ⊠	Unchanged	☐ New ☐ Modified ☐	☑ Unchanged			
	comprehensive ervention model to with both academic a	of Supp	ort: Green Dot has a Response to Inte	rvention model to vith both academic		comprehensive rvention model to vith both academic			
BUDGETED EXPENDITU	<u>RES</u>								
2017-18		2018-19			2019-20				
Amount	\$55,575	Amount		\$57,242	Amount	\$58,960			
Source	Title I	Source		Title I	Source	Title I			
Budget Reference	Salaries - Mental Health Staff	Budget F	Reference	Salaries - Mental Health Staff	Budget Reference	Salaries - Mental Health Staff			

Action 4									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Stu	udents to be Served	⊠ All □ S	Students with Disa	abilities	dent Group(s)]				
	Location(s)	All schools spans:							
OR									
For Actions/Services inc	luded as contributing	to meeting the	e Increased or I	mproved Services Requi	irement:				
Stu	udents to be Served	☐ English Lear	ners	ster Youth	ome				
	Scope of Services	☐ LEA-wide	Schoolwide	e OR Limited	to Unduplicated Student Gro	oup(s)			
	Location(s)	All schools spans:	Specific S	Schools:	Specific Grade				
ACTIONS/SERVICES									
2017-18		2018-19			2019-20				
☐ New ☐ Modified ☒	Unchanged	☐ New	☐ Modified ☐	☑ Unchanged	☐ New ☐ Modified ☐	Unchanged			
 Discipline Policy and Matrix: Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion Discipline Policy and Matrix: Green Dot has a comprehensive 3-tiered discipline matrix that prohibits suspension for willful defiance Green Dot has established a Discipline Review Board at the campus level and a Discipline Review Panel district-wide to ensure all students receive due process pending expulsion 					comprehensive 3- natrix that prohibits illful defiance stablished a Discipline the campus level and ew Panel district-wide ents receive due				
	BUDGETED EXPENDITURES								
2017-18		2018-19	ı		2019-20				
Amount	\$152,509	Amoun	t	\$157,084	Amount	\$161,797			

Source	LCFF	Source	LCFF	Source	LCFF
Budget Reference	Shared Service Fee, Expenditures in Master Schedule	Budget Reference	Shared Service Fee, Expenditures in Master Schedule	Budget Reference	Shared Service Fee, Expenditures in Master Schedule

	☐ New		Modified	d D	☑ Unch	nanged				
Goal 5	22. At least two parent activities or events will be held nor competer.									
State and/or Local Priorities Addressed by this goal: STATE										
Identified Need	<u>d</u>		•	To provide opportunities	s for p	arental input in school site de arental participation in schoo ety and school connectedness	l events and programs			
EXPECTED A	NNUAL ME	ASURABLE OUTC	<u>OMES</u>							
Metrics/Indic	ators	Baseline		2017-18		2018-19	2019-20			
22. At least to parents we serve on School Advisory Council ("SAC").	vill the	et Target		At least 2 parents will serve on the SAC		At least 2 parents will serve on the SAC	At least 2 parents will serve on the SAC			
23. At least to parent activities events with held per semester	or ill be	et Target		At least 2 parent activities or events will held per semester	I be	At least 2 parent activities or events will be held per semester	At least 2 parent activities or events will be held per semester			

24. Students, families and the school community will feel a sense of connectednes s.

65% of respondents agreed that they would recommend the school to a friend on the Green Dot Family Survey.

School will receive at least an 80% score on the Survey Question: "Would you recommend this school to a friend?" on the Green Dot Family survey School will receive at least an 80% score on the Survey Question: "Would you recommend this school to a friend?" on the Green Dot Family survey

School will receive at least an 80% score on the Survey Question: "Would you recommend this school to a friend?" on the Green Dot Family survey

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	⊠ AII	Students with Disabilities	☐ [Specific Student	Group(s)]					
<u>Location(s)</u>	⊠ All school	ols Specific Schools:		Specific Grade spans:					
		OR							
For Actions/Services included as contri	buting to me	eting the Increased or Impro	ved Services Requ	irement:					
Students to be Served	☐ English I	_earners	☐ Low Income						
Scope of Services	LEA-wid	e Schoolwide OR	☐ Limited to U	nduplicated Student Group(s)					
Location(s)	☐ All school	ols Specific Schools:		Specific Grade spans:					
ACTIONS/SERVICES									
2017-18		2018-19		2019-20					
☐ New ☐ Modified ☒ Unchanged		☐ New ☐ Modified ☒ U	nchanged	☐ New ☐ Modified ☒ Unchanged					
 Parent Engagement and Participation: Green Dot School Advisory Coubylaws ensure two parents are of the serve on the School Advisor (SAC) Parent participation on the SAC parents to have input into school and budget, and regularly reviewdata School has a Parent Coordinate responsibilities includes planning activities and managing community with parents/guardians 	allows for policies w school or whose	 Green Dot School Abylaws ensure two pelected to the serve Advisory Council (Software) Parent participation allows for parents to school policies and regularly review school has a Parent whose responsibilities planning activities a communications with the school policies and regularly review school has a Parent whose responsibilities planning activities a communications with the school policies and regularly review school has a Parent whose responsibilities planning activities and policies and planning activities are communications with the school policies and regularly review school policies and regularly r	Advisory Council coarents are on the School AC) on the SAC of have input into budget, and nool data ant Coordinator es includes and managing	 Parent Engagement and Participation: Green Dot School Advisory Council bylaws ensure two parents are elected to the serve on the School Advisory Council (SAC) Parent participation on the SAC allows for parents to have input into school policies and budget, and regularly review school data School has a Parent Coordinator whose responsibilities includes planning activities and managing communications with parents/guardians 					

- Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education
- School offers parent workshops to engage parents in the educational process

- parents/guardians
- Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education
- School offers parent workshops to engage parents in the educational process
- Parent Coordinator coordinates monthly parent workshops on relevant topics to engage parents in their students' education
- School offers parent workshops to engage parents in the educational process

BUDGETED EXPENDITURES

2017-18			2018-19			2019-20				
Amount	\$11,559		Amount	\$11,906		Amount	\$12,263			
Source	Title I		Source	Title I		Source	Title I			
Budget Reference	Classified Staff Salaries		Budget Reference	Classified Staff	Salaries	Budget Reference	Classified Staff Salaries			
Action	Action 2									
For Actions/Servi	ces not included as contrib	uting to mee	eting the Incre	eased or Improve	d Services Re	quirement:				
	Students to be Served	⊠ AII [☐ Students wi	th Disabilities	Specific Stud	ent Group(s)]				
	Location(s)		ls 🗌 Spe	ecific Schools:			cific Grade			
				OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
	Students to be Served									
	Scope of Services	LEA-wide	e Scho	oolwide OR	☐ Limited t	o Unduplicated	d Student Group(s)			
	Location(s)	All schoo spans:	ls 🗌 Spe	ecific Schools:			cific Grade			

ACTIONS/SERVICES

2017-18	2018-19	2019-20
☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☐ Unchanged	☐ New ☐ Modified ☒ Unchanged
 School communicates with parents regularly via monthly letters, calendars and the use of an automated calling system School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year 	 School communicates with parents regularly via monthly letters, calendars and the use of an automated calling system School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year 	 School communicates with parents regularly via monthly letters, calendars and the use of an automated calling system School hosts annual events including orientation, back-to-school night and other activities to engage parents in the school community School administers an annual family survey to garner feedback from parents on all aspects of the school including teacher performance, school safety and stakeholder satisfaction School analyzes family surveys each year to improve school connectedness and inform the work of the Parent Coordinator Monthly parent workshops are provided on each campus and often include an update on student attendance rates for the year
DUDOETED EVDENDITUDEO		

BUDGETED EXPENDITURES

2017-18		2018-19		2019-20	
Amount	\$10,091	Amount	\$10,394	Amount	\$10,706
Source	Title I LCFF	Source	Title I LCFF	Source	Title I LCFF
Budget Reference	Communications	Budget Reference	Communications	Budget Reference	Communications

Action 3									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served	⊠ AII □	☐ Students with Disal	oilities	dent Group(s)]				
	Location(s)		All schools Specific Schools: Specific Grade Specific Grade						
OR									
For Actions/Services i	ncluded as contributing	to meeting	the Increased or Im	proved Services Requir	ement:				
	Students to be Served	☐ English L	earners	er Youth	ome				
	Scope of Services	LEA-wide	e Schoolwide	OR Limited	to Unduplicated Student Gro	up(s)			
	Location(s)	All school spans:	ls Specific Sc	chools:	Specific Grade				
ACTIONS/SERVICES									
2017-18				2018-19	2019-20				
☐ New ☐ Modified	Unchanged □	□ No	ew 🗌 Modified 🗵	Unchanged	☐ New ☐ Modified 〔	☑ Unchanged			
School looks to engage the community through partnerships that can provide services to families both on and off campus		ty •	 Community Partnerships: School looks to engage the community through partnerships that can provide services to families both on and off campus Community Partnerships: School looks to engage the community through partners can provide services to family on and off campus 			engage the gh partnerships that ices to families both			
BUDGETED EXPENDIT	URES								
2017-18		2018	-19		2019-20				
Amount	\$159,426	Amou	unt	\$164,209	Amount	\$169,135			
Source	Title I LCFF	Source	ce	Title I LCFF	Source	Title I LCFF			
Budget Reference	Classified Staff Salaries	Budg	et Reference	Classified Staff Salaries	Budget Reference	Classified Staff			

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year	_CAP Year				
Estimated Supplemental and Concentration Grant Funds:		\$1,448,267	Percentage to Increase or Improve Services:	19%	

Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

The funds will be spent on improving the charter-wide educational program and meeting the academic goals specified earlier in the LCAP. Note that the school has an unduplicated count percentage of 97% and therefore, it is deemed appropriate and effective to provide services to these students on a charter-wide basis. In addition, the needs of the unduplicated count population are met based on the charter-wide educational model and no additional services need to be provided.

In order to meet the needs of its diverse student population that school will look to implement Green Dot's academic model with fidelity.

The model outlines the framework that allows Green Dot teachers and administrators to be successful and focuses on four key elements: 1) Ensuring Quality Teaching and Instruction, 2) Cultivating a College-going Culture, 3) Eliminating Barriers to Learning, and 4) Promoting Leadership and Life Skills. Implementation strategies are provided in the areas of curriculum, student intervention, professional development, parent participation and school operations to help principals and teachers make the most informed decisions for their schools.

- 1. **Ensuring Quality Teaching & Instruction**: Dedicated, effective teachers with a passion for their work and their students are at the heart of the Green Dot model. Green Dot ensures high quality teaching and instruction in every classroom through its research-based methods of instruction, teacher effectiveness initiatives and robust professional development and supports. At the heart of The College-Ready Promise (TCRP) TCRP Teacher Development and Evaluation System is the College-Ready Teaching Framework ("CRTF") a rubric that defines the core competencies expected of all Green Dot teachers. In addition, teachers will be able to pursue professional development and coaching support from the Instructional Coaches as well as from the Green Dot Home Office Education Team.
- 2. **Cultivating a College-going Culture**: Green Dot strives to attain high college acceptance rates by creating a culture of college-for-certain. School leaders create systems for ongoing academic counseling with counselors and advisor and offering college tours at every grade level. In addition, the school master schedule offers elective courses that support core content development (i.e., drama), as well as pre-AP pathways (i.e., honors courses in middle school and high school). Courses are structured to build students' key cognitive strategies: intellectual openness, analysis, reasoning, accuracy and precision, and interpretation. School classrooms demonstrate the successful

- implementation of behavior management strategies. Support is provided to build key behaviors necessary for success in high school and college, such as self-monitoring, persistence, independent preparation abilities, and college-level study skills. Lastly, all Green Dot schools provide support to build students' contextual awareness of college systems and culture.
- 3. **Eliminating Barriers to Learning**: Students come to Green Dot from a variety of backgrounds. Academically, many are far behind grade-level. Socially and emotionally, many require emotional guidance in order to be able to succeed academically. Green Dot strives to provide the academic intervention, counseling and clinical services necessary to breakdown these barriers. Green Dot school leaders successfully implement all three tiers of the Response to Intervention Model by appropriately providing intervention in literacy, math, English Language Development and Special Education. Green Dot schools offer an Advisory program that provides academic guidance, school culture & safety; college and career; and personal development. Additionally, each school provides a menu of wrap-around services: mental health supports and psychological services; counseling groups; mentoring programs; and links to community partners for health and wellness programs.
- 4. **Promoting Leadership & Life Skills**: Green Dot aims to provide students with a broad set of tools, behaviors and skills to prepare them for college and beyond. Systems for student leadership such as student government, our student ambassador program, student mentorship, and the Principal's Advisory Committee give students internal leadership experience. External experience is available through partnerships with community programs, including public speaking opportunities, job shadowing, volunteer work, mentorships, and summer internships. Advisory programs teach and promote life skills and help to reduce dropouts, foster youth development, enhance academic achievement, and promote whole-being development.

The schools' educational program will successfully meet the needs of its diverse student population. Examples of theses supports include:

- Implementation of all three tiers of the Multi-Tier System of Supports in Literacy, Math, English Language Development and Special Education
- Intensive interventions for students requiring additional enrichment and support, including Literacy Enrichment, Math Foundations, individualized tutoring, classroom push-in and co-teaching models and small strategic groupings
- An Advisory program for all students to prepare them with the tools and behaviors to succeed in high school, college, leadership and life covering topics such as: academic preparation, promotion of college awareness, developing strong peer relationships, developing life skills in areas such as resiliency/grit, growth mindset, organization, communication, health/nutrition and personal finance
- Integrated wraparound services to help address social and non-academic barriers to student learning including small group counseling and individual student counseling
- Proactive and positive student behavior management, including various alternatives to suspension
- Opportunities for students to explore student leadership and other interests through participation in elective courses, student government, after-school programs and clubs
- Special education programs that cultivate collaboration between general and special education teachers to guarantee that students with disabilities are integrated into the school to the maximum extent possible to allow them full access to all programs.

The school has developed a research-based curriculum appropriate to the student demographics it serves that includes the following: course offerings, textbooks, curriculum maps, pacing guides, sample lesson plans, interim assessments and intervention programs. The

model is derived from the following continuum of research-based practices:

- Planning and Preparation: Based on Essential Elements of Effective Instruction by Madeline Hunter.
 - Madeline Hunter developed the teacher "decision-making model" for planning instruction known as Instructional Theory in Practice
 ("ITIP"). This approach to teaching uses Direct Instruction ("DI") as the framework for planning. DI refers to a rigorously developed,
 highly scripted method that is fast-paced and provides constant interaction with students.
- Assessment and Learning: Based on <u>Understanding by Design: Backwards Design</u> by Jay McTighe and Grant Wiggins.
 - The emphasis of Understanding by Design ("UbD") is on "backward design," the practice of identifying the desired outcomes in order to design curriculum units, performance assessments and classroom instruction that will enable students to achieve these outcomes. The backward design approach is developed in three stages. Stage 1 starts with educators identifying the desired results of their students by establishing the overall goal of the lessons by using content standards, common core or state standards. Stage 2 focuses on evidence of learning by assessment.
 - Teachers plan performance tasks and evidence of understanding. Performance tasks determine what the students will demonstrate
 in the unit and what evidence will prove their understanding. This can include self-reflections and self-assessments on learning.
 Lastly, Stage 3 lists the learning activities that will lead students to the desired results.
- Instructional Techniques: Based on <u>Teach Like a Champion</u> by Doug Lemov.
 - Teach Like a Champion offers effective teaching techniques to help teachers become champions in the classroom. Additional details provided in the section entitled "Instructional Design, Methods and Strategies."
- Classroom Environment: Based on "Safe and Civil Schools" by Randy Sprick.
 - Safe & Civil provides high-quality programs and staff development services to help educators create proactive and positive behavior management strategies in schools. These sessions include school walk-throughs with Safe & Civil program administrators to observe discipline and school culture. Findings from these sessions are compiled to create school-specific professional development for teachers and the necessary supports to create an environment where students can learn and where teachers can teach.
- **Culturally Responsive Pedagogy:** Green Dot Public Schools believes that culturally responsive pedagogy can increase student engagement, provide access to content, and as a result, bolster feelings of confidence and understanding in students.

Academic Support and Intervention is based on incoming student need and a schedule of intervention and acceleration courses will be available to students so that all students can complete the required courses:

- Summer Bridge: Summer Bridge is a recommended multi-week summer program that acclimates students to the culture of the school, high expectations and the development of a trusting community. During the Summer Bridge program, students will also be identified for special needs, English Learner levels, non-proficiency in standards and social-emotional supports, and staff will make the necessary adjustments to the master schedule to better accommodate them. Students receive standards-based instruction in Math and English Language Arts and are acclimated to the culture and expectations of the school. Students will engage in culture-building exercises that promote a positive community of trust and respect. Social and personal issues will also be surfaced in small group settings complemented with educational field trips.
- **Literacy Intervention/Enrichment (Read 180)**: Literacy Intervention/Enrichment is a standards-aligned program for reading is provided to students that test low in reading. Typically, this course is given to students through an elective class.
- **Math Foundations**: Students who are struggling in Math (not proficient and/or recommended by their Math teachers) will receive an additional period of Math support, where their teacher and tutors will work on skill building through their current curriculum, as well as remediation strategies to strengthen skills in group tutorial and one-on-one formats.
- English Language Development ("ELD"): ELD classes are provided for students entering school as beginning ELLs. Based on CA ELD

standards, these classes aim to improve the English listening, speaking, reading and writing skills of beginning students to at least intermediate proficiency.

- Special Needs/Academic Success: Designated SPED students will be provided extra support to reflect the needs outlined in the Individualized Education Plan ("IEP") and in all of their academic courses through one-on-one instruction, group support and guided instruction.
- **Homework Club**: Students who are struggling with a particular class or want more support in subject can attend Homework Club, which is offered an hour every day after school and run by a credentialed teacher and/or college interns.
- Office Hours: Teachers hold office hours twice a week after school to provide additional support.
- **Afterschool Program**: Students who are not achieving a satisfactory grade within a particular class or simply want more support in a subject can attend tutoring, which is offered for an hour every day after school.

Social and Life Skills Development is a key component of the school meeting the diverse needs of its student population including the establishment of an advisory course and clinical services available to all students.

Students will participate in an Advisory class with the same group of students for their school career to maintain a tighter sense of community. Advisory serves as a structured time and space for students to reflect on their learning and to discuss the connection between learning and lifelong success. Advisory activities are organized around four pillars: 1) school culture and safety, 2) academics, 3) social life skills and 4) civic engagement. During Advisory, students will:

- Discuss issues related to the pressures of being a young adult in middle school including but not limited to puberty, relationships, mental health, family, substance abuse, etc.
- Acquire different study skill strategies, test-taking strategies and communication tools that will enable them to succeed in their academic career
- Learn about the college process as they are encouraged to think beyond middle and high school in an effort to realize that the tools they gain today will be beneficial in the near future
- Gain self-efficacy skills that will allow them to address the barriers of learning with resiliency

We have built an Advisory course into the master schedule to serve as a level 1 intervention using the Response to Intervention Model (Rtl). Using the Rtl model, all students receive the core literacy and math courses as their Tier 1 instruction. In addition to the core courses, students who need more intensive intervention (Tier 2) and support with a lower student-to-teacher ratio are provided with math and literacy interventions classes. If the student continues to struggle, the Rtl team will determine if there are specific individual interventions (Tier 3) necessary to address the student's needs or if a referral to the Student Success Team is required.

Our Clinical Services team provides individual, group and family therapy to the students and families, and serves as a level 2 and 3 intervention within the Rtl model. The main purpose of our clinical services program is to address the barriers to learning from the mental health perspective. In addition, we provide crisis intervention, parent consultation, teacher consultation, and case management which include providing resources and referrals to outside agencies.

In order to ensure services are provided free of charge, services are provided by pre- and post-graduate Marriage and Family Therapy, Psychology and Social Work interns who receive extensive training and supervision in exchange for their work. All services are supervised by one of our licensed Marriage and Family Therapists or Licensed Clinical Social Workers. Interns provide social and emotional counseling including small group and individual therapy.

The Clinical Services team uses a referral process for students to receive services. Once students and parents have consented to services, students have a case manager that follows them through the process of services. Students are provided Child Development Inventory assessments along with other researched-based therapies. The Clinical Services team works with parents, staff, and students throughout the referral process to ensure they are aware of their options. Clinical Services provides a proactive approach to addressing the barriers of learning by utilizing prevention and wellness to enable our students to possess the necessary skills to navigate their academic and social skills.

The LEA will improve its entire educational program by investing in additional technology to increase its ratio of students to computers, additional special education services to support high needs students, and instructional material to increase support for classroom learning experience.

- The school will offer a spectrum of special education services that may include a resource program, special day program, and programs for students classified as autistic, intellectually disabled, or emotionally disturbed. The programs are designed to foster a high-quality program for students with special education needs. Additionally, our special education programs cultivate collaboration between general and special education teachers to guarantee that students with disabilities are integrated into the school to the maximum extent possible to allow them full access to all programs.
- The school will offer ELD courses to prepare English Learners recently arrived in the U.S. for success in English-medium instruction, including English Language Arts. Skills in all four strands of language—listening, speaking, reading and writing--are systematically developed. Students of mixed grade levels are grouped according to proficiency in English. Cultural knowledge needed for success in U.S. schools is integrated throughout. The Green Dot EL Master Plan includes the new CA ELD standards and a five step process for the identification of English Learners including: 1) Initial Identification, 2) EL Proficiency Assessment, 3) Primary Language Assessment, 4) Parent Notification, and 5) Program Placement. Green Dot schools provide on-going training for administrators and teachers on the identification process.
- EL students are served through a variety of programs designed to meet their needs. These include ELD Programs (Levels 1- 4), Structured English Immersion and English Language Mainstream. These programs are built into the school's master schedule and take place within the school day. The school will work with the Human Resources (HR) Department to ensure appropriate staffing and authorizations for teachers in these courses.
- ELD courses are not recommended for students who have been in the U.S. longer the five years (Long-Term English Learners or LTELs), whose language and motivational needs are very different from those of relative newcomers. LTELs often demonstrate strong oral English skills, but lack academic language and vocabulary. In order to engage with the academic demands of the secondary school curriculum, these students require explicit instruction in academic uses of English with a focus on comprehension, vocabulary development, and the advanced grammatical structures needed to comprehend and produce academic language in all content classes.
- Technology is widely used at the school to drive higher levels of achievement and prepare students for the information driven economy of the 21st century. It is also used as a critical tool for gathering data for school management. Technology investments will be made in the following areas:
 - Increased computing devices (e.g., desktops, laptops, Chromebooks) that are available for student use;

- Each teacher is provided with a laptop and given training on effectively using technology in the classroom;
- Courses often include web-based research projects and assignments;
- Technology elective classes are included in the recommended curriculum to train students on computers and different software programs; and
- A web-based student information and school management system (PowerSchool) is implemented at the school and used by parents, students and the school staff